	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Tustin	City Manager	\$289,361
2.	Police Chief		Tustin	Police Admin	\$197,438
3.	Director Of Public Wks / CE		Tustin	Public Works Admin	\$185,395
4.	Director Of Community Dev		Tustin	Comm Dev Planning	\$173,344
5.	Police Captain		Tustin	Police Admin	\$170,926
6.	Police Chief		Tustin	Police Admin	\$170,607
7.	Director Of Finance		Tustin	Finance	\$167,053
8.	Director Of Parks & Rec		Tustin	Parks & Rec Admin	\$162,393
9.	Police Lieutenant		Tustin	Police Special Ops	\$159,620
10.	Police Sergeant		Tustin	Police South Area Division	\$155,634
11.	Police Sergeant		Tustin	Police North Area Division	\$154,868
12.	Police Officer		Tustin	Police Special Ops	\$154,382
13.	Police Sergeant		Tustin	Police Special Ops	\$153,853
14.	Police Captain		Tustin	Police Admin	\$153,135
15.	Police Sergeant		Tustin	Police South Area Division	\$149,137
16.	Police Officer		Tustin	Police South Area Division	\$148,121
17.	Police Sergeant		Tustin	Police Professional Standards	\$147,990
18.	Police Sergeant		Tustin	Police North Area Division	\$147,078
19.	Police Officer		Tustin	Police Special Ops	\$146,607
20.	Police Officer		Tustin	Police North Area Division	\$145,529
21.	Deputy City Manager		Tustin	City Manager	\$144,923
22.	Police Lieutenant		Tustin	Police Professional Standards	\$143,845
23.	Deputy Director Of PW - Eng		Tustin	Public Works Admin	\$141,234
24.	Police Sergeant		Tustin	Police South Area Division	\$139,282
25.	Police Lieutenant		Tustin	Police Special Ops	\$138,886
26.	Assistant Dir Of Comm Dev		Tustin	Comm Dev Planning	\$137,754
27.	Police Sergeant		Tustin	Police Special Ops	\$136,827
28.	Deputy Director Of Econ Devel		Tustin	RDA	\$134,985
29.	Police Lieutenant		Tustin	Police South Area Division	\$133,971
30.	Police Sergeant		Tustin	Police South Area Division	\$133,736
31.	Police Officer		Tustin	Police North Area Division	\$133,117

37.	Police Officer	Tustin	Police North Area Division	\$128,770
35. 36.	Police Officer Police Sergeant	Tustin	Police North Area Division Police North Area Division	\$130,891 \$129,066
37.	Police Officer	Tustin	Police North Area Division	\$128,770
38.	Police Sergeant	Tustin	Police North Area Division	\$128,717
39.	Principal Engineer	Tustin	Public Works Engineering	\$127,555
40.	Assistant Dir Of Com Dev Plan	Tustin	Comm Dev Planning	\$127,532
41.	Police Officer	Tustin	Police Special Ops	\$126,320
42.	Economic Devel & Housing Mgr	Tustin	RDA	\$125,362
43.	Police Officer	Tustin	Police Special Ops	\$123,872
44.	Police Lieutenant	Tustin	Police North Area Division	\$123,556
45.	Field Services Manager	Tustin	Public Works Fleet	\$122,828
46.	Police Officer	Tustin	Police North Area Division	\$122,148
47.	Police Officer	Tustin	Police Special Ops	\$121,943
48.	Police Sergeant	Tustin	Police North Area Division	\$121,900
49.	Deputy Building Official	Tustin	Comm Dev Building	\$120,532
50.	Police Officer	Tustin	Police South Area Division	\$119,470
51.	Police Officer	Tustin	Police Special Ops	\$118,897
52.	Police Officer	Tustin	Police Special Ops	\$118,280
53.	Police Officer	Tustin	Police North Area Division	\$117,607
54.	Police Officer	Tustin	Police South Area Division	\$117,001
55.	Finance Manager	Tustin	Finance	\$116,936
56.	Principal Planner	Tustin	Comm Dev Planning	\$116,876
57.	Police Officer	Tustin	Police North Area Division	\$116,668
58.	Police Officer	Tustin	Police South Area Division	\$116,251
59.	Police Officer	Tustin	Police North Area Division	\$115,430
60.	Police Officer	Tustin	Police South Area Division	\$115,319
61.	Police Officer	Tustin	Police Professional Standards	\$115,048
62.	Police Sergeant	Tustin	Police South Area Division	\$114,591
63.	Police Officer	Tustin	Police South Area Division	\$114,382

70.	Principal Management Analyst	Tustin	RDA	\$110,295
68. 69.	Police Officer Police Officer	Tustin Tustin	Police Professional Standards Police South Area Division	\$110,905 \$110,859
71.	Police Officer	Tustin	Police South Area Division	\$109,564
72.	Police Officer	Tustin	Police Special Ops	\$108,876
73.	Recreation Superintendent	Tustin	Parks & Rec Admin	\$108,780
74.	Police Sergeant	Tustin	Police North Area Division	\$108,655
75.	Police Officer	Tustin	Police North Area Division	\$108,451
76.	Police Officer	Tustin	Police South Area Division	\$108,426
77.	Police Officer	Tustin	Police Special Ops	\$108,276
78.	Administrative Services Mgr	Tustin	Finance	\$108,221
79.	Water Treatment Operator II	Tustin	Pw Water 17Th St Facility	\$107,945
80.	Police Officer	Tustin	Police North Area Division	\$107,926
81.	Police Officer	Tustin	Police Special Ops	\$107,746
82.	Senior Planner	Tustin	Comm Dev Planning	\$107,680
83.	Director Of Human Resources	Tustin	Human Resources	\$106,812
84.	Police Officer	Tustin	Police North Area Division	\$106,583
85.	Police Officer	Tustin	Police North Area Division	\$106,519
86.	Police Officer	Tustin	Police North Area Division	\$106,436
87.	Police Officer	Tustin	Police South Area Division	\$106,427
88.	Police Officer	Tustin	Police North Area Division	\$106,336
89.	Police Officer	Tustin	Police North Area Division	\$106,143
90.	Police Officer	Tustin	Police South Area Division	\$106,133
91.	Senior Management Analyst	Tustin	Police Professional Standards	\$105,620
92.	Police Officer	Tustin	Police North Area Division	\$105,201
93.	Police Officer	Tustin	Police North Area Division	\$105,161
94.	Police Officer	Tustin	Police Special Ops	\$104,040
95.	Police Officer	Tustin	Police North Area Division	\$103,860

96.	Police Officer	Tustin	Police North Area Division	\$103,116
97.	Police Officer	Tustin	Police South Area Division	\$102,970
98.	Police Officer	Tustin	Police Special Ops	\$102,473
99.	Police Officer	Tustin	Police South Area Division	\$101,823
100.	Police Officer	Tustin	Police South Area Division	\$100,058