| | Position | Other Positions Held | City | Department | Total Wages |
|-----|-----------------------------|----------------------|------------|--------------|-------------|
| 1. | City Manager / Attorney | | Sebastopol | Legislative | \$139,919 |
| 2. | Police Chief | | Sebastopol | Police | \$123,705 |
| 3. | Planning Director | | Sebastopol | Planning | \$120,436 |
| 4. | Engineering Director | | Sebastopol | Engineering | \$119,659 |
| 5. | City Clerk | | Sebastopol | Legislative | \$115,066 |
| 6. | Police Sergeant | | Sebastopol | Fire | \$113,520 |
| 7. | Admin Services Director | | Sebastopol | Finance | \$109,669 |
| 8. | Fire Chief | | Sebastopol | Fire | \$109,534 |
| 9. | Police Captain | | Sebastopol | Police | \$108,393 |
| 10. | Public Works Supt | | Sebastopol | Public Works | \$107,481 |
| 11. | Police Officer | | Sebastopol | Police | \$106,833 |
| 12. | Building Official | | Sebastopol | Building | \$106,045 |
| 13. | Police Sergeant | | Sebastopol | Police | \$101,886 |
| 14. | Police Sergeant | | Sebastopol | Police | \$100,215 |
| 15. | Police Officer | | Sebastopol | Police | \$96,726 |
| 16. | Police Officer | | Sebastopol | Police | \$96,613 |
| 17. | Police Officer | | Sebastopol | Police | \$94,616 |
| 18. | Assistant Public Works Supt | | Sebastopol | Public Works | \$91,655 |
| 19. | Police Officer | | Sebastopol | Police | \$90,630 |
| 20. | Police Sergeant | | Sebastopol | Police | \$89,039 |
| 21. | Police Dispatcher | | Sebastopol | Police | \$84,915 |
| 22. | Senior Maintenance Worker | | Sebastopol | Public Works | \$79,271 |
| 23. | Police Officer | | Sebastopol | Police | \$77,770 |
| 24. | Maintenance Worker III | | Sebastopol | Public Works | \$76,326 |
| 25. | Maintenance Worker II | | Sebastopol | Public Works | \$73,877 |
| 26. | Police Dispatcher | | Sebastopol | Police | \$73,823 |
| 27. | Maintenance Worker II | | Sebastopol | Public Works | \$70,944 |
| 28. | Police Officer | | Sebastopol | Police | \$66,471 |
| 29. | Police Dispatcher | | Sebastopol | Police | \$63,793 |
| 30. | Junior Accountant | | Sebastopol | Finance | \$56,819 |
| 31. | Maintenance Worker I | | Sebastopol | Public Works | \$55,520 |

| 32. | Junior Accountant | Sebastopol | Finance | \$55,035 |
|-----|-----------------------------------|------------|---------------|----------|
| 33. | Police Dispatcher | Sebastopol | Police | \$53,644 |
| 34. | Administrative Assistant | Sebastopol | Building/Fire | \$53,452 |
| 35. | Laborer | Sebastopol | Public Works | \$44,533 |
| 36. | Laborer | Sebastopol | Public Works | \$39,188 |
| 37. | Administrative Assistant | Sebastopol | Planning | \$38,617 |
| 38. | Associate Planner | Sebastopol | Planning | \$38,300 |
| 39. | Police Technician | Sebastopol | Police | \$38,235 |
| 40. | City Engineer | Sebastopol | Engineering | \$35,075 |
| 41. | Reserve Officer | Sebastopol | Police | \$33,167 |
| 42. | Records Dispatch Supervisor | Sebastopol | Police | \$32,825 |
| 43. | Per Diem Dispatcher | Sebastopol | Police | \$27,457 |
| 44. | Reserve Officer | Sebastopol | Police | \$24,634 |
| 45. | Per Diem Dispatcher | Sebastopol | Police | \$24,559 |
| 46. | Administrative Assistant | Sebastopol | Engineering | \$23,198 |
| 47. | Police Officer | Sebastopol | Police | \$19,357 |
| 48. | Volunteer Firefighter | Sebastopol | Fire | \$13,857 |
| 49. | Volunteer Firefighter | Sebastopol | Fire | \$11,229 |
| 50. | Reserve Officer | Sebastopol | Police | \$10,763 |
| 51. | Volunteer Firefighter | Sebastopol | Fire | \$9,974 |
| 52. | Volunteer Firefighter | Sebastopol | Fire | \$9,961 |
| 53. | Volunteer Firefighter | Sebastopol | Fire | \$9,461 |
| 54. | Reserve Officer | Sebastopol | Police | \$9,282 |
| 55. | Volunteer Firefighter | Sebastopol | Fire | \$8,448 |
| 56. | Volunteer Firefighter | Sebastopol | Fire | \$8,178 |
| 57. | Volunteer Firefighter | Sebastopol | Fire | \$6,949 |
| 58. | Volunteer Firefighter | Sebastopol | Fire | \$6,825 |
| 59. | Volunteer Firefighter | Sebastopol | Fire | \$6,495 |
| 60. | Volunteer Firefighter | Sebastopol | Fire | \$6,488 |
| 61. | Volunteer Firefighter/Res Officer | Sebastopol | Fire | \$6,402 |
| 62. | Volunteer Firefighter | Sebastopol | Fire | \$5,766 |
| 63. | Volunteer Firefighter | Sebastopol | Fire | \$5,587 |

| 64. | Police Dispatcher | Sebastopol | Police | \$5,003 |
|-----|--------------------------|------------|------------------|---------|
| 65. | Volunteer Firefighter | Sebastopol | Fire | \$4,697 |
| 66. | Laborer | Sebastopol | Public Works | \$4,149 |
| 67. | Volunteer Firefighter | Sebastopol | Fire | \$4,085 |
| 68. | City Council | Sebastopol | Elected Official | \$3,600 |
| 69. | City Council | Sebastopol | Elected Official | \$3,600 |
| 70. | City Council | Sebastopol | Elected Official | \$3,600 |
| 71. | City Council | Sebastopol | Elected Official | \$3,600 |
| 72. | City Council/Mayor | Sebastopol | Elected Official | \$3,600 |
| 73. | Volunteer Firefighter | Sebastopol | Fire | \$3,530 |
| 74. | Volunteer Firefighter | Sebastopol | Fire | \$3,310 |
| 75. | Volunteer Firefighter | Sebastopol | Fire | \$2,953 |
| 76. | Volunteer Firefighter | Sebastopol | Fire | \$2,753 |
| 77. | Water Treatment Operator | Sebastopol | Public Works | \$2,731 |
| 78. | Volunteer Firefighter | Sebastopol | Fire | \$2,722 |
| 79. | Reserve Officer | Sebastopol | Police | \$2,586 |
| 80. | Reserve Officer | Sebastopol | Police | \$2,493 |
| 81. | Volunteer Firefighter | Sebastopol | Fire | \$2,168 |
| 82. | Volunteer Firefighter | Sebastopol | Fire | \$1,764 |
| 83. | Volunteer Firefighter | Sebastopol | Fire | \$1,665 |
| 84. | Laborer | Sebastopol | Public Works | \$1,560 |
| 85. | Video Operating Recorder | Sebastopol | City Council | \$1,439 |
| 86. | Reserve Officer | Sebastopol | Police | \$1,271 |
| 87. | Reserve Officer | Sebastopol | Police | \$1,105 |
| 88. | Volunteer Firefighter | Sebastopol | Fire | \$1,075 |
| 89. | Reserve Officer | Sebastopol | Police | \$1,024 |
| 90. | Volunteer Firefighter | Sebastopol | Fire | \$806 |
| 91. | Reserve Officer | Sebastopol | Police | \$600 |
| 92. | Volunteer Firefighter | Sebastopol | Fire | \$310 |
| 93. | Volunteer Firefighter | Sebastopol | Fire | \$234 |