

	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$286,581
2.	Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$283,505
3.	Fire Captain		Novato Fire Protection District	Operations	\$245,621
4.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$225,271
5.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$224,078
6.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$216,522
7.	Deputy Fire Chief		Novato Fire Protection District	Operations	\$205,509
8.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$204,183
9.	Fire Battalion Chief		Novato Fire Protection District	Operations	\$170,082
10.	Fire Captain		Novato Fire Protection District	Operations	\$160,376
11.	Fire Captain		Novato Fire Protection District	Operations	\$159,901
12.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$158,363
13.	Fire Captain		Novato Fire Protection District	Operations	\$155,514
14.	Fire Captain		Novato Fire Protection District	Operations	\$154,687
15.	Fire Captain		Novato Fire Protection District	Operations	\$152,545
16.	Fire Captain		Novato Fire Protection District	Operations	\$152,314
17.	Fire Captain		Novato Fire Protection District	Operations	\$148,923
18.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$148,401
19.	Fire Captain		Novato Fire Protection District	Operations	\$148,323
20.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$146,796
21.	Fire Engineer		Novato Fire Protection District	Operations	\$146,651
22.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$145,158
23.	Fire Engineer		Novato Fire Protection District	Operations	\$144,323
24.	Finance Director		Novato Fire Protection District	Organizational Resources & Support	\$143,764
25.	Fire Engineer		Novato Fire Protection District	Operations	\$141,736
26.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$140,948
27.	Fire Engineer		Novato Fire Protection District	Operations	\$140,527
28.	Fire Engineer		Novato Fire Protection District	Operations	\$139,975
29.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$138,424

30.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$135,636
31.	Fire Captain		Novato Fire Protection District	Operations	\$134,823
32.	Fire Engineer		Novato Fire Protection District	Operations	\$134,734
33.	Fire Captain		Novato Fire Protection District	Operations	\$134,693
34.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$134,219
35.	Fire Engineer		Novato Fire Protection District	Operations	\$133,914
36.	Fire Engineer		Novato Fire Protection District	Operations	\$133,272
37.	Fire Engineer		Novato Fire Protection District	Operations	\$133,031
38.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$132,222
39.	Human Resources Manager		Novato Fire Protection District	Organizational Resources & Support	\$131,898
40.	Fire Engineer		Novato Fire Protection District	Operations	\$131,746
41.	Fire Engineer		Novato Fire Protection District	Operations	\$130,229
42.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$130,035
43.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$129,988
44.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$129,374
45.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$128,635
46.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$127,485
47.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$127,024
48.	Fire Engineer		Novato Fire Protection District	Operations	\$126,643
49.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$126,103
50.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$126,094
51.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$125,837
52.	Fire Engineer		Novato Fire Protection District	Operations	\$125,704
53.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$122,765
54.	Fire Captain		Novato Fire Protection District	Operations	\$121,551
55.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$121,217
56.	Fire Captain		Novato Fire Protection District	Operations	\$117,087
57.	Fire Engineer		Novato Fire Protection District	Operations	\$116,541
58.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$116,227
59.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$116,063
60.	Fire Engineer		Novato Fire Protection District	Operations	\$115,795

61.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$112,702
62.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$110,599
63.	Fire Inspector		Novato Fire Protection District	Fire Loss Management	\$102,541
64.	Fire Prevention Specialist		Novato Fire Protection District	Fire Loss Management	\$100,284
65.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$96,147
66.	Mechanic		Novato Fire Protection District	Operations	\$93,240
67.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$93,055
68.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$92,918
69.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$92,712
70.	Firefighter Paramedic 5		Novato Fire Protection District	Emergency Medical Services	\$83,450
71.	Information Analyst		Novato Fire Protection District	Organizational Resources & Support	\$82,589
72.	Executive Assistant		Novato Fire Protection District	Organizational Resources & Support	\$72,411
73.	Administrative Specialist		Novato Fire Protection District	Organizational Resources & Support	\$64,842
74.	Administrative Assistant II		Novato Fire Protection District	Organizational Resources & Support	\$61,455
75.	Administrative Specialist		Novato Fire Protection District	Emergency Medical Services	\$57,403
76.	Administrative Assistant II		Novato Fire Protection District	Fire Loss Management	\$55,272
77.	Billing Clerk - Part Time		Novato Fire Protection District	Emergency Medical Services	\$35,969
78.	Fire Inspector - Part Time		Novato Fire Protection District	Fire Loss Management	\$31,027
79.	Fire Captain		Novato Fire Protection District	Operations	\$27,912
80.	Interim Fire Chief		Novato Fire Protection District	Organizational Resources & Support	\$10,505
81.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$6,416
82.	Fire Captain		Novato Fire Protection District	Operations	\$5,811
83.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$5,499
84.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$5,408
85.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$5,262
86.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$4,973
87.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$3,921
88.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$3,143

89.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$3,022
90.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$3,020
91.	Director		Novato Fire Protection District	Board Member	\$2,900
92.	Director		Novato Fire Protection District	Board Member	\$2,900
93.	Director		Novato Fire Protection District	Board Member	\$2,700
94.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$2,581
95.	Director		Novato Fire Protection District	Board Member	\$2,500
96.	Director		Novato Fire Protection District	Board Member	\$2,400
97.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$2,270
98.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$1,661
99.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$1,004
100.	Reserve Firefighter - PT		Novato Fire Protection District	Operations	\$991