

|     | Position                          | Other Positions Held | Special District  | Department                | Total Wages |
|-----|-----------------------------------|----------------------|---|---------------------------|-------------|
| 1.  | Chief Executive Officer           |                      | Association of California Water Agencies Joint Powers Insurance Authority | Chief Executive Office    | \$204,606   |
| 2.  | Director of Member Service        |                      | Association of California Water Agencies Joint Powers Insurance Authority | Member Service            | \$156,054   |
| 3.  | Director of Administration        |                      | Association of California Water Agencies Joint Powers Insurance Authority | Administration            | \$148,414   |
| 4.  | Director of Finance               |                      | Association of California Water Agencies Joint Powers Insurance Authority | Finance And Technology    | \$123,656   |
| 5.  | Workers' Compensation Manager     |                      | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation     | \$109,971   |
| 6.  | Director of Casualty Operations   |                      | Association of California Water Agencies Joint Powers Insurance Authority | Claims and Member Service | \$107,754   |
| 7.  | Finance Manager                   |                      | Association of California Water Agencies Joint Powers Insurance Authority | Finance                   | \$104,134   |
| 8.  | Risk Management Manager           |                      | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management           | \$102,690   |
| 9.  | Senior Risk Management Consultant |                      | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management           | \$102,619   |
| 10. | Lead Risk Management Consultant   |                      | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management           | \$102,170   |
| 11. | IT Solution Developer             |                      | Association of California Water Agencies Joint Powers Insurance Authority | Technology                | \$99,540    |
| 12. | Senior Risk Management Consultant |                      | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management           | \$94,029    |

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| 13. | Training Manager                          |  | Association of California Water Agencies Joint Powers Insurance Authority | Training              | \$89,112 |
| 14. | Senior Workers' Compensation Examiner     |  | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$85,249 |
| 15. | Senior Workers' Compensation Examiner     |  | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$83,104 |
| 16. | Cost Estimator Risk Management Consultant |  | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management       | \$81,468 |
| 17. | Senior Claims Examiner                    |  | Association of California Water Agencies Joint Powers Insurance Authority | Claims                | \$78,171 |
| 18. | Risk Management Consultant                |  | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management       | \$73,903 |
| 19. | System Network Administer                 |  | Association of California Water Agencies Joint Powers Insurance Authority | Technology            | \$72,657 |
| 20. | Publications and Web Editor               |  | Association of California Water Agencies Joint Powers Insurance Authority | Administration        | \$67,290 |
| 21. | Member Service Representative II          |  | Association of California Water Agencies Joint Powers Insurance Authority | Member Service        | \$65,569 |
| 22. | Member Service Representative II          |  | Association of California Water Agencies Joint Powers Insurance Authority | Member Service        | \$64,084 |
| 23. | Workers' Compensation Examiner            |  | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation | \$55,512 |
| 24. | Administration Assistant II               |  | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management       | \$54,485 |
| 25. | Administration Assistant II               |  | Association of California Water Agencies Joint Powers Insurance Authority | Training              | \$53,053 |

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| 26. | Executive Assistant                         |  | Association of California Water Agencies Joint Powers Insurance Authority | Administration          | \$53,044 |
| 27. | Employee Benefits Manager                   |  | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits       | \$51,818 |
| 28. | Enrollment Coordinator                      |  | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits       | \$51,676 |
| 29. | Administration Assistant II                 |  | Association of California Water Agencies Joint Powers Insurance Authority | Workers' Compensation   | \$50,712 |
| 30. | Accountant III                              |  | Association of California Water Agencies Joint Powers Insurance Authority | Finance                 | \$50,460 |
| 31. | Accountant II                               |  | Association of California Water Agencies Joint Powers Insurance Authority | Finance                 | \$49,939 |
| 32. | Executive Advisor Retired Annuitant         |  | Association of California Water Agencies Joint Powers Insurance Authority | Chief Executive Officer | \$49,650 |
| 33. | Administration Assistant II                 |  | Association of California Water Agencies Joint Powers Insurance Authority | Training                | \$48,662 |
| 34. | Receptionist and Office Assistant           |  | Association of California Water Agencies Joint Powers Insurance Authority | Administration          | \$38,710 |
| 35. | Administration Assistant II                 |  | Association of California Water Agencies Joint Powers Insurance Authority | Training                | \$37,515 |
| 36. | Accountant II                               |  | Association of California Water Agencies Joint Powers Insurance Authority | Finance                 | \$35,684 |
| 37. | Administration Assistant II                 |  | Association of California Water Agencies Joint Powers Insurance Authority | Member Service          | \$34,919 |
| 38. | Employee Benefits Advisor Retired Annuitant |  | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits       | \$30,881 |

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| 39. | Member Advocate                  |  | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$29,809 |
| 40. | Employee Benefits Analyst        |  | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$28,808 |
| 41. | Claims Advisor Retired Annuitant |  | Association of California Water Agencies Joint Powers Insurance Authority | Claims            | \$28,565 |
| 42. | Benefits Specialist              |  | Association of California Water Agencies Joint Powers Insurance Authority | Employee Benefits | \$26,359 |
| 43. | Risk Management Advisor          |  | Association of California Water Agencies Joint Powers Insurance Authority | Risk Management   | \$22,725 |
| 44. | Accountant II                    |  | Association of California Water Agencies Joint Powers Insurance Authority | Finance           | \$16,484 |
| 45. | Administration Assistant II      |  | Association of California Water Agencies Joint Powers Insurance Authority | Administration    | \$11,851 |
| 46. | Administration Assistant I       |  | Association of California Water Agencies Joint Powers Insurance Authority | Administration    | \$8,577  |
| 47. | Board Member ACWA Vice President |  | Association of California Water Agencies Joint Powers Insurance Authority | Board             | \$0      |
| 48. | Board Member Director            |  | Association of California Water Agencies Joint Powers Insurance Authority | Board             | \$0      |
| 49. | Board Member Director            |  | Association of California Water Agencies Joint Powers Insurance Authority | Board             | \$0      |
| 50. | Board Member Director            |  | Association of California Water Agencies Joint Powers Insurance Authority | Board             | \$0      |
| 51. | Board Member Director            |  | Association of California Water Agencies Joint Powers Insurance Authority | Board             | \$0      |

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| 52. | Board Member Director       |  | Association of California Water Agencies Joint Powers Insurance Authority | Board | \$0 |
| 53. | Board Member Director       |  | Association of California Water Agencies Joint Powers Insurance Authority | Board | \$0 |
| 54. | Board Member President      |  | Association of California Water Agencies Joint Powers Insurance Authority | Board | \$0 |
| 55. | Board Member Vice President |  | Association of California Water Agencies Joint Powers Insurance Authority | Board | \$0 |