| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--------------------------------|----------------------|-------------|--------------------|-------------|
| 1. | City Manager | | Bakersfield | Executive | \$268,746 |
| 2. | City Attorney | | Bakersfield | Legal Services | \$216,044 |
| 3. | Police Lieutenant | | Bakersfield | Police | \$195,189 |
| 4. | Police Chief | | Bakersfield | Police | \$188,444 |
| 5. | Fire Chief | | Bakersfield | Fire | \$180,270 |
| 6. | Fire Batt Chief-Suppress | | Bakersfield | Fire | \$177,643 |
| 7. | Public Works Director | | Bakersfield | Public Works | \$170,849 |
| 8. | Police Lieutenant | | Bakersfield | Police | \$170,239 |
| 9. | Police Sergeant | | Bakersfield | Police | \$166,145 |
| 10. | Assistant Police Chief | | Bakersfield | Police | \$164,991 |
| 11. | Finance Director | | Bakersfield | Financial Services | \$164,700 |
| 12. | Water Resources Manager | | Bakersfield | Water | \$162,090 |
| 13. | Director Recreation & Parks | | Bakersfield | Rec & Parks | \$161,272 |
| 14. | Deputy Fire Chief | | Bakersfield | Fire | \$159,170 |
| 15. | Police Lieutenant | | Bakersfield | Police | \$156,430 |
| 16. | Community Development Director | | Bakersfield | Community Dev | \$154,958 |
| 17. | Police Lieutenant | | Bakersfield | Police | \$153,304 |
| 18. | Fire Marshal/Training Officer | | Bakersfield | Fire | \$151,962 |
| 19. | Fire Batt Chief-Suppress | | Bakersfield | Fire | \$151,131 |
| 20. | Police Sergeant | | Bakersfield | Police | \$148,991 |
| 21. | Senior Police Officer | | Bakersfield | Police | \$148,860 |
| 22. | Fire Captain - Suppression | | Bakersfield | Fire | \$147,515 |
| 23. | Police Captain | | Bakersfield | Police | \$147,323 |
| 24. | Police Captain | | Bakersfield | Police | \$147,224 |
| 25. | Fire Batt Chief-Suppress | | Bakersfield | Fire | \$146,825 |
| 26. | Fire Captain - Suppression | | Bakersfield | Fire | \$146,803 |
| 27. | Fire Captain - Suppression | | Bakersfield | Fire | \$145,881 |
| 28. | Police Captain | | Bakersfield | Police | \$145,738 |
| 29. | Fire Batt Chief-Suppress | | Bakersfield | Fire | \$145,284 |
| 30. | Police Sergeant | | Bakersfield | Police | \$144,440 |
| 31. | Fire Captain - Suppression | | Bakersfield | Fire | \$143,117 |

| 32. | Fire Captain - Suppression | Bakersfield | Fire | \$142,548 |
|-----|-----------------------------|-------------|----------------|-----------|
| 33. | Fire Captain - Suppression | Bakersfield | Fire | \$141,901 |
| 34. | Police Sergeant | Bakersfield | Police | \$140,967 |
| 35. | Fire Captain - Suppression | Bakersfield | Fire | \$138,908 |
| 36. | Deputy City Attorney II | Bakersfield | Legal Services | \$138,340 |
| 37. | Police Captain | Bakersfield | Police | \$138,161 |
| 38. | Detective | Bakersfield | Police | \$137,397 |
| 39. | Fire Batt Chief-Suppress | Bakersfield | Fire | \$136,816 |
| 40. | Fire Batt Chief-Suppress | Bakersfield | Fire | \$136,536 |
| 41. | Planning Director | Bakersfield | Community Dev | \$136,462 |
| 42. | Police Sergeant | Bakersfield | Police | \$136,048 |
| 43. | Fire Captain - Suppression | Bakersfield | Fire | \$135,180 |
| 44. | Fire Captain - Days | Bakersfield | Fire | \$134,567 |
| 45. | Police Lieutenant | Bakersfield | Police | \$134,408 |
| 46. | Fire Captain - Days | Bakersfield | Fire | \$133,714 |
| 47. | Police Sergeant | Bakersfield | Police | \$133,620 |
| 48. | Fire Captain - Suppression | Bakersfield | Fire | \$132,910 |
| 49. | Fire Engineer - Suppression | Bakersfield | Fire | \$132,439 |
| 50. | Fire Engineer - Suppression | Bakersfield | Fire | \$131,855 |
| 51. | Fire Captain - Suppression | Bakersfield | Fire | \$131,800 |
| 52. | Fire Captain - Suppression | Bakersfield | Fire | \$131,676 |
| 53. | Deputy Fire Chief | Bakersfield | Fire | \$131,497 |
| 54. | Fleet Superintendent | Bakersfield | Public Works | \$131,479 |
| 55. | Police Sergeant | Bakersfield | Police | \$131,448 |
| 56. | Police Lieutenant | Bakersfield | Police | \$130,957 |
| 57. | Solid Waste Director | Bakersfield | Public Works | \$130,562 |
| 58. | Fire Captain - Days | Bakersfield | Fire | \$130,393 |
| 59. | Fire Captain - Suppression | Bakersfield | Fire | \$130,169 |
| 60. | Police Officer | Bakersfield | Police | \$129,733 |
| 61. | Fire Engineer - Suppression | Bakersfield | Fire | \$129,636 |
| 62. | Fire Engineer - Suppression | Bakersfield | Fire | \$129,468 |
| 63. | Police Sergeant | Bakersfield | Police | \$129,424 |

| 64. | Fire Captain - Suppression | Bakersfield | Fire | \$129,305 |
|-----|-----------------------------|-------------|----------------|-----------|
| 65. | Civil Engineer IV | Bakersfield | Public Works | \$129,298 |
| 66. | Police Sergeant | Bakersfield | Police | \$129,262 |
| 67. | Police Sergeant | Bakersfield | Police | \$129,248 |
| 68. | Police Sergeant | Bakersfield | Police | \$128,999 |
| 69. | Detective | Bakersfield | Police | \$128,906 |
| 70. | Fire Captain - Suppression | Bakersfield | Fire | \$128,740 |
| 71. | Building Director | Bakersfield | Community Dev | \$128,539 |
| 72. | Police Officer | Bakersfield | Police | \$128,104 |
| 73. | Senior Police Officer | Bakersfield | Police | \$127,851 |
| 74. | Fire Captain - Suppression | Bakersfield | Fire | \$127,576 |
| 75. | Civil Engineer IV | Bakersfield | Public Works | \$127,338 |
| 76. | Public Works Operations Mgr | Bakersfield | Public Works | \$127,217 |
| 77. | Police Sergeant | Bakersfield | Police | \$126,777 |
| 78. | Senior Police Officer | Bakersfield | Police | \$126,635 |
| 79. | Police Lieutenant | Bakersfield | Police | \$126,614 |
| 80. | Traffic Engineer | Bakersfield | Public Works | \$126,465 |
| 81. | Senior Police Officer | Bakersfield | Police | \$126,378 |
| 82. | Civil Engineer IV | Bakersfield | Public Works | \$126,285 |
| 83. | Fire Captain - Suppression | Bakersfield | Fire | \$126,185 |
| 84. | Police Lieutenant | Bakersfield | Police | \$126,097 |
| 85. | Fire Captain - Suppression | Bakersfield | Fire | \$125,888 |
| 86. | Police Officer | Bakersfield | Police | \$125,775 |
| 87. | Fire Captain - Suppression | Bakersfield | Fire | \$125,457 |
| 88. | Fire Captain - Suppression | Bakersfield | Fire | \$125,434 |
| 89. | Fire Batt Chief-Suppress | Bakersfield | Fire | \$125,129 |
| 90. | Fire Captain - Suppression | Bakersfield | Fire | \$124,825 |
| 91. | Deputy City Attorney II | Bakersfield | Legal Services | \$124,529 |
| 92. | Fire Captain - Suppression | Bakersfield | Fire | \$124,374 |
| 93. | Fire Captain - Suppression | Bakersfield | Fire | \$124,336 |
| 94. | Police Lieutenant | Bakersfield | Police | \$124,298 |
| 95. | Fire Captain - Suppression | Bakersfield | Fire | \$124,274 |

| 96. | Fire Captain - Suppression | Bakersfield | Fire | \$124,177 |
|------|-----------------------------|-------------|--------|-----------|
| 97. | Police Officer | Bakersfield | Police | \$124,056 |
| 98. | Training Officer | Bakersfield | Police | \$123,987 |
| 99. | Fire Engineer - Suppression | Bakersfield | Fire | \$123,942 |
| 100. | Fire Engineer - Suppression | Bakersfield | Fire | \$123,659 |