| | Position | Other Positions Held | City | Department | Total Wages |
|-----|------------------------------|----------------------|----------|------------------------------|-------------|
| 1. | City Manager | | Carlsbad | City Manager | \$223,717 |
| 2. | City Manager | | Carlsbad | City Manager | \$204,728 |
| 3. | City Attorney | | Carlsbad | City Attorney | \$197,319 |
| 4. | Police Chief | | Carlsbad | Police Admin | \$194,861 |
| 5. | Public Works Director | | Carlsbad | Transportation Admin | \$186,785 |
| 6. | Administrative Serv Director | | Carlsbad | Finance | \$186,064 |
| 7. | Assistant City Manager | | Carlsbad | City Manager | \$183,761 |
| 8. | Deputy City Manager | | Carlsbad | City Manager | \$177,700 |
| 9. | Police Lieutenant | | Carlsbad | Police Field Operations | \$177,394 |
| 10. | Police Lieutenant | | Carlsbad | Police Invstgtns & Info Svcs | \$176,852 |
| 11. | Assistant City Attorney | | Carlsbad | City Attorney | \$173,039 |
| 12. | Parks & Recreation Director | | Carlsbad | Parks & Rec Admin | \$172,818 |
| 13. | Prop & Environ Mgmt Director | | Carlsbad | PEM Admin | \$171,917 |
| 14. | Fire Division Chief | | Carlsbad | Fire Support Services | \$169,762 |
| 15. | Police Captain | | Carlsbad | Police Invstgtns & Info Svcs | \$169,623 |
| 16. | Police Lieutenant | | Carlsbad | Police Invstgtns & Info Svcs | \$168,106 |
| 17. | Police Corporal | | Carlsbad | Police Field Operations | \$167,262 |
| 18. | Police Sergeant | | Carlsbad | Police Field Operations | \$166,609 |
| 19. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$166,494 |
| 20. | Police Captain | | Carlsbad | Police Invstgtns & Info Svcs | \$165,898 |
| 21. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$165,563 |
| 22. | Information Technol Director | | Carlsbad | Info Tech Admin | \$165,338 |
| 23. | Fire Division Chief | | Carlsbad | Fire Administration | \$165,207 |
| 24. | Police Captain | | Carlsbad | Police Field Operations | \$163,711 |
| 25. | Police Sergeant | | Carlsbad | Police Invstgtns & Info Svcs | \$163,345 |
| 26. | Police Lieutenant | | Carlsbad | Police Field Operations | \$163,043 |
| 27. | Human Resources Director | | Carlsbad | Human Resources | \$159,844 |
| 28. | Fire Division Chief | | Carlsbad | Fire Administration | \$159,734 |
| 29. | Fire Division Chief | | Carlsbad | Fire Emergency Ops | \$157,574 |
| 30. | Police Lieutenant | | Carlsbad | Police Field Operations | \$157,154 |
| 31. | City Planner | | Carlsbad | Ced Planning | \$155,598 |

| 32. | Police Sergeant | Carlsbad | Police Invstgtns & Info Svcs | \$154,990 |
|-----|--------------------------------|----------|------------------------------|-----------|
| 33. | Police Lieutenant | Carlsbad | Police Field Operations | \$153,312 |
| 34. | Community & Econ Dev Director | Carlsbad | Com Econ Dev Admin | \$152,807 |
| 35. | Assistant City Attorney | Carlsbad | City Attorney | \$151,250 |
| 36. | Fire Battalion Chief | Carlsbad | Fire Emergency Ops | \$150,151 |
| 37. | Housing/Neigh Service Director | Carlsbad | Housing-Neighborhood Svcs | \$149,513 |
| 38. | Assistant Utilities Director | Carlsbad | Util Admin | \$149,304 |
| 39. | Fire Battalion Chief | Carlsbad | Fire Emergency Ops | \$148,391 |
| 40. | Assistant Finance Director | Carlsbad | Finance | \$148,316 |
| 41. | Fire Captain | Carlsbad | Fire Emergency Ops | \$148,261 |
| 42. | Fire Captain | Carlsbad | Fire Emergency Ops | \$147,434 |
| 43. | Engineering Manager | Carlsbad | Util Engineering | \$147,114 |
| 44. | Library & Cultural Arts Direct | Carlsbad | Lib(Dove) Admin | \$147,085 |
| 45. | Police Lieutenant | Carlsbad | Police Pro Standards & Svcs | \$146,787 |
| 46. | Cmwd/Accountant | Carlsbad | Finance | \$146,766 |
| 47. | Police Sergeant | Carlsbad | Police Invstgtns & Info Svcs | \$146,172 |
| 48. | Fire Captain | Carlsbad | Fire Emergency Ops | \$143,760 |
| 49. | Fire Battalion Chief | Carlsbad | Fire Emergency Ops | \$143,553 |
| 50. | Fire Captain | Carlsbad | Fire Emergency Ops | \$142,420 |
| 51. | Police Sergeant | Carlsbad | Police Field Operations | \$140,071 |
| 52. | Fire Captain | Carlsbad | Fire Emergency Ops | \$140,022 |
| 53. | Police Sergeant | Carlsbad | Police Field Operations | \$139,490 |
| 54. | Fire Captain | Carlsbad | Fire Emergency Ops | \$139,030 |
| 55. | Fire Captain | Carlsbad | Fire Emergency Ops | \$138,093 |
| 56. | Senior Network Engineer | Carlsbad | Info Tech Network Services | \$138,025 |
| 57. | Engineering Manager | Carlsbad | Tran Engineering | \$136,888 |
| 58. | Fire Captain | Carlsbad | Fire Emergency Ops | \$136,715 |
| 59. | Police Corporal | Carlsbad | Police Field Operations | \$135,211 |
| 60. | Police Sergeant | Carlsbad | Police Field Operations | \$134,442 |
| 61. | Police Sergeant | Carlsbad | Police Pro Standards & Svcs | \$134,294 |
| 62. | Bldg & Code Enforce Manager | Carlsbad | Ced Building | \$134,079 |
| 63. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$133,410 |

| 64. | Communication Manager | Carlsbad | City Communication | \$132,935 |
|-----|--------------------------------|----------|------------------------------|-----------|
| 65. | Police Corporal | Carlsbad | Police Field Operations | \$132,706 |
| 66. | Police Sergeant | Carlsbad | Police Pro Standards & Svcs | \$132,585 |
| 67. | Police Corporal | Carlsbad | Police Field Operations | \$132,304 |
| 68. | Police Sergeant | Carlsbad | Police Field Operations | \$131,952 |
| 69. | Police Corporal | Carlsbad | Police Invstgtns & Info Svcs | \$131,459 |
| 70. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$131,383 |
| 71. | Police Corporal | Carlsbad | Police Field Operations | \$131,142 |
| 72. | Community & Econ Dev Director | Carlsbad | Com Econ Dev Admin | \$130,830 |
| 73. | Police Officer | Carlsbad | Police Invstgtns & Info Svcs | \$130,472 |
| 74. | Assistant City Attorney | Carlsbad | City Attorney | \$130,360 |
| 75. | Fire Captain | Carlsbad | Fire Emergency Ops | \$129,582 |
| 76. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$129,542 |
| 77. | Fire Captain | Carlsbad | Fire Emergency Ops | \$129,460 |
| 78. | Police Corporal | Carlsbad | Police Invstgtns & Info Svcs | \$128,050 |
| 79. | Information Technology Manager | Carlsbad | Info Tech Applications | \$128,046 |
| 80. | Fire Engineer | Carlsbad | Fire Emergency Ops | \$127,579 |
| 81. | Fire Captain | Carlsbad | Fire Emergency Ops | \$127,190 |
| 82. | Fire Engineer | Carlsbad | Fire Emergency Ops | \$126,865 |
| 83. | Engineering Manager | Carlsbad | Tran Cm&I | \$126,812 |
| 84. | Fire Captain | Carlsbad | Fire Emergency Ops | \$126,398 |
| 85. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$126,391 |
| 86. | Police Sergeant | Carlsbad | Police Field Operations | \$125,501 |
| 87. | Senior Web Administrator | Carlsbad | Info Tech Applications | \$124,406 |
| 88. | Senior Engineer | Carlsbad | Util Engineering | \$124,081 |
| 89. | Fire Captain | Carlsbad | Fire Emergency Ops | \$123,468 |
| 90. | Police Corporal | Carlsbad | Police Invstgtns & Info Svcs | \$123,283 |
| 91. | Geographic Info Sys Manager | Carlsbad | Info Tech Gis | \$122,960 |
| 92. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$122,959 |
| 93. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$122,857 |
| 94. | Senior Engineer | Carlsbad | Util Engineering | \$122,420 |
| 95. | Fire Captain | Carlsbad | Fire Emergency Ops | \$122,406 |

| 96. | Public Safety It Manager | Carlsbad | Police Invstgtns & Info Svcs | \$122,264 |
|------|--------------------------|----------|------------------------------|-----------|
| 97. | Principal Planner | Carlsbad | Ced Planning | \$122,179 |
| 98. | Police Lieutenant | Carlsbad | Police Field Operations | \$121,824 |
| 99. | Fire Division Chief | Carlsbad | Fire Support Services | \$121,771 |
| 100. | Fire Engineer | Carlsbad | Fire Emergency Ops | \$121,271 |