	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Big Bear Lake	City Manager	\$238,955
2.	Assistant Fire Chief		Big Bear Lake	Fire	\$195,782
3.	Fire Captain		Big Bear Lake	Fire	\$180,887
4.	Chief Operations Officer		Big Bear Lake	General Government	\$180,346
5.	Fire Captain		Big Bear Lake	Fire	\$174,960
6.	Firefighter-Paramedic		Big Bear Lake	Fire	\$164,149
7.	Firefighter-Paramedic		Big Bear Lake	Fire	\$163,628
8.	Firefighter-Paramedic		Big Bear Lake	Fire	\$154,224
9.	Fire Engineer		Big Bear Lake	Fire	\$147,072
10.	Community Development Director		Big Bear Lake	Community Development	\$144,472
11.	Public Works Director/City Engineer		Big Bear Lake	Engineering	\$142,392
12.	Battalion Chief		Big Bear Lake	Fire	\$139,373
13.	Fire Engineer		Big Bear Lake	Fire	\$129,623
14.	Administrative Services Director		Big Bear Lake	Finance	\$121,332
15.	Fire Engineer		Big Bear Lake	Fire	\$120,941
16.	Intergovernmental Relations Director/City Clerk		Big Bear Lake	City Clerk	\$120,306
17.	Community Services Director		Big Bear Lake	Building & Safety	\$119,252
18.	City Planner		Big Bear Lake	Planning	\$111,842
19.	Public Works Operations Manager		Big Bear Lake	Public Works	\$110,165
20.	Fire Engineer-Paramedic		Big Bear Lake	Fire	\$108,764
21.	Economic Development Director		Big Bear Lake	Economic Development	\$103,403
22.	Senior Code Compliance Officer		Big Bear Lake	Code Compliance	\$103,200
23.	Finance Supervisor		Big Bear Lake	Finance	\$100,342
24.	Associate Engineer		Big Bear Lake	Engineering	\$100,055
25.	Associate Planner		Big Bear Lake	Planning	\$99,793
26.	Senior Crew Leader		Big Bear Lake	Public Works	\$99,548
27.	Senior Human Resources Analyst		Big Bear Lake	Human Resources	\$98,323
28.	Permit License Specialist		Big Bear Lake	Building & Safety	\$89,646
29.	Firefighter-Paramedic		Big Bear Lake	Fire	\$87,473
30.	Principal Planner		Big Bear Lake	Planning	\$86,716

31.	Fire Fuels Program Supervisor	Big Bear Lake	Fire	\$78,366
32.	Senior Plans Examiner	Big Bear Lake	Building & Safety	\$76,691
33.	Facilities/Parks Maintenance Crew Leader	Big Bear Lake	Public Works	\$76,020
34.	Code Compliance Officer I	Big Bear Lake	Code Compliance	\$75,367
35.	Senior Crew Leader	Big Bear Lake	Public Works	\$73,602
36.	Accountant	Big Bear Lake	Finance	\$73,125
37.	Wastewater System Crew Leader	Big Bear Lake	Public Works	\$69,205
38.	Associate Planner	Big Bear Lake	Planning	\$68,651
39.	Accounting Technician	Big Bear Lake	Finance	\$67,599
40.	Firefighter-Paramedic	Big Bear Lake	Fire	\$67,503
41.	Administrative Analyst	Big Bear Lake	City Clerk	\$67,096
42.	Accounting Technician	Big Bear Lake	Finance	\$65,273
43.	Street Maintenance Crew Leader	Big Bear Lake	Public Works	\$65,004
44.	Wastewater Collection System Operator II	Big Bear Lake	Public Works	\$64,495
45.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$64,273
46.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$63,152
47.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$62,636
48.	Wastewater Collection System Operator II	Big Bear Lake	Public Works	\$62,568
49.	Administrative Assistant	Big Bear Lake	General Government	\$60,442
50.	Wastewater Collection System Operator II	Big Bear Lake	Public Works	\$59,587
51.	Street Maintenance Crew Leader	Big Bear Lake	Public Works	\$59,206
52.	Firefighter-Paramedic	Big Bear Lake	Fire	\$58,338
53.	Accounting Technician	Big Bear Lake	Fire	\$57,507
54.	Senior Plans Examiner	Big Bear Lake	Building & Safety	\$57,461
55.	Wastewater Collection System Operator II	Big Bear Lake	Public Works	\$57,199
56.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$56,570
57.	Administrative Assistant-Fire	Big Bear Lake	Fire	\$54,817

58.	Wastewater Collection Systems Operator II	Big Bear Lake	Public Works	\$54,262
59.	Mechanic II	Big Bear Lake	Public Works	\$53,683
60.	Street Worker Maintenance II	Big Bear Lake	Public Works	\$53,054
61.	Administrative Assistant	Big Bear Lake	Engineering	\$52,566
62.	Administrative Assistant	Big Bear Lake	Public Works	\$51,317
63.	Administrative Analyst	Big Bear Lake	City Clerk	\$51,256
64.	Street Maintenance Worker II	Big Bear Lake	Public Works	\$49,750
65.	Administrative Assistant	Big Bear Lake	Code Compliance	\$49,495
66.	Administrative Specialist-Fire	Big Bear Lake	Fire	\$46,543
67.	Firefighter-Paramedic	Big Bear Lake	Fire	\$46,366
68.	Financial Analyst	Big Bear Lake	Finance	\$44,741
69.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$40,006
70.	Engineer-Paramedic	Big Bear Lake	Fire	\$38,818
71.	Senior Theater Broadcast Technician	Big Bear Lake	Theater	\$37,269
72.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$35,743
73.	Facilities/Parks Maintenance Worker	Big Bear Lake	Public Works	\$33,194
74.	Seasonal Laborer	Big Bear Lake	Public Works	\$29,102
75.	Administrative Assistant	Big Bear Lake	Planning	\$29,070
76.	Firefighter-Paramedic	Big Bear Lake	Fire	\$28,489
77.	Paid-Call Battalion Chief	Big Bear Lake	Fire	\$25,910
78.	Paid-Call Battalion Chief	Big Bear Lake	Fire	\$24,894
79.	Paid-Call Battalion Chief	Big Bear Lake	Fire	\$21,558
80.	Paid-Call Battalion Chief	Big Bear Lake	Fire	\$21,269
81.	Theater Broadcast Technician I	Big Bear Lake	Theater	\$17,617
82.	Seasonal Laborer	Big Bear Lake	Public Works	\$14,264
83.	Administrative Clerk	Big Bear Lake	Finance	\$12,708
84.	Seasonal Laborer	Big Bear Lake	Public Works	\$7,823
85.	Part Time Administrative Clerk	Big Bear Lake	Finance	\$7,806

86.	Administrative Assistant		Big Bear Lake	Code Compliance	\$5,964
87.	Mayor	Fire Board Member	Big Bear Lake	City Council	\$5,400
88.	Temporary Administrative Assistant		Big Bear Lake	City Clerk	\$5,325
89.	Council Member	Fire Board Member	Big Bear Lake	City Council	\$4,800
90.	Council Member	Fire Board Member	Big Bear Lake	City Council	\$4,800
91.	Council Member	Fire Board Member	Big Bear Lake	City Council	\$4,800
92.	Mayor Pro-Tem	Fire Board Member	Big Bear Lake	City Council	\$4,800
93.	Firefighter-Paramedic		Big Bear Lake	Fire	\$1,199
94.	Paid-Call Firefighter		Big Bear Lake	Fire	\$192
95.	Council Member	Fire Board Member	Big Bear Lake	City Council	\$188