

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Shafter	City Manager	\$168,720
2.	Public Works Manager		Shafter	Public Works	\$134,854
3.	Admin Srvcs Director		Shafter	Finance	\$133,621
4.	Business Dev Director		Shafter	City Manager	\$130,184
5.	Public Works Director		Shafter	Public Works	\$130,183
6.	Asst City Manager		Shafter	City Manager	\$127,987
7.	City Engineer		Shafter	Engineering	\$127,254
8.	Chief		Shafter	Police	\$114,313
9.	Corrections Chief		Shafter	Corrections	\$110,300
10.	Comm Dvlpmnt Director		Shafter	Planning	\$108,181
11.	Building Official		Shafter	Building	\$107,697
12.	IT Manager		Shafter	IT	\$107,138
13.	Police Officer Sgt		Shafter	Police	\$107,017
14.	Planning Director		Shafter	Planning	\$105,150
15.	Captain		Shafter	Police	\$100,638
16.	Education Partnership Director		Shafter	Schools	\$99,852
17.	Police Officer Sgt		Shafter	Police	\$91,948
18.	Senior Planner		Shafter	Planning	\$89,413
19.	GIS Coordinator		Shafter	Planning	\$88,316
20.	Comm Enhancement Dir		Shafter	Engineering-position eliminated	\$88,295
21.	Police Officer Sgt - retired		Shafter	Police	\$86,940
22.	Police Officer Lt		Shafter	Police	\$83,640
23.	Police Officer Sgt		Shafter	Police	\$82,465
24.	Police Officer Sr		Shafter	Police	\$77,909
25.	Correctional Officer Lt		Shafter	Corrections	\$73,625
26.	Accounting Manager		Shafter	Finance	\$73,586
27.	Field Superintendent		Shafter	Public Works	\$72,171
28.	Police Officer Sr		Shafter	Police	\$71,315
29.	City Clerk		Shafter	City Manager	\$70,110
30.	Police Officer Sr		Shafter	Police	\$68,871

31.	Engineer I		Shafter	Engineering	\$68,753
32.	Police Officer		Shafter	Police	\$68,499
33.	Police Officer		Shafter	Police	\$65,007
34.	Field Superintendent		Shafter	Public Works	\$64,365
35.	Police Officer		Shafter	Police	\$64,276
36.	Human Resource Analyst		Shafter	City Manager	\$64,122
37.	Police Officer		Shafter	Police	\$63,673
38.	Correctional Officer Lt		Shafter	Corrections	\$63,568
39.	Engineer Technician		Shafter	Engineering	\$63,271
40.	Police Officer		Shafter	Police	\$61,125
41.	Police Officer Sgt		Shafter	Police	\$60,765
42.	Police Officer Sr		Shafter	Police	\$60,502
43.	Utility Technician		Shafter	Public Works	\$59,754
44.	Police Officer		Shafter	Police	\$56,833
45.	Police Officer		Shafter	Police	\$54,965
46.	Police Officer		Shafter	Police	\$54,367
47.	Records/Dispatch Sup		Shafter	Police	\$53,284
48.	Mechanic		Shafter	Public Works	\$50,864
49.	Police Officer		Shafter	Police	\$50,820
50.	Refuse Operator		Shafter	Public Works	\$50,329
51.	Dispatcher		Shafter	Police	\$49,439
52.	Refuse Operator		Shafter	Public Works	\$47,399
53.	Refuse Operator		Shafter	Public Works	\$47,119
54.	Maintenance Worker		Shafter	Public Works	\$46,184
55.	Maintenance Worker		Shafter	Public Works	\$45,989
56.	Maintenance Worker		Shafter	Public Works	\$45,933
57.	Maintenance Worker		Shafter	Public Works	\$45,346
58.	Dispatcher		Shafter	Police	\$45,084
59.	Dispatcher		Shafter	Police	\$43,582
60.	Animal Control Manager		Shafter	Animal Control	\$43,519
61.	Dispatcher		Shafter	Police	\$43,239
62.	Admin Assistant		Shafter	Police	\$43,112

63.	Acct Clerk II		Shafter	Finance	\$40,958
64.	Maintenance Worker		Shafter	Public Works	\$40,478
65.	Maintenance Worker		Shafter	Public Works	\$40,436
66.	Office Technician		Shafter	City Manager	\$40,318
67.	Dispatcher		Shafter	Police	\$40,260
68.	Acct Clerk II		Shafter	Finance	\$39,215
69.	Temporary Deputy Chief		Shafter	Police	\$37,442
70.	Maintenance Worker		Shafter	Public Works	\$35,429
71.	Office Technician		Shafter	City Manager	\$35,393
72.	Laborer - skilled retired		Shafter	Public Works	\$34,989
73.	Acct Clerk I		Shafter	Finance	\$33,380
74.	Finance Clerk		Shafter	Finance	\$31,870
75.	Animal Shelter Worker		Shafter	Animal Control	\$30,625
76.	Maintenance Worker		Shafter	Public Works	\$29,655
77.	Laborer - skilled		Shafter	Public Works	\$28,880
78.	Laborer - skilled		Shafter	Public Works	\$27,678
79.	Extra Help Teacher		Shafter	Schools - part time temp	\$23,924
80.	Animal Shelter Worker		Shafter	Animal Control	\$19,670
81.	IT Specialist II		Shafter	IT	\$19,438
82.	Animal Shelter Worker		Shafter	Animal Control - pt	\$19,248
83.	Laborer II pt ex help - terminated		Shafter	Public Works	\$19,205
84.	Police Officer - quit		Shafter	Police	\$18,892
85.	Clerk Typist		Shafter	Planning	\$18,718
86.	Building Inspector I		Shafter	Building	\$13,730
87.	Part Time Driver		Shafter	Transit	\$13,576
88.	Clerk Typist - quit		Shafter	City Manager	\$13,438
89.	Part Time Driver		Shafter	Transit	\$13,287
90.	Correctional Officer Sgt		Shafter	Corrections	\$12,873
91.	Part Time Driver		Shafter	Transit	\$12,575
92.	Correctional Officer Sgt		Shafter	Corrections	\$12,306
93.	Extra Help Teacher		Shafter	Schools - part time temp	\$11,722
94.	Extra Help Teacher		Shafter	Schools - part time temp	\$11,277

95.	Veteran's Hall Laborer		Shafter	Recreation	\$9,064
96.	Dispatcher		Shafter	Police	\$8,751
97.	Part Time Driver		Shafter	Transit	\$8,293
98.	Part Time Driver		Shafter	Transit	\$8,145
99.	Part Time Tutor		Shafter	Schools - part time temp	\$7,453
100.	Extra Help Principal		Shafter	Schools - part time temp	\$7,366