	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Avenal	Management	\$137,284
2.	Chief Of Police		Avenal	Management	\$123,189
3.	Administrative Analyst		Avenal	Management	\$111,436
4.	Sergeant		Avenal	Safety-Police	\$109,285
5.	Asst. Chief Of Police		Avenal	Management	\$101,805
6.	Public Works Director		Avenal	Management	\$99,518
7.	Senior Officer		Avenal	Safety-Police	\$89,089
8.	Senior Officer		Avenal	Safety-Police	\$88,542
9.	Sergeant		Avenal	Safety-Police	\$86,836
10.	Community Development Director		Avenal	Management	\$84,254
11.	Sergeant		Avenal	Safety-Police	\$80,097
12.	Supervisor		Avenal	Utilities	\$79,120
13.	Maintenance		Avenal	Public Works	\$72,507
14.	Senior Officer		Avenal	Safety-Police	\$72,058
15.	Senior Officer		Avenal	Safety-Police	\$70,065
16.	Operator (Water & Wastewater)		Avenal	Utilities	\$68,319
17.	Senior Officer		Avenal	Safety-Police	\$66,370
18.	Officer II		Avenal	Safety-Police	\$64,493
19.	Officer II		Avenal	Safety-Police	\$63,198
20.	Officer II		Avenal	Safety-Police	\$61,896
21.	Supervisor		Avenal	Public Works	\$60,819
22.	Officer I		Avenal	Safety-Police	\$58,857
23.	Operator (Water & Wastewater)		Avenal	Utilities	\$55,540
24.	Maintenance		Avenal	Public Works	\$53,472
25.	Public Works Director		Avenal	Management	\$48,570
26.	Maintenance		Avenal	Public Works	\$47,669
27.	Supervisor		Avenal	Recreation	\$43,698
28.	Operator-In-Training		Avenal	Utilities	\$42,945
29.	Leadsman		Avenal	Public Works	\$41,070
30.	Office Manager		Avenal	Finance	\$38,788
31.	Officer I		Avenal	Safety-Police	\$38,586

32.	City Clerk	Avenal	City Clerk	\$35,438
33.	File Clerk	Avenal	Police Dept.	\$34,308
34.	Code Enforcement Officer II	Avenal	Public Works	\$34,207
35.	Animal Control Officer II	Avenal	Public Works	\$33,740
36.	Finance Assistant	Avenal	Finance	\$31,782
37.	Mechanic	Avenal	Public Works	\$30,794
38.	Customer Service Representative	Avenal	Finance	\$30,264
39.	Custodian	Avenal	Public Works	\$29,531
40.	Administrative Asst.	Avenal	Police Dept.	\$29,215
41.	Animal Control Officer I	Avenal	Public Works	\$29,009
42.	Park/Landscaping	Avenal	Public Works	\$25,947
43.	Officer I	Avenal	Safety-Police	\$25,569
44.	Park/Landscaping	Avenal	Public Works	\$25,113
45.	Recreation Leader	Avenal	Recreation	\$23,287
46.	Park/Landscaping	Avenal	Public Works	\$13,689
47.	Officer I	Avenal	Safety-Police	\$12,899
48.	Administrative Asst.	Avenal	Police Dept.	\$12,862
49.	Officer I	Avenal	Safety-Police	\$8,087
50.	City Clerk	Avenal	City Clerk	\$7,360
51.	Park/Landscaping	Avenal	Public Works	\$4,289
52.	Officer I	Avenal	Safety-Police	\$4,121
53.	Councilmember	Avenal	City Council	\$3,600
54.	Councilmember	Avenal	City Council	\$3,600
55.	Councilmember	Avenal	City Council	\$3,600
56.	Mayor	Avenal	City Council	\$3,600
57.	Mayor-Pro Tem	Avenal	City Council	\$3,600
58.	Animal Control Officer II	Avenal	Public Works	\$3,463
59.	Seasonal	Avenal	Recreation	\$3,360
60.	Animal Control Officer I	Avenal	Public Works	\$3,337
61.	Seasonal	Avenal	Recreation	\$2,976
62.	Operator (Water & Wastewater)	Avenal	Utilities	\$2,945
63.	Seasonal	Avenal	Recreation	\$2,156

64.	Seasonal	Avenal	Recreation	\$2,156
65.	Seasonal	Avenal	Recreation	\$2,136
66.	Reserve Officer	Avenal	Safety-Police	\$346
67.	Reserve Officer	Avenal	Safety-Police	\$80