

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Upland	Administration	\$200,102
2.	Chief Of Police		Upland	Police	\$196,809
3.	Administrative Service Director		Upland	Administrative Services Department	\$182,196
4.	Public Works Director		Upland	Public Works	\$181,764
5.	Police Captain		Upland	Police	\$179,520
6.	Police Lieutenant		Upland	Police	\$176,840
7.	Police Lieutenant		Upland	Police	\$173,904
8.	Development Services Director		Upland	Development Services	\$169,895
9.	Police Lieutenant		Upland	Police	\$163,786
10.	Police Lieutenant		Upland	Police	\$163,401
11.	Community Services Director		Upland	Community Services	\$161,435
12.	Fire Battalion Chief		Upland	Fire	\$159,035
13.	Police Sergeant		Upland	Police	\$154,287
14.	Police Sergeant		Upland	Police	\$154,166
15.	Fire Battalion Chief		Upland	Fire	\$152,560
16.	Police Lieutenant		Upland	Police	\$152,040
17.	Fire Chief		Upland	Fire	\$148,796
18.	Police Sergeant		Upland	Police	\$148,410
19.	Flight Nurse		Upland	Fire	\$145,885
20.	Police Sergeant		Upland	Police	\$145,145
21.	Fire Battalion Chief	Fire Captain	Upland	Fire	\$144,531
22.	Fire Captain		Upland	Fire	\$143,493
23.	Police Sergeant		Upland	Police	\$142,132
24.	Police Sergeant	Police Detective	Upland	Police	\$141,909
25.	Fire Captain		Upland	Fire	\$139,490
26.	Fire Captain		Upland	Fire	\$138,270
27.	Fire Engineer		Upland	Fire	\$134,814
28.	Police Officer		Upland	Police	\$134,718
29.	Flight Nurse		Upland	Fire	\$134,392
30.	Fire Fighter/Paramedic		Upland	Fire	\$134,282

31.	Police Sergeant		Upland	Police	\$133,877
32.	Fire Battalion Chief		Upland	Fire	\$133,759
33.	Fire Captain		Upland	Fire	\$133,446
34.	Fire Captain		Upland	Fire	\$132,637
35.	Fire Captain		Upland	Fire	\$132,191
36.	Fire Captain	Fire Engineer	Upland	Fire	\$132,091
37.	Fire Engineer		Upland	Fire	\$131,584
38.	Fire Engineer		Upland	Fire	\$130,098
39.	Deputy Public Works Director		Upland	Public Works	\$130,034
40.	Fire Captain		Upland	Fire	\$128,839
41.	Fire Engineer		Upland	Fire	\$128,698
42.	Fire Captain		Upland	Fire	\$128,065
43.	Fire Engineer		Upland	Fire	\$127,997
44.	Police Officer		Upland	Police	\$127,286
45.	Fire Captain		Upland	Fire	\$127,157
46.	Police Sergeant		Upland	Police	\$126,332
47.	Fire Fighter/Paramedic		Upland	Fire	\$125,409
48.	Fire Fighter/Paramedic		Upland	Fire	\$125,140
49.	Fire Fighter/Paramedic		Upland	Fire	\$125,099
50.	Fire Engineer		Upland	Fire	\$124,970
51.	Fire Fighter/Paramedic		Upland	Fire	\$124,029
52.	Fire Engineer		Upland	Fire	\$123,096
53.	Police Detective		Upland	Police	\$122,070
54.	Police Detective		Upland	Police	\$121,670
55.	Police Detective		Upland	Police	\$121,449
56.	Police Officer		Upland	Police	\$121,203
57.	Fire Engineer		Upland	Fire	\$120,810
58.	Fire Engineer		Upland	Fire	\$120,617
59.	Fire Captain		Upland	Fire	\$120,564
60.	Police Officer		Upland	Police	\$120,418
61.	Fire Fighter/Paramedic		Upland	Fire	\$120,360
62.	Utilities Operations Manager		Upland	Public Works	\$120,272

63.	Fire Engineer		Upland	Fire	\$119,648
64.	Police Officer		Upland	Police	\$119,063
65.	Flight Paramedic		Upland	Fire	\$119,037
66.	Police Officer		Upland	Police	\$118,067
67.	Principal Engineer		Upland	Public Works	\$117,999
68.	Police Officer		Upland	Police	\$117,977
69.	Police Officer		Upland	Police	\$117,738
70.	Police Detective		Upland	Police	\$117,696
71.	Environmental Quality Administrator		Upland	Public Works	\$116,812
72.	Police Officer		Upland	Police	\$116,492
73.	Police Officer		Upland	Police	\$116,364
74.	Police Detective		Upland	Police	\$116,023
75.	Fire Engineer	Fire Fighter/Paramedic	Upland	Fire	\$115,546
76.	Police Detective		Upland	Police	\$115,429
77.	Police Officer		Upland	Police	\$115,376
78.	Police Officer		Upland	Police	\$114,403
79.	Police Detective		Upland	Police	\$114,016
80.	Planning Manager		Upland	Development Services	\$113,926
81.	Police Officer		Upland	Police	\$113,690
82.	Police Officer		Upland	Police	\$113,674
83.	Housing Manager		Upland	Development Services	\$113,459
84.	Police Officer		Upland	Police	\$113,379
85.	Police Officer		Upland	Police	\$112,980
86.	Police Officer		Upland	Police	\$112,122
87.	Police Officer		Upland	Police	\$110,810
88.	Police Officer		Upland	Police	\$110,512
89.	Police Detective		Upland	Police	\$109,477
90.	Police Officer		Upland	Police	\$108,933
91.	Police Detective		Upland	Police	\$108,023
92.	Police Officer		Upland	Police	\$106,723
93.	Police Officer		Upland	Police	\$106,321

94.	Fire Engineer		Upland	Fire	\$105,211
95.	Flight Nurse		Upland	Fire	\$105,194
96.	Fire Fighter/Paramedic		Upland	Fire	\$104,880
97.	Senior Engineer		Upland	Public Works	\$103,295
98.	It Manager		Upland	Administrative Services Department	\$102,247
99.	Police Officer		Upland	Police	\$101,879
100.	Fire Fighter/Paramedic		Upland	Fire	\$101,357