

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|----------------------|-----------------------------|---------------------------------|-------------------|--------------------|
| 1. | Fire Battalion Chief | | Novato Fire Protection District | Operations | \$286,581 |
| 2. | Fire Captain | | Novato Fire Protection District | Operations | \$245,621 |
| 3. | Fire Battalion Chief | | Novato Fire Protection District | Operations | \$225,271 |
| 4. | Fire Battalion Chief | | Novato Fire Protection District | Operations | \$224,078 |
| 5. | Fire Battalion Chief | | Novato Fire Protection District | Operations | \$216,522 |
| 6. | Deputy Fire Chief | | Novato Fire Protection District | Operations | \$205,509 |
| 7. | Fire Battalion Chief | | Novato Fire Protection District | Operations | \$204,183 |
| 8. | Fire Battalion Chief | | Novato Fire Protection District | Operations | \$170,082 |
| 9. | Fire Captain | | Novato Fire Protection District | Operations | \$160,376 |
| 10. | Fire Captain | | Novato Fire Protection District | Operations | \$159,901 |
| 11. | Fire Captain | | Novato Fire Protection District | Operations | \$155,514 |
| 12. | Fire Captain | | Novato Fire Protection District | Operations | \$154,687 |
| 13. | Fire Captain | | Novato Fire Protection District | Operations | \$152,545 |
| 14. | Fire Captain | | Novato Fire Protection District | Operations | \$152,314 |
| 15. | Fire Captain | | Novato Fire Protection District | Operations | \$148,923 |
| 16. | Fire Captain | | Novato Fire Protection District | Operations | \$148,323 |
| 17. | Fire Engineer | | Novato Fire Protection District | Operations | \$146,651 |
| 18. | Fire Engineer | | Novato Fire Protection District | Operations | \$144,323 |
| 19. | Fire Engineer | | Novato Fire Protection District | Operations | \$141,736 |
| 20. | Fire Engineer | | Novato Fire Protection District | Operations | \$140,527 |
| 21. | Fire Engineer | | Novato Fire Protection District | Operations | \$139,975 |
| 22. | Fire Captain | | Novato Fire Protection District | Operations | \$134,823 |
| 23. | Fire Engineer | | Novato Fire Protection District | Operations | \$134,734 |
| 24. | Fire Captain | | Novato Fire Protection District | Operations | \$134,693 |
| 25. | Fire Engineer | | Novato Fire Protection District | Operations | \$133,914 |
| 26. | Fire Engineer | | Novato Fire Protection District | Operations | \$133,272 |
| 27. | Fire Engineer | | Novato Fire Protection District | Operations | \$133,031 |
| 28. | Fire Engineer | | Novato Fire Protection District | Operations | \$131,746 |
| 29. | Fire Engineer | | Novato Fire Protection District | Operations | \$130,229 |
| 30. | Fire Engineer | | Novato Fire Protection District | Operations | \$126,643 |
| 31. | Fire Engineer | | Novato Fire Protection District | Operations | \$125,704 |

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| 32. | Fire Captain | | Novato Fire Protection District | Operations | \$121,551 |
| 33. | Fire Captain | | Novato Fire Protection District | Operations | \$117,087 |
| 34. | Fire Engineer | | Novato Fire Protection District | Operations | \$116,541 |
| 35. | Fire Engineer | | Novato Fire Protection District | Operations | \$115,795 |
| 36. | Mechanic | | Novato Fire Protection District | Operations | \$93,240 |
| 37. | Fire Captain | | Novato Fire Protection District | Operations | \$27,912 |
| 38. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$6,416 |
| 39. | Fire Captain | | Novato Fire Protection District | Operations | \$5,811 |
| 40. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$5,499 |
| 41. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$5,408 |
| 42. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$5,262 |
| 43. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$4,973 |
| 44. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$3,921 |
| 45. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$3,143 |
| 46. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$3,022 |
| 47. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$3,020 |
| 48. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$2,581 |
| 49. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$2,270 |
| 50. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$1,661 |
| 51. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$1,004 |
| 52. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$991 |
| 53. | Reserve Firefighter - PT | | Novato Fire Protection District | Operations | \$517 |