| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|-----------------------------------|-------------------------------|--|----------------|-------------|
| 1. | General Manager | | Florin Resource Conservation District | Administration | \$165,862 |
| 2. | Treasurer | Finance Manager | Florin Resource Conservation District | Board | \$139,370 |
| 3. | Finance Supervisor | | Florin Resource Conservation District | Finance | \$107,087 |
| 4. | Distribution Forman | | Florin Resource Conservation District | Distribution | \$101,692 |
| 5. | Utility Forman | | Florin Resource Conservation District | Utility | \$101,038 |
| 6. | Board Secretary | Human Resources Specialist | Florin Resource Conservation District | Board | \$97,738 |
| 7. | Management Analyst | | Florin Resource Conservation District | Administration | \$95,634 |
| 8. | Treatment Foreman | | Florin Resource Conservation District | Treatment | \$91,922 |
| 9. | Treatment Operator III | | Florin Resource Conservation District | Treatment | \$86,596 |
| 10. | Associate Engineer | | Florin Resource Conservation District | Tech Services | \$85,862 |
| 11. | Utility Operator II | | Florin Resource Conservation District | Utility | \$68,121 |
| 12. | Utility Operator I | | Florin Resource Conservation District | Utility | \$67,545 |
| 13. | Distribution Operator I | | Florin Resource Conservation District | Utility | \$65,947 |
| 14. | Senior Utility Billing Specialist | | Florin Resource Conservation District | Finance | \$65,512 |
| 15. | GIS Technician | | Florin Resource Conservation District | Tech Services | \$65,098 |
| 16. | Treatment Operator II | | Florin Resource Conservation District | Treatment | \$64,761 |
| 17. | Distribution Operator II | | Florin Resource Conservation District | Distribution | \$59,369 |
| 18. | Distribution Operator I | | Florin Resource Conservation District | Distribution | \$57,626 |

| 19. | Distribution Operator II | Florin Resource Conservation District | Distribution | \$56,080 |
|-----|---------------------------|--|----------------|----------|
| 20. | Distribution Operator I | Florin Resource Conservation District | Distribution | \$55,335 |
| 21. | Utility Operator III | Florin Resource Conservation District | Distribution | \$55,288 |
| 22. | Distribution Operator I | Florin Resource Conservation District | Distribution | \$50,842 |
| 23. | Distribution Operator I | Florin Resource Conservation District | Distribution | \$48,694 |
| 24. | Distribution Operator I | Florin Resource Conservation District | Distribution | \$48,172 |
| 25. | Customer Service Rep. II | Florin Resource Conservation District | Finance | \$39,641 |
| 26. | Meter Reader | Florin Resource Conservation District | Finance | \$39,053 |
| 27. | Customer Service Rep. I | Florin Resource Conservation District | Finance | \$31,827 |
| 28. | Temporary CIP Worker | Florin Resource Conservation District | Utility | \$23,420 |
| 29. | Temporary Admin Assistant | Florin Resource Conservation District | Administration | \$23,354 |
| 30. | Temp. Projects Manager | Florin Resource Conservation District | Tech Services | \$22,907 |
| 31. | Operator in Training | Florin Resource Conservation District | Distribution | \$15,851 |
| 32. | Temporary CIP Worker | Florin Resource Conservation District | Utility | \$15,287 |
| 33. | Temporary CIP Worker | Florin Resource Conservation District | Utility | \$12,538 |
| 34. | Temporary CIP Worker | Florin Resource Conservation District | Utility | \$10,652 |
| 35. | Operator in Training | Florin Resource Conservation District | Distribution | \$9,986 |
| 36. | Temporary CIP Worker | Florin Resource Conservation District | Utility | \$9,288 |

| 37. | Distribution Operator III | Florin Resource Conservation District | Distribution | \$8,070 |
|-----|---------------------------|--|--------------|---------|
| 38. | Operator in Training | Florin Resource Conservation District | Distribution | \$19 |
| 39. | Director | Florin Resource Conservation District | Board | \$0 |
| 40. | Director | Florin Resource Conservation District | Board | \$0 |
| 41. | Director | Florin Resource Conservation District | Board | \$0 |
| 42. | Director | Florin Resource Conservation District | Board | \$0 |
| 43. | Director | Florin Resource Conservation District | Board | \$0 |