

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|--|----------------------|--------------------|---|-------------|
| 1. | General Manager | | Monterey One Water | Administrative Services | \$218,190 |
| 2. | Assistant General Manager | | Monterey One Water | Regional Treatment Plant Administration | \$191,634 |
| 3. | Director of Administrative Services/Deputy General Manager | | Monterey One Water | Finance/Human Resources | \$181,252 |
| 4. | Director of Finance | | Monterey One Water | Administrative Services | \$149,142 |
| 5. | Recycled Water Project Coordinator | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$132,713 |
| 6. | Operations Manager | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$126,347 |
| 7. | Engineering Supervisor | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$124,031 |
| 8. | Associate Engineer | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$123,371 |
| 9. | Maintenance Manager | | Monterey One Water | Field Maintenance | \$122,853 |
| 10. | Maintenance Planner | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$121,049 |
| 11. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$119,358 |
| 12. | Associate Engineer | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$114,315 |
| 13. | Operations Supervisor | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$111,491 |
| 14. | Maintenance Supervisor | | Monterey One Water | Field Maintenance | \$111,262 |
| 15. | Source Control Supervisor | | Monterey One Water | Environmental Services | \$111,121 |
| 16. | Lab Supervisor | | Monterey One Water | Environmental Services | \$108,621 |
| 17. | Associate Engineer | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$108,344 |
| 18. | Maintenance Supervisor | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$105,566 |
| 19. | Operations Supervisor | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$105,366 |
| 20. | Senior Distribution Mechanic | | Monterey One Water | Reclamation Operations and Maintenance | \$104,695 |

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| 21. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$104,265 |
| 22. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$103,603 |
| 23. | Distribution Mechanic II | | Monterey One Water | Reclamation Operations and Maintenance | \$102,523 |
| 24. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$101,482 |
| 25. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$100,590 |
| 26. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$99,569 |
| 27. | Information Systems Administrator | | Monterey One Water | Administrative Services | \$99,424 |
| 28. | Cogen Mechanic II | | Monterey One Water | Cogeneration | \$98,993 |
| 29. | Instrumentation System Technician | | Monterey One Water | Field Maintenance | \$98,677 |
| 30. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$98,388 |
| 31. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$96,723 |
| 32. | Electrician/Instrumentation Technician II | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$95,995 |
| 33. | Executive Assistant/Clerk of the Board | | Monterey One Water | Administrative Services | \$95,953 |
| 34. | Senior Maintenance Mechanic | | Monterey One Water | Field Maintenance | \$94,519 |
| 35. | Accountant | | Monterey One Water | Finance/Human Resources | \$94,083 |
| 36. | Senior Lab Analyst | | Monterey One Water | Reclamation Operations and Maintenance | \$93,427 |
| 37. | Customer Service Supervisor | | Monterey One Water | Finance/Human Resources | \$92,948 |
| 38. | Safety Officer | | Monterey One Water | Regional Treatment Plant Administration | \$92,619 |
| 39. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$92,030 |
| 40. | Electrician/Instrumentation Technician II | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$91,488 |
| 41. | Maintenance Mechanic II | | Monterey One Water | Field Maintenance | \$90,947 |
| 42. | Maintenance Mechanic II | | Monterey One Water | Field Maintenance | \$89,766 |

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| 43. | Community Relations Specialist | | Monterey One Water | Administrative Services | \$89,638 |
| 44. | Human Resources Administrator | | Monterey One Water | Finance/Human Resources | \$89,195 |
| 45. | Maintenance Mechanic II | | Monterey One Water | Field Maintenance | \$88,925 |
| 46. | Accounting Technician | | Monterey One Water | Finance/Human Resources | \$88,256 |
| 47. | Maintenance Mechanic II | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$86,965 |
| 48. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$84,339 |
| 49. | Operator III | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$83,997 |
| 50. | Lab Analyst I | | Monterey One Water | Environmental Services | \$83,793 |
| 51. | Source Control Inspector II | | Monterey One Water | Environmental Services | \$82,944 |
| 52. | Temporary Recycled Water Projects Assistant | | Monterey One Water | Administrative Services | \$82,470 |
| 53. | Paint Inspector | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$82,030 |
| 54. | Accounting Assistant | | Monterey One Water | Finance/Human Resources | \$81,227 |
| 55. | Operator II | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$80,791 |
| 56. | Maintenance Mechanic I | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$76,063 |
| 57. | Administrative Support Specialist II | | Monterey One Water | Finance/Human Resources | \$75,377 |
| 58. | Source Control Inspector I | | Monterey One Water | Environmental Services | \$72,338 |
| 59. | Cogen Mechanic I | | Monterey One Water | Field Maintenance | \$72,105 |
| 60. | Electrician/Instrumentation Technician I | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$71,266 |
| 61. | Maintenance Mechanic I | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$70,999 |
| 62. | Senior Customer Service Representative | | Monterey One Water | Finance/Human Resources | \$70,412 |
| 63. | Operator II | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$69,053 |
| 64. | Lab Analyst I | | Monterey One Water | Environmental Services | \$68,296 |
| 65. | Maintenance Mechanic in Training | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$68,291 |

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| 66. | Procurement Specialist | | Monterey One Water | Finance/Human Resources | \$67,911 |
| 67. | Temporary Lab Analyst I | | Monterey One Water | Reclamation Operations and Maintenance | \$67,582 |
| 68. | Maintenance Mechanic in Training | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$64,823 |
| 69. | Customer Service Representative I | | Monterey One Water | Finance/Human Resources | \$62,420 |
| 70. | Administrative Support Specialist II | | Monterey One Water | Regional Treatment Plant Administration | \$59,195 |
| 71. | Bio-Solids Driver | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$58,243 |
| 72. | Contract Customer Service Representative | | Monterey One Water | Finance/Human Resources | \$55,798 |
| 73. | Executive Assistant | | Monterey One Water | Administrative Services | \$53,554 |
| 74. | Customer Service Representative II | | Monterey One Water | Finance/Human Resources | \$52,055 |
| 75. | Storm Water Program Manager | | Monterey One Water | Administrative Services | \$49,578 |
| 76. | Temporary Source Control Technician | | Monterey One Water | Environmental Services | \$46,847 |
| 77. | Temporary Storeroom Clerk | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$45,873 |
| 78. | Administrative Support Specialist I | | Monterey One Water | Finance/Human Resources | \$30,176 |
| 79. | Administrative Intern | | Monterey One Water | Finance/Human Resources | \$22,216 |
| 80. | Temporary Liquid Water Attendant | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$21,150 |
| 81. | Temporary Agronomist | | Monterey One Water | Reclamation Operations and Maintenance | \$14,375 |
| 82. | Administrative Support Specialist I | | Monterey One Water | Finance/Human Resources | \$13,385 |
| 83. | Storm Water Program Manager | | Monterey One Water | Administrative Services | \$11,663 |
| 84. | Lab Intern | | Monterey One Water | Finance/Human Resources | \$6,534 |
| 85. | Lab Intern | | Monterey One Water | Finance/Human Resources | \$5,652 |
| 86. | Director | | Monterey One Water | Board Member | \$4,700 |
| 87. | Lab Intern | | Monterey One Water | Finance/Human Resources | \$4,608 |
| 88. | Lab Intern | | Monterey One Water | Finance/Human Resources | \$4,140 |
| 89. | Director | | Monterey One Water | Board Member | \$4,100 |
| 90. | Lab Intern | | Monterey One Water | Finance/Human Resources | \$4,071 |

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| 91. | Director | | Monterey One Water | Board Member | \$3,500 |
| 92. | Director | | Monterey One Water | Board Member | \$3,100 |
| 93. | Director | | Monterey One Water | Board Member | \$2,900 |
| 94. | Director | | Monterey One Water | Board Member | \$2,500 |
| 95. | Director | | Monterey One Water | Board Member | \$2,500 |
| 96. | Director | | Monterey One Water | Board Member | \$2,500 |
| 97. | Director | | Monterey One Water | Board Member | \$2,300 |
| 98. | Contract Operator in Training | | Monterey One Water | Regional Treatment Plant Operations and Maintenance | \$1,787 |
| 99. | Director | | Monterey One Water | Board Member | \$1,000 |
| 100. | Director | | Monterey One Water | Board Member | \$100 |