

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Captain		San Rafael	Fire	\$296,791
2.	Fire Captain		San Rafael	Fire	\$219,270
3.	Fire Batt Chief - Operations		San Rafael	Fire	\$215,770
4.	Fire Captain		San Rafael	Fire	\$212,155
5.	Fire Captain		San Rafael	Fire	\$209,026
6.	City Manager		San Rafael	Management Services - City Manager	\$194,867
7.	Fire Batt Chief - Operations		San Rafael	Fire	\$193,260
8.	Fire Captain		San Rafael	Fire	\$191,961
9.	Fire Captain		San Rafael	Fire	\$189,394
10.	Fire Captain		San Rafael	Fire	\$188,683
11.	Fire Captain		San Rafael	Fire	\$187,233
12.	Fire Batt Chief - Operations		San Rafael	Fire	\$181,606
13.	Fire Engineer		San Rafael	Fire	\$178,779
14.	Fire Engineer		San Rafael	Fire	\$178,175
15.	Fire Captain		San Rafael	Fire	\$177,325
16.	Fire Captain		San Rafael	Fire	\$175,891
17.	Human Resources Director		San Rafael	Human Resources	\$175,736
18.	Firefighter		San Rafael	Fire	\$173,691
19.	Police Sergeant		San Rafael	Police	\$172,173
20.	Firefighter		San Rafael	Fire	\$171,743
21.	Fire Engineer		San Rafael	Fire	\$171,231
22.	Fire Engineer		San Rafael	Fire	\$171,062
23.	Police Chief		San Rafael	Police	\$170,446
24.	Fire Engineer		San Rafael	Fire	\$168,662
25.	Firefighter		San Rafael	Fire	\$168,075
26.	Assistant City Manager		San Rafael	Management Services - City Manager	\$167,826
27.	Fire Captain		San Rafael	Fire	\$167,160
28.	Fire Captain		San Rafael	Fire	\$167,052
29.	Fire Captain		San Rafael	Fire	\$165,341

30.	Fire Chief		San Rafael	Fire	\$164,931
31.	Fire Engineer		San Rafael	Fire	\$163,317
32.	Police Sergeant		San Rafael	Police	\$163,264
33.	Fire Engineer		San Rafael	Fire	\$162,444
34.	Police Sergeant		San Rafael	Police	\$161,626
35.	Police Sergeant		San Rafael	Police	\$161,624
36.	Police Captain		San Rafael	Police	\$160,305
37.	Public Works Director		San Rafael	Public Works	\$160,287
38.	Police Lieutenant		San Rafael	Police	\$158,864
39.	Police Sergeant		San Rafael	Police	\$158,649
40.	Firefighter		San Rafael	Fire	\$157,446
41.	Fire Engineer		San Rafael	Fire	\$157,186
42.	Fire Captain		San Rafael	Fire	\$157,033
43.	Fire Engineer		San Rafael	Fire	\$156,383
44.	Police Officer		San Rafael	Police	\$155,742
45.	Firefighter		San Rafael	Fire	\$155,641
46.	Firefighter		San Rafael	Fire	\$155,185
47.	Firefighter		San Rafael	Fire	\$153,176
48.	Police Captain		San Rafael	Police	\$152,424
49.	Police Corporal		San Rafael	Police	\$152,005
50.	Fire Engineer		San Rafael	Fire	\$149,953
51.	Fire Engineer		San Rafael	Fire	\$149,719
52.	Police Sergeant		San Rafael	Police	\$149,162
53.	District Manager / Engineer - Surds		San Rafael	Public Works	\$149,143
54.	Community Development Director		San Rafael	Community Development	\$148,981
55.	Asst Public Works Dir / City Eng		San Rafael	Public Works	\$148,596
56.	Police Lieutenant		San Rafael	Police	\$147,875
57.	Fire Captain		San Rafael	Fire	\$147,488
58.	Fire Engineer		San Rafael	Fire	\$146,248
59.	Assistant City Attorney		San Rafael	City Attorney	\$146,197
60.	Fire Captain		San Rafael	Fire	\$145,728
61.	Firefighter		San Rafael	Fire	\$145,006

62.	Firefighter		San Rafael	Fire	\$144,707
63.	Fire Captain		San Rafael	Fire	\$144,270
64.	Police Lieutenant		San Rafael	Police	\$143,844
65.	Community Services Director		San Rafael	Recreation	\$143,125
66.	Police Sergeant		San Rafael	Police	\$141,650
67.	Police Corporal		San Rafael	Police	\$141,648
68.	Fire Engineer		San Rafael	Fire	\$140,767
69.	Fire Engineer		San Rafael	Fire	\$140,396
70.	Police Captain		San Rafael	Police	\$138,881
71.	Information Technology Manager		San Rafael	Information Services	\$138,324
72.	Firefighter		San Rafael	Fire	\$137,864
73.	Firefighter		San Rafael	Fire	\$136,417
74.	Police Officer		San Rafael	Police	\$136,141
75.	Police Corporal		San Rafael	Police	\$135,977
76.	Police Lieutenant		San Rafael	Police	\$135,091
77.	Fire Engineer		San Rafael	Fire	\$134,009
78.	Police Officer		San Rafael	Police	\$133,857
79.	Police Corporal		San Rafael	Police	\$132,032
80.	Police Officer		San Rafael	Police	\$131,897
81.	Firefighter		San Rafael	Fire	\$131,753
82.	Chief Building Official		San Rafael	Community Development	\$131,004
83.	Firefighter		San Rafael	Fire	\$130,829
84.	Deputy City Attorney II		San Rafael	City Attorney	\$130,721
85.	Police Officer		San Rafael	Police	\$130,168
86.	Police Corporal		San Rafael	Police	\$129,550
87.	Police Officer		San Rafael	Police	\$129,439
88.	Police Officer		San Rafael	Police	\$129,437
89.	Police Corporal		San Rafael	Police	\$128,021
90.	Police Officer		San Rafael	Police	\$127,236
91.	Fire Engineer		San Rafael	Fire	\$126,672
92.	Firefighter		San Rafael	Fire	\$126,401
93.	Library Director		San Rafael	Library	\$126,341

94.	Fire Engineer		San Rafael	Fire	\$126,276
95.	Police Officer		San Rafael	Police	\$125,546
96.	Police Corporal		San Rafael	Police	\$125,214
97.	Police Corporal		San Rafael	Police	\$124,324
98.	Police Sergeant		San Rafael	Police	\$124,250
99.	Police Sergeant		San Rafael	Police	\$123,700
100.	Police Officer		San Rafael	Police	\$123,204