

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Palo Alto	MGR	\$264,488
2.	Assistant City Manager		Palo Alto	MGR	\$238,434
3.	Dir. Utilities		Palo Alto	UTL	\$226,884
4.	Director, Administrative Svcs		Palo Alto	ASD	\$225,623
5.	Police Captain-Advance		Palo Alto	Pol	\$222,947
6.	City Attorney		Palo Alto	ATT	\$219,535
7.	Police Chief-Advance		Palo Alto	Pol	\$217,082
8.	Police Sergeant/Advance		Palo Alto	Pol	\$214,028
9.	Dir. Comm Svcs		Palo Alto	CSD	\$199,960
10.	Fire Chief		Palo Alto	FIR	\$199,122
11.	Police Captain-Advance		Palo Alto	Pol	\$198,048
12.	Chief Info Off		Palo Alto	IT	\$197,603
13.	Police Sergeant/Advance		Palo Alto	Pol	\$196,271
14.	Dir. PW/City Engr		Palo Alto	PWD	\$196,178
15.	Fire Captain Emt		Palo Alto	FIR	\$193,990
16.	Dir. Human Resources/Chief People Officer		Palo Alto	HRD	\$193,507
17.	Assistant Dir. Administrative Svcs		Palo Alto	ASD	\$190,298
18.	Assistant Dir. PCE		Palo Alto	PLA	\$189,758
19.	Sr. Assistant City Attorney		Palo Alto	ATT	\$189,095
20.	Sr. Assistant City Attorney		Palo Alto	ATT	\$186,353
21.	Police Sergeant/Advance		Palo Alto	Pol	\$183,988
22.	Hazmat Inspector		Palo Alto	FIR	\$179,528
23.	Police Sergeant/Advance		Palo Alto	Pol	\$179,246
24.	Assistant Director Utilities Engineering		Palo Alto	UTL	\$178,063
25.	Fire Captain Emt		Palo Alto	FIR	\$177,933
26.	Director of Libraries		Palo Alto	LIB	\$177,708
27.	Deputy Director Tech Svcs Div		Palo Alto	Pol	\$177,270
28.	Police Lieutenant-Advance		Palo Alto	Pol	\$176,861
29.	Assistant Dir. Administrative Svcs		Palo Alto	ASD	\$176,624

30.	Deputy Fire Chief		Palo Alto	FIR	\$176,496
31.	Deputy Fire Chief-EMT		Palo Alto	FIR	\$176,496
32.	Assistant Director Public Works		Palo Alto	PWD	\$175,658
33.	Police Lieutenant-Advance		Palo Alto	Pol	\$174,880
34.	Police Lieutenant-Advance		Palo Alto	Pol	\$174,788
35.	Police Lieutenant-Advance		Palo Alto	Pol	\$174,561
36.	Fire Captain Haz Emt		Palo Alto	FIR	\$172,717
37.	Assistant Director Human Resources		Palo Alto	HRD	\$172,497
38.	Development Services Director		Palo Alto	PLA	\$171,869
39.	Police Agent/Advance		Palo Alto	Pol	\$171,038
40.	Assistant Dir. Ut/Res Mgmt.		Palo Alto	UTL	\$170,587
41.	Police Lieutenant-Advance		Palo Alto	Pol	\$170,031
42.	Fire Inspector EMT		Palo Alto	FIR	\$170,001
43.	Police Sergeant/Advance		Palo Alto	Pol	\$169,950
44.	Fire Captain Emt		Palo Alto	FIR	\$169,007
45.	Fire Captain Emt		Palo Alto	FIR	\$168,673
46.	Police Sergeant/Advance		Palo Alto	Pol	\$167,589
47.	Assistant Director Utilities Operations		Palo Alto	UTL	\$167,526
48.	Police Agent/Advance		Palo Alto	Pol	\$167,119
49.	Police Agent/Advance		Palo Alto	Pol	\$166,184
50.	Engr Mgr.-WGW		Palo Alto	UTL	\$166,000
51.	Fire Captain Emt		Palo Alto	FIR	\$165,594
52.	Fire Captain Emt		Palo Alto	FIR	\$164,312
53.	Assistant Director Community Services		Palo Alto	CSD	\$163,666
54.	Fire Captain Emt		Palo Alto	FIR	\$163,597
55.	Fire Fighter Prmdc-12.5 Emt		Palo Alto	FIR	\$162,417
56.	Police Sergeant/Advance		Palo Alto	Pol	\$162,415
57.	Battalion Chief EMT Shift		Palo Alto	FIR	\$162,207
58.	Police Sergeant/Advance		Palo Alto	Pol	\$161,730

59.	Mgr. WQC Plant		Palo Alto	PWD	\$161,682
60.	Police Sergeant/Advance		Palo Alto	Pol	\$160,115
61.	Fire Captain Emt		Palo Alto	FIR	\$159,461
62.	Assistant Dir. Utility Customer Support Svcs		Palo Alto	UTL	\$159,350
63.	Fire Apparatus Op Emt		Palo Alto	FIR	\$159,286
64.	Fire Captain Emt		Palo Alto	FIR	\$159,177
65.	Battalion Chief EMT Shift		Palo Alto	FIR	\$158,983
66.	Fire Captain Emt		Palo Alto	FIR	\$158,917
67.	Assistant Dir. Public Works		Palo Alto	PWD	\$158,701
68.	Police Agent/Advance		Palo Alto	Pol	\$158,497
69.	Police Agent/Advance		Palo Alto	Pol	\$157,100
70.	Fire Apparatus Op Emt		Palo Alto	FIR	\$157,058
71.	Fire Fighter EMT		Palo Alto	FIR	\$156,907
72.	Opr Prmdc-12.5 Emt		Palo Alto	FIR	\$156,518
73.	Battalion Chief EMT Shift		Palo Alto	FIR	\$156,452
74.	Fire Captain Emt		Palo Alto	FIR	\$155,633
75.	City Clerk		Palo Alto	CLK	\$154,004
76.	Police Sergeant/Advance		Palo Alto	Pol	\$153,799
77.	Police Agent/Advance		Palo Alto	Pol	\$153,607
78.	Police Officer-Inter		Palo Alto	Pol	\$153,494
79.	Engr Mgr.-Electric		Palo Alto	UTL	\$153,470
80.	Chief Transportation Official		Palo Alto	PLA	\$152,840
81.	Police Sergeant/Advance		Palo Alto	Pol	\$152,130
82.	Police Agent/Advance		Palo Alto	Pol	\$151,951
83.	Police Sergeant/Advance		Palo Alto	Pol	\$151,284
84.	Assistant Director Community Services		Palo Alto	CSD	\$151,037
85.	Opr Prmdc-12.5 Emt		Palo Alto	FIR	\$150,968
86.	Police Agent/Advance		Palo Alto	Pol	\$149,716
87.	Police Sergeant/Advance		Palo Alto	Pol	\$149,500
88.	Police Officer-Inter		Palo Alto	Pol	\$149,495

89.	Mgr. Utility Oprns WGW		Palo Alto	UTL	\$148,256
90.	Open Space & Parks Division Manager		Palo Alto	CSD	\$147,848
91.	Fire Captain Emt		Palo Alto	FIR	\$147,083
92.	Police Agent/Advance		Palo Alto	Pol	\$146,745
93.	Police Agent/Advance		Palo Alto	Pol	\$146,016
94.	Sr. Resource Planner		Palo Alto	UTL	\$145,786
95.	Fire Fighter EMT		Palo Alto	FIR	\$145,584
96.	Police Officer-Inter		Palo Alto	Pol	\$145,450
97.	Fire Apparatus Op Emt		Palo Alto	FIR	\$144,753
98.	Utilities Supervisor		Palo Alto	UTL	\$144,493
99.	Fire Captain Emt		Palo Alto	FIR	\$144,162
100.	Police Agent/Advance		Palo Alto	Pol	\$143,922