

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Poway	Legislative And Administrative	\$244,045
2.	Assistant City Manager		Poway	Legislative And Administrative	\$182,076
3.	Director Of Public Works		Poway	Public Works Department	\$166,770
4.	Director Of Development Services		Poway	Development Services Department	\$163,701
5.	Director Of Safety Services		Poway	Safety Services Department	\$160,448
6.	Fire Division Chief		Poway	Safety Services Department	\$146,724
7.	Director Of Community Services		Poway	Community Services Department	\$146,652
8.	City Engineer		Poway	Development Services Department	\$138,042
9.	Senior Traffic Engineer		Poway	Development Services Department	\$137,355
10.	Fire Division Chief		Poway	Safety Services Department	\$137,311
11.	Director Of Administrative Services		Poway	Administrative Services Department	\$133,547
12.	Firefighter/Paramedic		Poway	Safety Services Department	\$125,128
13.	Firefighter/Paramedic		Poway	Safety Services Department	\$124,317
14.	Assistant Director Administrative Services		Poway	Administrative Services Department	\$123,796
15.	Fire Captain/Paramedic		Poway	Safety Services Department	\$123,773
16.	Firefighter/Paramedic		Poway	Safety Services Department	\$121,309
17.	Fire Captain/Paramedic		Poway	Safety Services Department	\$120,644
18.	Fire Captain/Paramedic		Poway	Safety Services Department	\$120,214
19.	Firefighter/Paramedic		Poway	Safety Services Department	\$119,679
20.	Fire Captain/Paramedic		Poway	Safety Services Department	\$119,618
21.	Community Services Manager		Poway	Community Services Department	\$119,158
22.	Fire Captain/Paramedic		Poway	Safety Services Department	\$117,978
23.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$117,412
24.	Fire Captain/Paramedic		Poway	Safety Services Department	\$117,246
25.	Public Works Operations Manager		Poway	Public Works Department	\$117,182

26.	Finance Manager		Poway	Administrative Services Department	\$116,877
27.	Firefighter/Paramedic		Poway	Safety Services Department	\$116,361
28.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$116,359
29.	Firefighter/Paramedic		Poway	Safety Services Department	\$116,358
30.	Fire Captain/Paramedic		Poway	Safety Services Department	\$116,325
31.	Public Works Utilities Manager		Poway	Public Works Department	\$115,613
32.	Fire Captain		Poway	Safety Services Department	\$115,309
33.	Information Technology Manager		Poway	Administrative Services Department	\$114,305
34.	Fire Division Chief		Poway	Safety Services Department	\$113,855
35.	Firefighter/Paramedic		Poway	Safety Services Department	\$113,807
36.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$111,808
37.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$111,803
38.	Fire Captain/Paramedic		Poway	Safety Services Department	\$111,271
39.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$110,752
40.	Firefighter/Paramedic		Poway	Safety Services Department	\$108,827
41.	Firefighter/Paramedic		Poway	Safety Services Department	\$108,278
42.	City Planner		Poway	Development Services Department	\$108,211
43.	Fire Captain/Paramedic		Poway	Safety Services Department	\$108,057
44.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$107,766
45.	Firefighter/Paramedic		Poway	Safety Services Department	\$106,827
46.	Fire Captain		Poway	Safety Services Department	\$106,617
47.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$106,450
48.	Firefighter/Paramedic		Poway	Safety Services Department	\$106,130
49.	Fire Captain/Paramedic		Poway	Safety Services Department	\$105,151
50.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$105,057
51.	Firefighter/Paramedic		Poway	Safety Services Department	\$104,942
52.	Firefighter/Paramedic		Poway	Safety Services Department	\$104,214
53.	Utilities Administrator		Poway	Public Works Department	\$103,338
54.	Firefighter/Paramedic		Poway	Safety Services Department	\$103,080

55.	Fire Engineer		Poway	Safety Services Department	\$102,622
56.	Fire Engineer		Poway	Safety Services Department	\$101,648
57.	Firefighter/Paramedic		Poway	Safety Services Department	\$100,528
58.	Firefighter/Paramedic		Poway	Safety Services Department	\$98,297
59.	Firefighter/Paramedic		Poway	Safety Services Department	\$98,181
60.	Public Works Operations Administrator		Poway	Public Works Department	\$97,289
61.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$96,964
62.	Firefighter/Paramedic		Poway	Safety Services Department	\$95,206
63.	Senior Civil Engineer		Poway	Development Services Department	\$93,629
64.	Utility Systems Supervisor		Poway	Public Works Department	\$93,441
65.	Firefighter/Paramedic		Poway	Safety Services Department	\$92,965
66.	Water Treatment Plant Supervisor		Poway	Public Works Department	\$92,367
67.	Senior Civil Engineer		Poway	Development Services Department	\$91,279
68.	Water Treatment Plant Operator III		Poway	Public Works Department	\$90,182
69.	Senior Planner		Poway	Development Services Department	\$89,710
70.	Senior Management Analyst		Poway	Public Works Department	\$89,179
71.	Firefighter/Paramedic		Poway	Safety Services Department	\$88,902
72.	Water Utilities Distribution Supervisor		Poway	Public Works Department	\$88,309
73.	Senior Utilities Systems Technician		Poway	Public Works Department	\$88,246
74.	Water Treatment Plant Operator III		Poway	Public Works Department	\$86,665
75.	Senior Management Analyst		Poway	Development Services Department	\$85,755
76.	Senior Management Analyst		Poway	Administrative Services Department	\$85,465
77.	Senior Management Analyst		Poway	Community Services Department	\$85,370
78.	Water Treatment Plant Operator III		Poway	Public Works Department	\$85,170
79.	Construction Coordinator		Poway	Development Services Department	\$83,683

80.	Water Treatment Plant Operator III		Poway	Public Works Department	\$82,699
81.	City Clerk		Poway	Legislative And Administrative	\$82,618
82.	Firefighter/Paramedic		Poway	Safety Services Department	\$82,258
83.	Network Administrator		Poway	Administrative Services Department	\$82,182
84.	Special Projects Engineer		Poway	Development Services Department	\$81,675
85.	Associate Civil Engineer		Poway	Development Services Department	\$81,229
86.	Information Technology Analyst		Poway	Administrative Services Department	\$80,361
87.	Senior Fire Safety Inspector		Poway	Safety Services Department	\$80,346
88.	Management Analyst		Poway	Development Services Department	\$79,122
89.	Senior Accountant		Poway	Administrative Services Department	\$79,059
90.	Senior Accountant		Poway	Administrative Services Department	\$78,411
91.	Information Technology Analyst		Poway	Administrative Services Department	\$77,973
92.	Firefighter/Paramedic		Poway	Safety Services Department	\$76,843
93.	Utility Systems Mechanic		Poway	Public Works Department	\$76,704
94.	Public Works Supervisor		Poway	Public Works Department	\$76,584
95.	Parks Maintenance Supervisor		Poway	Public Works Department	\$75,588
96.	Senior Recreation Supervisor		Poway	Community Services Department	\$75,024
97.	Fleet Maintenance Supervisor		Poway	Public Works Department	\$74,211
98.	Wastewater Utilities Supervisor		Poway	Public Works Department	\$74,164
99.	Utility Systems Mechanic		Poway	Public Works Department	\$71,626
100.	Associate Planner		Poway	Development Services Department	\$70,436