|     | Position                                    | Other Positions Held | <b>Community College District</b>                 | Department   | <b>Total Wages</b> |
|-----|---|----------------------|---|--|--------------------|
| 1.  | Chancellor                                  |                      | South Orange County Community College District    | SOCCCD - Office of the Chancellor                        | \$299,102          |
| 2.  | President                                   |                      | South Orange County<br>Community College District | Irvine Valley - Administration                           | \$223,831          |
| 3.  | Vice Chancellor, Business Services          |                      | South Orange County<br>Community College District | SOCCCD - Office of<br>Administrative & Business Srvs     | \$213,818          |
| 4.  | President                                   |                      | South Orange County Community College District    | Saddleback - Administration                              | \$207,358          |
| 5.  | VC, HR & Employer-Employee<br>Relations     |                      | South Orange County<br>Community College District | SOCCCD - Office of Human<br>Resources                    | \$205,537          |
| 6.  | Vice Chancellor, Tech & Learning<br>Svcs    |                      | South Orange County<br>Community College District | SOCCCD - Technology<br>Learning Services                 | \$205,057          |
| 7.  | Acting Vice President for<br>Instruction    |                      | South Orange County Community College District    | Saddleback - Administration                              | \$196,805          |
| 8.  | Vice President for Instruction              |                      | South Orange County Community College District    | Irvine Valley - Administration                           | \$191,218          |
| 9.  | CIS Instructor                              |                      | South Orange County Community College District    | Irvine Valley - Computer Information Mngmt/Technology    | \$189,830          |
| 10. | Associate Vice Chancellor, Economic Dev.    |                      | South Orange County Community College District    | SOCCCD - Office of the Chancellor                        | \$185,621          |
| 11. | CIM Instructor/Lab Instructor               |                      | South Orange County<br>Community College District | Saddleback - Computer<br>Information<br>Mngmt/Technology | \$182,913          |
| 12. | Exec Director,<br>HR/Employer/Employee Rela |                      | South Orange County<br>Community College District | SOCCCD - Office of Human<br>Resources                    | \$182,863          |
| 13. | Dean, Students & Counseling<br>Services     |                      | South Orange County Community College District    | Irvine Valley - Administration                           | \$175,824          |
| 14. | Dean, Counseling Services                   |                      | South Orange County Community College District    | Saddleback - Administration                              | \$175,454          |
| 15. | Dean, Business Sci/Econ. &Wkforce Dev.      |                      | South Orange County Community College District    | Saddleback - Administration                              | \$175,318          |
| 16. | Dean, Kinesiology & Athletics/Athletics Dir |                      | South Orange County Community College District    | Saddleback - Administration                              | \$174,170          |
| 17. | Dean, Advanced Tech & Applied Science       |                      | South Orange County Community College District    | Saddleback - Administration                              | \$173,274          |

| 18. | Dean, Liberal Arts                          | South Orange County Community College District    | Saddleback - Administration                              | \$172,170 |
|-----|---|---|--|-----------|
| 19. | Dean, Online Ed & Learning<br>Resources     | South Orange County<br>Community College District | Saddleback - Administration                              | \$172,170 |
| 20. | Director, Technology<br>Serv/Broadcast Syst | South Orange County<br>Community College District | Saddleback - Innovation<br>Technology Center             | \$171,526 |
| 21. | Dean, Health Sci, Kinesiology & Athletics   | South Orange County<br>Community College District | Irvine Valley - Administration                           | \$171,138 |
| 22. | Dean, Liberal Arts                          | South Orange County<br>Community College District | Irvine Valley - Administration                           | \$170,946 |
| 23. | Counselor                                   | South Orange County<br>Community College District | Saddleback - Applied<br>Psychology                       | \$170,835 |
| 24. | Anthropology Instructor                     | South Orange County<br>Community College District | Saddleback - Social Sciences                             | \$168,771 |
| 25. | Spanish Instructor                          | South Orange County<br>Community College District | Saddleback - Foreign<br>Languages                        | \$168,541 |
| 26. | Vice President for Student Services         | South Orange County<br>Community College District | Saddleback - Administration                              | \$168,289 |
| 27. | English Composition Instructor              | South Orange County<br>Community College District | Saddleback - English                                     | \$167,720 |
| 28. | Philosophy Instructor                       | South Orange County<br>Community College District | Saddleback - Humanities                                  | \$167,720 |
| 29. | Spanish Instructor                          | South Orange County<br>Community College District | Saddleback - Foreign<br>Languages                        | \$167,191 |
| 30. | Real Estate Instructor                      | South Orange County<br>Community College District | Saddleback - Real Estate                                 | \$166,608 |
| 31. | Counselor                                   | South Orange County Community College District    | Irvine Valley - Administration                           | \$166,569 |
| 32. | Counselor                                   | South Orange County Community College District    | Saddleback - Educational<br>Opportunity Programs & Srvcs | \$165,507 |
| 33. | Dean, Fine Arts & Business Sciences         | South Orange County<br>Community College District | Irvine Valley - Administration                           | \$163,564 |
| 34. | Dean, Enrollment Services                   | South Orange County<br>Community College District | Saddleback - Administration                              | \$161,992 |
| 35. | CIS Instructor                              | South Orange County<br>Community College District | Irvine Valley - Computer<br>Science                      | \$161,970 |

| 36. | Psychology Instructor                      | South Orange County Community College District    | Saddleback - Psychology                                   | \$160,636 |
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| 37. | Dean, Online Educ & Learning<br>Resources  | South Orange County Community College District    | Irvine Valley - Administration                            | \$159,636 |
| 38. | Exec Director, Fac/Plng/Purch/Mat<br>Mgmt  | South Orange County Community College District    | SOCCCD - Office of<br>Administrative & Business Srvs      | \$159,515 |
| 39. | Mathematics Instructor                     | South Orange County Community College District    | Saddleback - Mathematics                                  | \$158,530 |
| 40. | Economics Instructor                       | South Orange County<br>Community College District | Saddleback - Social Sciences                              | \$157,786 |
| 41. | Director, IT - Administrative<br>Systems   | South Orange County Community College District    | SOCCCD - Office of<br>Information Technology              | \$157,415 |
| 42. | Director, IT -Academic Systems             | South Orange County Community College District    | SOCCCD - Office of<br>Information Technology              | \$156,935 |
| 43. | Dean, Academic Programs                    | South Orange County Community College District    | Irvine Valley - Office of<br>Academic Programs            | \$156,718 |
| 44. | Counselor                                  | South Orange County Community College District    | Irvine Valley - Counseling                                | \$155,621 |
| 45. | Director, Facilities                       | South Orange County Community College District    | Irvine Valley - Facilities: Maint,<br>Ops & Support Srvcs | \$154,792 |
| 46. | Director, Facilities                       | South Orange County Community College District    | Saddleback - Administration                               | \$154,792 |
| 47. | CIS Instructor                             | South Orange County Community College District    | Irvine Valley - Computer<br>Learning Center (IVC)         | \$154,509 |
| 48. | Dean, Heath Sci & Hum Svcs/Dir<br>Nursing  | South Orange County Community College District    | Saddleback - Administration                               | \$154,457 |
| 49. | Business Law Instructor                    | South Orange County Community College District    | Saddleback - Business and<br>Management                   | \$154,122 |
| 50. | Dean, Fine Arts & Media<br>Technology      | South Orange County Community College District    | Saddleback - Administration                               | \$153,926 |
| 51. | P.E. Instructor                            | South Orange County Community College District    | Saddleback - Physical<br>Education                        | \$153,782 |
| 52. | Vice Pres, College Administrative<br>Svc's | South Orange County Community College District    | Saddleback - Administration                               | \$153,305 |
| 53. | Art Instructor                             | South Orange County Community College District    | Saddleback - Art  | \$152,868 |

| 54. | Associate Dir,<br>HR/Employer/Employee Relat    | South Orange County Community College District    | SOCCCD - Office of Human<br>Resources                   | \$152,848 |
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| 55. | Director, IT - Infrastructure/Security          | South Orange County<br>Community College District | SOCCCD - Office of<br>Information Technology            | \$152,174 |
| 56. | CIM Instructor                                  | South Orange County<br>Community College District | Saddleback - Computer Information Mngmt/Technology      | \$151,959 |
| 57. | Accounting Instructor                           | South Orange County<br>Community College District | Saddleback - Accounting and Finance                     | \$151,942 |
| 58. | Nursing Instructor (Fund/Med-<br>Surg)          | South Orange County Community College District    | Saddleback - Health Sciences<br>(SC)                    | \$150,094 |
| 59. | Learning Disabilities Specialist                | South Orange County<br>Community College District | Saddleback - Counseling                                 | \$149,916 |
| 60. | Asst Dean, Health Sc i& Hum<br>Svcs/Dir Nursing | South Orange County<br>Community College District | Saddleback - Administration                             | \$149,327 |
| 61. | Dean, Math, Science & Engineering               | South Orange County<br>Community College District | Irvine Valley - Administration                          | \$149,268 |
| 62. | Mathematics Instructor                          | South Orange County<br>Community College District | Irvine Valley - Mathematics                             | \$149,185 |
| 63. | Accounting/Business Law/Management              | South Orange County<br>Community College District | Saddleback - Accounting and Finance                     | \$147,984 |
| 64. | Anthropology Instructor                         | South Orange County<br>Community College District | Irvine Valley - Social Sciences                         | \$147,662 |
| 65. | Dean, Enrollment Services                       | South Orange County Community College District    | Irvine Valley - Administration                          | \$147,338 |
| 66. | English Composition Instructor                  | South Orange County Community College District    | Saddleback - English                                    | \$147,124 |
| 67. | Counselor (Generalist)                          | South Orange County<br>Community College District | Irvine Valley - Counseling                              | \$146,615 |
| 68. | Mathematics Instructor                          | South Orange County<br>Community College District | Irvine Valley - Mathematics                             | \$146,259 |
| 69. | Counselor                                       | South Orange County Community College District    | Saddleback - Disabled Students<br>Programs and Services | \$145,770 |
| 70. | Radio Instructor (Communicat. Arts)             | South Orange County Community College District    | Saddleback - Communication<br>Arts                      | \$145,050 |
| 71. | Sociology Instructor                            | South Orange County<br>Community College District | Saddleback - Social Sciences                            | \$144,381 |

| 72. | Geology Instructor                           | South Orange County Community College District    | Saddleback - Physical Sciences             | \$144,319 |
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| 73. | English Composition Instructor               | South Orange County Community College District    | Saddleback - English                       | \$143,710 |
| 74. | English Composition Instructor               | South Orange County Community College District    | Saddleback - English                       | \$142,939 |
| 75. | Librarian                                    | South Orange County<br>Community College District | Saddleback - Library Services              | \$142,712 |
| 76. | Art Instructor                               | South Orange County<br>Community College District | Saddleback - Art                           | \$141,899 |
| 77. | Biology Instructor                           | South Orange County<br>Community College District | Irvine Valley - Biology                    | \$141,712 |
| 78. | Physics/Astronomy Instructor                 | South Orange County Community College District    | Saddleback - Physical Sciences             | \$141,403 |
| 79. | PE Instructor/Head Football Coach            | South Orange County Community College District    | Saddleback - Physical<br>Education         | \$141,105 |
| 80. | Architecture/Drafting Instructor             | South Orange County Community College District    | Saddleback - Architecture & Drafting (SC)  | \$141,032 |
| 81. | Automotive Technology Instructor             | South Orange County Community College District    | Saddleback - Automotive<br>Technology (SC) | \$141,014 |
| 82. | Counselor                                    | South Orange County Community College District    | Saddleback - Counseling                    | \$140,779 |
| 83. | Biology Instructor                           | South Orange County Community College District    | Irvine Valley - Biology                    | \$140,700 |
| 84. | Counselor                                    | South Orange County Community College District    | Saddleback - Counseling                    | \$140,045 |
| 85. | Dean, Transfer, Career & Special<br>Programs | South Orange County Community College District    | Saddleback - Administration                | \$139,996 |
| 86. | Business Instructor                          | South Orange County Community College District    | Saddleback - Business and<br>Management    | \$139,734 |
| 87. | Economics Instructor                         | South Orange County Community College District    | Irvine Valley - Social Sciences            | \$139,671 |
| 88. | Biology Instructor (Anat./Zoology)           | South Orange County Community College District    | Irvine Valley - Biology                    | \$139,659 |
| 89. | Economics Instructor                         | South Orange County Community College District    | Saddleback - Social Sciences               | \$139,569 |

| 90.  | Theatre Arts Instructor                | South Orange County<br>Community College District | Irvine Valley - Theatre Arts                         | \$139,384 |
|------|--|---|--|-----------|
| 91.  | Anthropology Instructor                | South Orange County<br>Community College District | Saddleback - Social Sciences                         | \$138,645 |
| 92.  | Psychology Instructor                  | South Orange County<br>Community College District | Irvine Valley - Social Sciences                      | \$138,522 |
| 93.  | Chemistry Instructor                   | South Orange County<br>Community College District | Saddleback - Chemistry                               | \$138,402 |
| 94.  | Psychology Instructor                  | South Orange County<br>Community College District | Saddleback - Psychology                              | \$138,372 |
| 95.  | Biology Instructor                     | South Orange County<br>Community College District | Saddleback - Biology                                 | \$138,110 |
| 96.  | PE Instructor/Ass't Ftbl Coach         | South Orange County<br>Community College District | Saddleback - Physical<br>Education                   | \$138,029 |
| 97.  | Mathematics Instructor                 | South Orange County<br>Community College District | Irvine Valley - Mathematics                          | \$137,532 |
| 98.  | Child Dev & Educational Studies        | South Orange County<br>Community College District | Saddleback - Human<br>Development (SC)               | \$136,965 |
| 99.  | Director, College Foundation           | South Orange County<br>Community College District | Irvine Valley - College/District Foundation          | \$136,894 |
| 100. | Exec Director, Fiscal Svcs/Comptroller | South Orange County<br>Community College District | SOCCCD - Office of<br>Administrative & Business Srvs | \$136,800 |