	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Kern County Water Agency	Senior Management	\$262,862
2.	General Counsel		Kern County Water Agency	Senior Management	\$235,391
3.	Assistant General Manager		Kern County Water Agency	Bay-Delta	\$189,927
4.	Water Resources Manager		Kern County Water Agency	Water Resources	\$188,886
5.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$184,701
6.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$179,748
7.	Business Manager		Kern County Water Agency	Administrative Operations	\$154,334
8.	Senior Engineer		Kern County Water Agency	Water Resources	\$148,475
9.	Water Purification Plant Superintendent		Kern County Water Agency	Improvement District Number 4	\$144,019
10.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$140,731
11.	Hydrogeologist IV		Kern County Water Agency	Engineering & Groundwater Services	\$138,729
12.	Assistant Water Resources Manager		Kern County Water Agency	Water Resources	\$138,722
13.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$130,961
14.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$129,741
15.	Water Purification Plant Assistant Superintendent		Kern County Water Agency	Improvement District Number 4	\$120,908
16.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$118,818
17.	Controller		Kern County Water Agency	Administrative Operations	\$115,431
18.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$110,988
19.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$103,994
20.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$99,106
21.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$97,141
22.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$96,628
23.	Pump Maintenance Technician		Kern County Water Agency	Water Resources	\$94,087

24.	Water Purification Plant Operator IV	Kern County Water Agency	Improvement District Number 4	\$93,352
25.	Engineer II	Kern County Water Agency	Engineering & Groundwater Services	\$92,121
26.	Maintenance Foreman	Kern County Water Agency	Engineering & Groundwater Services	\$91,892
27.	Electrical and Control Technician II	Kern County Water Agency	Engineering & Groundwater Services	\$90,543
28.	Engineer III-Electrical Engineer	Kern County Water Agency	Engineering & Groundwater Services	\$89,540
29.	Water Resources Planner III	Kern County Water Agency	Water Resources	\$89,446
30.	Water Purification Plant Operator	Kern County Water Agency	Improvement District Number 4	\$89,160
31.	Water Resources Planner III	Kern County Water Agency	Water Resources	\$85,910
32.	Water Resources Planner III	Kern County Water Agency	Water Resources	\$85,771
33.	Geologist III	Kern County Water Agency	Engineering & Groundwater Services	\$84,616
34.	Heavy Equipment/Systems Operator	Kern County Water Agency	Water Resources	\$84,250
35.	Electrical and Control Technician II	Kern County Water Agency	Engineering & Groundwater Services	\$84,178
36.	Senior Human Resources Analyst	Kern County Water Agency	Administrative Operations	\$82,458
37.	Water Purification Plant Operator IV	Kern County Water Agency	Improvement District Number 4	\$82,183
38.	Water Purification Plant Operator	Kern County Water Agency	Improvement District Number 4	\$81,762
39.	Water Purification Plant Operator IV	Kern County Water Agency	Improvement District Number 4	\$80,518
40.	Electrical and Control Technician II	Kern County Water Agency	Improvement District Number 4	\$79,375
41.	Computer Services Coordinator	Kern County Water Agency	Administrative Operations	\$79,000
42.	Information Technology & Multimedia Coordinator	Kern County Water Agency	Administrative Operations	\$74,594
43.	Water Resources Planner II	Kern County Water Agency	Water Resources	\$71,408
44.	Systems Operator	Kern County Water Agency	Water Resources	\$68,408
45.	Systems Operator	Kern County Water Agency	Water Resources	\$67,048

46.	Accountant	Kern County Water Agency	Administrative Operations	\$66,706
47.	Systems Operator	Kern County Water Agency	Water Resources	\$64,885
48.	Administrative Services Coordinator II	Kern County Water Agency	Administrative Operations	\$62,276
49.	Systems Operator	Kern County Water Agency	Water Resources	\$60,685
50.	Journeyman Maintenance Mechanic	Kern County Water Agency	Engineering & Groundwater Services	\$54,097
51.	Water Purification Plant Operator III	Kern County Water Agency	Improvement District Number 4	\$54,023
52.	Engineer II	Kern County Water Agency	Engineering & Groundwater Services	\$52,363
53.	Laboratory Analyst II	Kern County Water Agency	Improvement District Number 4	\$50,708
54.	Maintenance Mechanic	Kern County Water Agency	Engineering & Groundwater Services	\$50,697
55.	Systems Operator	Kern County Water Agency	Water Resources	\$50,187
56.	Accountant	Kern County Water Agency	Administrative Operations	\$49,853
57.	Laboratory Analyst II	Kern County Water Agency	Improvement District Number 4	\$49,654
58.	Building & Grounds Worker	Kern County Water Agency	Administrative Operations	\$49,265
59.	Management Assistant II	Kern County Water Agency	Engineering & Groundwater Services	\$48,473
60.	Support Pool Coordinator	Kern County Water Agency	Administrative Operations	\$48,185
61.	Management Assistant II	Kern County Water Agency	Water Resources	\$48,024
62.	Maintenance Worker	Kern County Water Agency	Engineering & Groundwater Services	\$47,460
63.	Management Assistant II-Admin Operations	Kern County Water Agency	Administrative Operations	\$47,029
64.	Records Analyst	Kern County Water Agency	Administrative Operations	\$44,063
65.	Management Assistant II- Administrative Operations	Kern County Water Agency	Administrative Operations	\$43,597
66.	Maintenance Mechanic	Kern County Water Agency	Engineering & Groundwater Services	\$41,525
67.	Systems Operator	Kern County Water Agency	Water Resources	\$40,870
68.	Accounting Clerk	Kern County Water Agency	Administrative Operations	\$38,965

69.	Management Assistant II	Kern County Water Agency	Improvement District Number 4	\$34,892
70.	Office Assistant I	Kern County Water Agency	Administrative Operations	\$33,328
71.	Office Assistant I	Kern County Water Agency	Administrative Operations	\$29,921
72.	Human Resources Analyst I	Kern County Water Agency	Administrative Operations	\$27,937
73.	Water Resources Planner II	Kern County Water Agency	Water Resources	\$27,400
74.	Director	Kern County Water Agency	Board Member	\$21,741
75.	Director	Kern County Water Agency	Board Member	\$17,773
76.	Director	Kern County Water Agency	Board Member	\$16,179
77.	Project Manager	Kern County Water Agency	Improvement District Number 4	\$14,382
78.	Director	Kern County Water Agency	Board Member	\$13,689
79.	Director	Kern County Water Agency	Board Member	\$11,929
80.	Director	Kern County Water Agency	Board Member	\$9,735
81.	Director	Kern County Water Agency	Board Member	\$7,993
82.	Accounts Payable Clerk	Kern County Water Agency	Administrative Operations	\$7,697
83.	Temporary Laborer	Kern County Water Agency	Engineering & Groundwater Services	\$5,398
84.	Temporary Laborer	Kern County Water Agency	Engineering & Groundwater Services	\$5,259
85.	Temporary Office Assistant	Kern County Water Agency	Administrative Operations	\$5,021
86.	Temporary Laborer	Kern County Water Agency	Engineering & Groundwater Services	\$4,882
87.	Temporary Laborer	Kern County Water Agency	Administrative Operations	\$3,251
88.	Temporary Laborer	Kern County Water Agency	Water Resources	\$2,688
89.	Temporary Laborer	Kern County Water Agency	Administrative Operations	\$2,345
90.	Temporary Laborer	Kern County Water Agency	Engineering & Groundwater Services	\$1,012
91.	Temporary Office Assistant	Kern County Water Agency	Water Resources	\$722