

	Position	Other Positions Held	City	Department	Total Wages
1.	Chief Of Police		Novato	Police Department	\$223,945
2.	Captain		Novato	Police Department	\$215,486
3.	City Manager		Novato	Central Admin	\$204,459
4.	Assistant City Manager		Novato	Admin Services	\$179,714
5.	P & R Director		Novato	Parks And Recreation	\$174,662
6.	Sergeant		Novato	Police Department	\$170,743
7.	Lieutenant		Novato	Police Department	\$167,230
8.	Sergeant		Novato	Police Department	\$158,490
9.	Sergeant		Novato	Police Department	\$157,903
10.	Com Dev Director		Novato	Community Development	\$157,119
11.	Officer		Novato	Police Department	\$153,838
12.	Lieutenant		Novato	Police Department	\$149,807
13.	Lieutenant		Novato	Police Department	\$146,070
14.	Public Works Director		Novato	Public Works	\$144,690
15.	Officer		Novato	Police Department	\$142,805
16.	Finance Manager		Novato	Admin Services	\$139,846
17.	Plan & Environment Service Manager		Novato	Community Development	\$135,729
18.	Recreation & Operations Mgr		Novato	Parks And Recreation	\$133,457
19.	Sergeant		Novato	Police Department	\$132,035
20.	Human Resources Manager		Novato	Admin Services	\$129,894
21.	Sergeant		Novato	Police Department	\$129,777
22.	Sergeant		Novato	Police Department	\$126,113
23.	Sergeant		Novato	Police Department	\$126,071
24.	Corporal		Novato	Police Department	\$124,280
25.	Economic Development Manager		Novato	Central Admin	\$124,267
26.	Officer		Novato	Police Department	\$123,894
27.	Officer		Novato	Police Department	\$122,851
28.	Maintenance Superintendent		Novato	Public Works	\$121,047
29.	City Clerk		Novato	Central Admin	\$120,307
30.	Officer		Novato	Police Department	\$120,253

31.	Sergeant		Novato	Police Department	\$119,253
32.	Corporal		Novato	Police Department	\$119,079
33.	Sergeant		Novato	Police Department	\$116,072
34.	Officer		Novato	Police Department	\$116,038
35.	Officer		Novato	Police Department	\$115,985
36.	Officer		Novato	Police Department	\$115,255
37.	Corporal		Novato	Police Department	\$113,895
38.	Chief Building Official		Novato	Community Development	\$113,701
39.	Officer		Novato	Police Department	\$113,405
40.	Engineering Manager		Novato	Public Works	\$112,773
41.	Officer		Novato	Police Department	\$111,027
42.	Officer		Novato	Police Department	\$110,512
43.	Officer		Novato	Police Department	\$107,802
44.	Officer		Novato	Police Department	\$107,218
45.	Officer		Novato	Police Department	\$106,672
46.	Officer		Novato	Police Department	\$106,424
47.	Officer		Novato	Police Department	\$106,192
48.	Sr Planner		Novato	Community Development	\$104,793
49.	Accounting Supervisor		Novato	Admin Services	\$104,065
50.	Principal/Current Planner		Novato	Community Development	\$103,869
51.	Officer		Novato	Police Department	\$103,586
52.	Officer		Novato	Police Department	\$103,534
53.	Dispatch Supervisor		Novato	Police Department	\$103,030
54.	Officer		Novato	Police Department	\$102,542
55.	Officer		Novato	Police Department	\$101,576
56.	Officer		Novato	Police Department	\$101,303
57.	Director Hamilton Base Reuse		Novato	Central Admin	\$100,211
58.	Officer		Novato	Police Department	\$100,031
59.	Officer		Novato	Police Department	\$99,787
60.	Officer		Novato	Police Department	\$98,863
61.	Officer		Novato	Police Department	\$98,272
62.	Sr Planner		Novato	Community Development	\$96,843

63.	Officer		Novato	Police Department	\$95,192
64.	Division Manager		Novato	Parks And Recreation	\$93,670
65.	Officer		Novato	Police Department	\$93,120
66.	Dispatcher		Novato	Police Department	\$93,025
67.	Officer		Novato	Police Department	\$92,661
68.	Officer		Novato	Police Department	\$92,201
69.	Officer		Novato	Police Department	\$91,641
70.	Officer		Novato	Police Department	\$90,935
71.	Officer		Novato	Police Department	\$90,514
72.	Equipment Tech Supervisor		Novato	Public Works	\$90,302
73.	Human Resources Analyst		Novato	Admin Services	\$90,209
74.	Sr Engineer		Novato	Public Works	\$89,372
75.	Officer		Novato	Police Department	\$88,477
76.	Sr Dispatcher		Novato	Police Department	\$87,646
77.	Officer		Novato	Police Department	\$86,690
78.	Public Communication Coordinat		Novato	Central Admin	\$85,768
79.	Engineer II		Novato	Public Works	\$85,475
80.	Planner II		Novato	Community Development	\$82,626
81.	Principal Engineering Tech		Novato	Public Works	\$82,455
82.	Records Supervisor		Novato	Police Department	\$82,006
83.	Dispatcher		Novato	Police Department	\$81,974
84.	Custodian Supervisor		Novato	Public Works	\$81,555
85.	Sr Bldg Inspector		Novato	Community Development	\$80,839
86.	Officer		Novato	Police Department	\$79,660
87.	Recreation Supervisor		Novato	Parks And Recreation	\$79,646
88.	Dispatcher		Novato	Police Department	\$79,184
89.	Sr Public Works Inspector		Novato	Public Works	\$79,158
90.	Sr Dispatcher		Novato	Police Department	\$78,331
91.	Engineer I		Novato	Public Works	\$77,380
92.	Engineer I		Novato	Public Works	\$77,380
93.	Dispatcher		Novato	Police Department	\$77,373
94.	Building Inspector II		Novato	Community Development	\$76,982

95.	Maintenance Supervisor		Novato	Public Works	\$76,528
96.	Sr Equipment Technician		Novato	Public Works	\$76,367
97.	Recreation Supervisor		Novato	Parks And Recreation	\$75,877
98.	Recreation Supervisor		Novato	Parks And Recreation	\$75,845
99.	Dispatcher		Novato	Police Department	\$75,819
100.	Sup Code Compliance Officer		Novato	Community Development	\$74,334