

| | Position | Other Positions Held | Community College District | Department | Total Wages |
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| 1. | Athletic Director/Business Professor | | West Kern Community College District | Student Services | \$167,199 |
| 2. | Interim Vice President, Instruction | | West Kern Community College District | Instruction | \$159,141 |
| 3. | Student Support Services Coordinator | | West Kern Community College District | Student Services | \$156,953 |
| 4. | Computer Sci./D.L. Coord. | | West Kern Community College District | Instruction | \$153,050 |
| 5. | Institutional Development, Research & Planning Coord., Professor | | West Kern Community College District | Supt./President | \$152,069 |
| 6. | Basic Skills Mathematics, Professor | | West Kern Community College District | Instruction | \$148,566 |
| 7. | Mathematics, Professor | | West Kern Community College District | Instruction | \$147,098 |
| 8. | Director, Dental Hygiene | | West Kern Community College District | Instruction | \$145,214 |
| 9. | Vice President, Student Services | | West Kern Community College District | Student Services | \$143,337 |
| 10. | Spanish, Professor | | West Kern Community College District | Instruction | \$141,103 |
| 11. | Vice President, Administrative Services | | West Kern Community College District | Administrative Services | \$139,180 |
| 12. | Health Ed/P.E./Athletic Academic Advisor | | West Kern Community College District | Instruction | \$137,395 |
| 13. | Superintendent/President | | West Kern Community College District | Supt./President | \$136,158 |
| 14. | Social Sciences, Professor | | West Kern Community College District | Instruction | \$131,432 |
| 15. | Mathematics, Assoc Professor | | West Kern Community College District | Instruction | \$131,302 |
| 16. | Early Childhood Ed. | | West Kern Community College District | Instruction | \$127,444 |
| 17. | Coordinator of Tutoring and Supplemental Instructional Aides, Professor | | West Kern Community College District | Instruction | \$126,558 |

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| 18. | Basic Skills Mathematics, Assoc Professor | | West Kern Community College District | Instruction | \$125,233 |
| 19. | Humanities/Fine Arts, Professor | | West Kern Community College District | Instruction | \$123,936 |
| 20. | Life Sciences, Professor | | West Kern Community College District | Instruction | \$122,772 |
| 21. | Chemistry | | West Kern Community College District | Instruction | \$119,508 |
| 22. | Life Sciences, Professor | | West Kern Community College District | Instruction | \$119,071 |
| 23. | English/Speech, Professor | | West Kern Community College District | Instruction | \$118,953 |
| 24. | Business Administration, Assoc Professor | | West Kern Community College District | Instruction | \$118,819 |
| 25. | Director, Information Services | | West Kern Community College District | Supt./President | \$118,528 |
| 26. | Learning Disabilities Specialist | | West Kern Community College District | Student Services | \$117,050 |
| 27. | Articulation Officer/SLO Coordinator, Professor | | West Kern Community College District | Instruction | \$115,641 |
| 28. | Mathematics, Assoc Professor | | West Kern Community College District | Instruction | \$115,089 |
| 29. | P.E./Head Baseball Coach, Professor | | West Kern Community College District | Student Services | \$112,510 |
| 30. | Basic Skills Reading, Professor | | West Kern Community College District | Instruction | \$111,775 |
| 31. | Computer Science/English, Professor | | West Kern Community College District | Instruction | \$111,670 |
| 32. | Director, Maintenance & Operations | | West Kern Community College District | Supt./President | \$111,376 |
| 33. | EOPS Coord/Bilingual Counselor, Professor | | West Kern Community College District | Student Services | \$108,490 |
| 34. | English, Professor | | West Kern Community College District | Instruction | \$107,202 |
| 35. | TRIO Coord/Veteran's Counselor | | West Kern Community College District | Student Services | \$106,135 |

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| 36. | Associate Dean of Instruction | | West Kern Community College District | Instruction | \$105,185 |
| 37. | Coord. of Counseling/ Matriculation Counselor, Professor | | West Kern Community College District | Student Services | \$105,076 |
| 38. | Head Softball Coach/Health & P.E. Professor | | West Kern Community College District | Instruction | \$103,818 |
| 39. | Physical Science, Professor | | West Kern Community College District | Instruction | \$103,432 |
| 40. | Transition to Independent Living, Assoc Professor | | West Kern Community College District | Student Services | \$102,319 |
| 41. | Dental Hygiene, Professor | | West Kern Community College District | Instruction | \$101,552 |
| 42. | English, Professor | | West Kern Community College District | Instruction | \$101,036 |
| 43. | Physical Science, Assoc Professor | | West Kern Community College District | Instruction | \$99,005 |
| 44. | CalWorks/Student Support Services/ Probation Counselor | | West Kern Community College District | Student Services | \$98,934 |
| 45. | Director, Foundation and Development | | West Kern Community College District | Supt./President | \$95,109 |
| 46. | Director, Business Services | | West Kern Community College District | Administrative Services | \$92,997 |
| 47. | English as a Second Language/ QFS Grant Coordinator, Professor | | West Kern Community College District | Instruction | \$92,648 |
| 48. | Director, Children's Center | | West Kern Community College District | Student Services | \$92,609 |
| 49. | Dental Hygiene, Assoc Professor | | West Kern Community College District | Instruction | \$92,063 |
| 50. | Director, T.I.L. Program | | West Kern Community College District | Student Services | \$90,036 |
| 51. | Assistant to the Superintendent/President | | West Kern Community College District | Supt./President | \$89,778 |
| 52. | Early Childhood Education, Professor | | West Kern Community College District | Instruction | \$88,354 |
| 53. | Director, Career & Technical Education | | West Kern Community College District | Instruction | \$88,072 |

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| 54. | Interim President/Superintendent | | West Kern Community College District | Supt./President | \$86,400 |
| 55. | English, Assoc Professor | | West Kern Community College District | Instruction | \$86,391 |
| 56. | Director Human Resources | | West Kern Community College District | Supt./President | \$84,224 |
| 57. | Research & Instruction Librarian, Professor | | West Kern Community College District | Instruction | \$82,436 |
| 58. | Coordinator, P.E. Facility | | West Kern Community College District | Student Services | \$82,311 |
| 59. | Testing Coordinator/ Assessment Specialist, Assoc Professor | | West Kern Community College District | Student Services | \$80,646 |
| 60. | ESL Assoc Professor | | West Kern Community College District | Instruction | \$79,700 |
| 61. | Professor | | West Kern Community College District | Instruction | \$78,835 |
| 62. | Supervisor, Residence Hall | | West Kern Community College District | Student Services | \$78,409 |
| 63. | Social Sciences/Health/P.E. Professor | | West Kern Community College District | Instruction | \$76,918 |
| 64. | D.H. Special Projects Coordinator | | West Kern Community College District | Instruction | \$76,575 |
| 65. | TIL Transition Specialist | | West Kern Community College District | Student Services | \$76,394 |
| 66. | D.H. Special Projects Coordinator | | West Kern Community College District | Instruction | \$75,745 |
| 67. | English, Professor | | West Kern Community College District | Instruction | \$75,486 |
| 68. | Information Systems Programmer | | West Kern Community College District | Supt./President | \$72,343 |
| 69. | Student Activities Coordinator | | West Kern Community College District | Student Services | \$70,624 |
| 70. | Multimedia Network Administrator | | West Kern Community College District | Supt./President | \$69,511 |
| 71. | Applications Programmer | | West Kern Community College District | Supt./President | \$68,489 |

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| 72. | Registrar/ Director of Admissions | | West Kern Community College District | Student Services | \$68,292 |
| 73. | Student Services Assistant | | West Kern Community College District | Student Services | \$68,093 |
| 74. | Program Review and Planning Facilitator/Quest for Success (QFS) Executive Secretary | | West Kern Community College District | Supt./President | \$67,093 |
| 75. | IS Programmer | | West Kern Community College District | Supt./President | \$66,599 |
| 76. | Database Administrator | | West Kern Community College District | Supt./President | \$65,897 |
| 77. | Website Coordinator | | West Kern Community College District | Supt./President | \$65,794 |
| 78. | Administrative Services Assistant | | West Kern Community College District | Administrative Services | \$63,163 |
| 79. | Human Resources Specialist | | West Kern Community College District | Administrative Services | \$62,946 |
| 80. | Learning Skills/High Tech Ctr-Access Specialist, Professor | | West Kern Community College District | Student Services | \$62,889 |
| 81. | TIL Direct Support Facilitator | | West Kern Community College District | Student Services | \$62,226 |
| 82. | User Support Specialist | | West Kern Community College District | Supt./President | \$62,137 |
| 83. | Research Analyst | | West Kern Community College District | Institutional Research | \$62,036 |
| 84. | Accountant | | West Kern Community College District | Administrative Services | \$61,069 |
| 85. | Director, Financial Aid | | West Kern Community College District | Student Services | \$58,950 |
| 86. | Information Systems Tech | | West Kern Community College District | Instruction | \$58,434 |
| 87. | Adjunct Lecturer | | West Kern Community College District | Instruction | \$58,029 |
| 88. | TIL Career Education Facilitator | | West Kern Community College District | Student Services | \$57,043 |
| 89. | Asst. to Student Support Services Coordinator | | West Kern Community College District | Student Services | \$56,905 |

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| 90. | Plant Operations Technician | | West Kern Community College District | Supt./President | \$56,589 |
| 91. | Research Technician | | West Kern Community College District | Supt./President | \$56,556 |
| 92. | Lead Accommodation Specialist | | West Kern Community College District | Instruction | \$55,585 |
| 93. | Integrated Technology Support Tech. | | West Kern Community College District | Instruction | \$54,974 |
| 94. | Instructional Assistant | | West Kern Community College District | Instruction | \$54,883 |
| 95. | Supervisor, Food Services | | West Kern Community College District | Administrative Services | \$53,770 |
| 96. | Children's Center Office Manager | | West Kern Community College District | Student Services | \$53,495 |
| 97. | Security Guard | | West Kern Community College District | Student Services | \$52,038 |
| 98. | Computer Support Technician | | West Kern Community College District | Supt./President | \$51,359 |
| 99. | Secretary III | | West Kern Community College District | Instruction | \$50,852 |
| 100. | D.L. Support Liaison/Academic Adv | | West Kern Community College District | Student Services | \$50,585 |