

	Position	Other Positions Held	City	Department	Total Wages
1.	Youth & Family Services Administrator		Hayward	Police Department	\$285,241
2.	Battalion Chief		Hayward	Fire Department	\$248,431
3.	Fire Chief		Hayward	Fire Department	\$238,618
4.	Deputy Fire Chief		Hayward	Fire Department	\$237,251
5.	Fire Training Officer		Hayward	Fire Department	\$233,848
6.	Fire Chief		Hayward	Fire Department	\$228,252
7.	Battalion Chief		Hayward	Fire Department	\$224,925
8.	Police Lieutenant		Hayward	Police Department	\$223,086
9.	Battalion Chief		Hayward	Fire Department	\$220,696
10.	City Manager		Hayward	City Manager Department	\$220,407
11.	Battalion Chief		Hayward	Fire Department	\$219,584
12.	Police Captain		Hayward	Police Department	\$213,630
13.	Police Captain		Hayward	Police Department	\$213,391
14.	Deputy Fire Chief		Hayward	Fire Department	\$212,617
15.	Chief Of Police		Hayward	Police Department	\$212,404
16.	Fire Captain		Hayward	Fire Department	\$206,074
17.	Contract Services Employee		Hayward	Technology Services Department	\$205,030
18.	Battalion Chief		Hayward	Fire Department	\$198,718
19.	Fire Captain		Hayward	Fire Department	\$196,511
20.	Fire Captain		Hayward	Fire Department	\$192,422
21.	Fire Captain		Hayward	Fire Department	\$189,415
22.	Police Sergeant		Hayward	Police Department	\$189,240
23.	Fire Captain		Hayward	Fire Department	\$184,631
24.	Police Sergeant		Hayward	Police Department	\$184,449
25.	City Attorney		Hayward	City Attorney Department	\$183,404
26.	Fire Captain		Hayward	Fire Department	\$182,760
27.	Director Of Maintenance Services		Hayward	Maintenance Services Dept.	\$180,749
28.	Fire Captain		Hayward	Fire Department	\$180,003
29.	Fire Captain		Hayward	Fire Department	\$179,606

30.	Fire Captain		Hayward	Fire Department	\$179,159
31.	Fire Captain		Hayward	Fire Department	\$178,278
32.	Battalion Chief		Hayward	Fire Department	\$177,706
33.	Fire Captain		Hayward	Fire Department	\$177,343
34.	Fire Captain		Hayward	Fire Department	\$176,623
35.	Fire Captain		Hayward	Fire Department	\$176,393
36.	Fire Captain		Hayward	Fire Department	\$176,383
37.	Assistant City Manager		Hayward	City Manager Department	\$176,223
38.	Fire Captain		Hayward	Fire Department	\$176,090
39.	Fire Captain		Hayward	Fire Department	\$175,647
40.	Director Of Public Works		Hayward	Pw-Utilities & Env Services	\$175,032
41.	Police Sergeant		Hayward	Police Department	\$174,357
42.	Apparatus Operator		Hayward	Fire Department	\$174,251
43.	Fire Captain		Hayward	Fire Department	\$173,671
44.	Fire Prevention Insp.		Hayward	Fire Department	\$173,484
45.	Fire Captain		Hayward	Fire Department	\$173,265
46.	Contract Services Employee		Hayward	City Manager Department	\$173,045
47.	Director Of Finance		Hayward	Finance Department	\$172,965
48.	Fire Captain		Hayward	Fire Department	\$172,959
49.	Apparatus Operator		Hayward	Fire Department	\$172,495
50.	Fire Captain		Hayward	Fire Department	\$171,293
51.	Director Of Human Resources		Hayward	Human Resources Department	\$171,182
52.	Director Of Public Works		Hayward	Pw-Engineering & Transp Dept.	\$170,638
53.	Police Lieutenant		Hayward	Police Department	\$169,570
54.	Apparatus Operator		Hayward	Fire Department	\$169,310
55.	Police Lieutenant		Hayward	Police Department	\$169,219
56.	Fire Marshal		Hayward	Fire Department	\$168,547
57.	Police Officer		Hayward	Police Department	\$168,461
58.	Police Lieutenant		Hayward	Police Department	\$168,041
59.	Fire Captain		Hayward	Fire Department	\$167,925
60.	Police Sergeant		Hayward	Police Department	\$167,816
61.	Police Lieutenant		Hayward	Police Department	\$167,762

62.	Police Sergeant		Hayward	Police Department	\$167,259
63.	Fire Captain		Hayward	Fire Department	\$166,918
64.	Firefighter		Hayward	Fire Department	\$166,889
65.	Fire Captain		Hayward	Fire Department	\$166,528
66.	Fire Protection Engineer		Hayward	Fire Department	\$166,456
67.	Police Lieutenant		Hayward	Police Department	\$166,039
68.	Apparatus Operator		Hayward	Fire Department	\$165,724
69.	Fire Captain		Hayward	Fire Department	\$165,290
70.	Apparatus Operator		Hayward	Fire Department	\$165,122
71.	Fire Captain		Hayward	Fire Department	\$164,012
72.	Staff Fire Captain		Hayward	Fire Department	\$163,865
73.	Police Lieutenant		Hayward	Police Department	\$163,071
74.	Police Lieutenant		Hayward	Police Department	\$162,723
75.	Staff Fire Captain		Hayward	Fire Department	\$162,510
76.	Fire Captain		Hayward	Fire Department	\$161,522
77.	Police Lieutenant		Hayward	Police Department	\$160,870
78.	Apparatus Operator		Hayward	Fire Department	\$160,374
79.	Apparatus Operator		Hayward	Fire Department	\$159,846
80.	Police Sergeant		Hayward	Police Department	\$159,743
81.	Apparatus Operator		Hayward	Fire Department	\$159,543
82.	Apparatus Operator		Hayward	Fire Department	\$158,830
83.	Police Sergeant		Hayward	Police Department	\$158,708
84.	Apparatus Operator		Hayward	Fire Department	\$158,051
85.	Fire Captain		Hayward	Fire Department	\$157,912
86.	Fire Captain		Hayward	Fire Department	\$157,743
87.	Director Of Library & Community Services		Hayward	Library & Community Services	\$157,657
88.	Police Sergeant		Hayward	Police Department	\$157,436
89.	Apparatus Operator		Hayward	Fire Department	\$157,412
90.	Apparatus Operator		Hayward	Fire Department	\$157,371
91.	Police Lieutenant		Hayward	Police Department	\$156,856

92.	Planning Manager		Hayward	Development Services Department	\$156,631
93.	Fire Captain		Hayward	Fire Department	\$156,527
94.	Apparatus Operator		Hayward	Fire Department	\$156,275
95.	Fire Captain		Hayward	Fire Department	\$156,223
96.	Police Sergeant		Hayward	Police Department	\$156,104
97.	Police Officer		Hayward	Police Department	\$156,046
98.	Police Lieutenant		Hayward	Police Department	\$155,891
99.	Firefighter		Hayward	Fire Department	\$155,732
100.	Police Sergeant		Hayward	Police Department	\$155,650