

	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Inspector EMT		Palo Alto	Fire	\$277,729
2.	City Manager		Palo Alto	City Manager	\$257,805
3.	Fire Captain EMT		Palo Alto	Fire	\$224,883
4.	City Attorney		Palo Alto	City Attorney	\$221,493
5.	Police Chief-Adv		Palo Alto	Police	\$220,505
6.	Assistant City Manager / Chief Ope		Palo Alto	City Manager	\$218,041
7.	Director Administration Svcs / Chief Fina		Palo Alto	Administrative Services	\$216,058
8.	Police Captain-Adv		Palo Alto	Police	\$214,581
9.	Police Agent/Adv		Palo Alto	Police	\$214,377
10.	Fire Inspector EMT		Palo Alto	Fire	\$214,342
11.	Director Utilities		Palo Alto	Utilities	\$212,529
12.	Director IT / Chief Information		Palo Alto	IT	\$209,444
13.	Deputy City Manager Spec Proj		Palo Alto	City Manager	\$206,708
14.	Director Comm Svcs		Palo Alto	Community Services	\$202,643
15.	Fire Cap Haz Mat EMT		Palo Alto	Fire	\$199,050
16.	Director Plan/Comm Envir		Palo Alto	Planning & Community Environment	\$195,759
17.	Fire Captain EMT		Palo Alto	Fire	\$194,780
18.	Police Captain-Adv		Palo Alto	Police	\$193,416
19.	Police Sgt/Adv		Palo Alto	Police	\$188,608
20.	Fire Captain EMT		Palo Alto	Fire	\$187,686
21.	Director Pw/City Engr		Palo Alto	Public Works	\$186,741
22.	Police Sgt/Adv		Palo Alto	Police	\$181,681
23.	Fire Captain EMT		Palo Alto	Fire	\$181,165
24.	Police Sgt/Adv		Palo Alto	Police	\$180,979
25.	Hazmat Inspector		Palo Alto	Fire	\$180,246
26.	Police Lieut-Adv		Palo Alto	Police	\$179,030
27.	Fire Captain EMT		Palo Alto	Fire	\$178,840
28.	Police Lieut-Adv		Palo Alto	Police	\$177,298
29.	Sr Assistant City Atty		Palo Alto	City Attorney	\$176,816

30.	Police Sgt/Adv		Palo Alto	Police	\$176,012
31.	Deputy Fire Chief		Palo Alto	Fire	\$175,505
32.	Assistant Director Administration Svcs		Palo Alto	Administrative Services	\$174,741
33.	Fire Captain EMT		Palo Alto	Fire	\$174,444
34.	Assistant Director Ut/Res Management		Palo Alto	Utilities	\$172,477
35.	Police Lieut-Adv		Palo Alto	Police	\$170,952
36.	Fire Captain EMT		Palo Alto	Fire	\$170,637
37.	Director Libraries		Palo Alto	Library	\$170,548
38.	City Auditor		Palo Alto	City Auditor	\$169,856
39.	Police Lieut-Adv		Palo Alto	Police	\$169,505
40.	Fire Captain EMT		Palo Alto	Fire	\$169,412
41.	Fire Apparatus Op EMT		Palo Alto	Fire	\$167,860
42.	Assistant Director Human		Palo Alto	Human Resources	\$167,234
43.	Police Sgt/Adv		Palo Alto	Police	\$166,645
44.	Assistant Director Utility		Palo Alto	Utilities	\$166,101
45.	Battalion Chief - Shift/E		Palo Alto	Fire	\$166,002
46.	Fire Captain EMT		Palo Alto	Fire	\$165,876
47.	Sr Assistant City Atty		Palo Alto	City Attorney	\$164,485
48.	Deputy Director Technical		Palo Alto	Police	\$164,425
49.	Police Agent/Adv		Palo Alto	Police	\$164,155
50.	Deputy Fire Chief		Palo Alto	Fire	\$163,727
51.	Police Sgt/Adv		Palo Alto	Police	\$162,948
52.	Police Sgt/Adv		Palo Alto	Police	\$162,868
53.	Chief Bld Official		Palo Alto	Planning & Community Environment	\$162,276
54.	Police Lieut-Adv		Palo Alto	Police	\$162,086
55.	Battalion Chief - Shift/E		Palo Alto	Fire	\$161,994
56.	Fire Fighter EMT		Palo Alto	Fire	\$161,890
57.	Assistant Director Enviro		Palo Alto	Public Works	\$161,638
58.	Assistant Director Utility		Palo Alto	Utilities	\$161,616

59.	Police Sgt/Adv		Palo Alto	Police	\$159,874
60.	Police Agent/Adv		Palo Alto	Police	\$159,508
61.	Assistant Director Administration Svcs		Palo Alto	Administrative Services	\$158,989
62.	Manager Wqc Plant		Palo Alto	Public Works	\$158,789
63.	Sr Project Engineer		Palo Alto	Utilities	\$158,712
64.	Division Manager, Recreat		Palo Alto	Community Services	\$157,081
65.	Assistant Director Utility Cu		Palo Alto	Utilities	\$156,936
66.	Police Sgt/Adv		Palo Alto	Police	\$156,765
67.	Opr Prmdc-12.5 EMT		Palo Alto	Fire	\$156,196
68.	Police Sgt/Adv		Palo Alto	Police	\$155,166
69.	Police Agent/Adv		Palo Alto	Police	\$153,492
70.	Fire Apparatus Op EMT		Palo Alto	Fire	\$153,271
71.	Fire Fighter EMT		Palo Alto	Fire	\$152,743
72.	Fire Inspector EMT		Palo Alto	Fire	\$152,583
73.	Fire Captain EMT		Palo Alto	Fire	\$152,441
74.	Police Agent/Adv		Palo Alto	Police	\$152,235
75.	Police Agent/Adv		Palo Alto	Police	\$151,819
76.	Battalion Chief - Shift/E		Palo Alto	Fire	\$151,175
77.	Sr Resource Planner		Palo Alto	Utilities	\$150,930
78.	F Fgh Prmdc-12.5 EMT		Palo Alto	Fire	\$149,495
79.	Fire Apparatus Op EMT		Palo Alto	Fire	\$149,352
80.	Lineper/Cable Spl-L		Palo Alto	Utilities	\$148,939
81.	Fire Captain EMT		Palo Alto	Fire	\$148,510
82.	Supv WGW		Palo Alto	Utilities	\$146,259
83.	Police Officer-Inter		Palo Alto	Police	\$145,990
84.	Fire Cap Haz Mat EMT		Palo Alto	Fire	\$145,845
85.	Police Agent/Adv		Palo Alto	Police	\$145,637
86.	Manager Util Oprns Wgw		Palo Alto	Utilities	\$145,602
87.	Police Agent/Adv		Palo Alto	Police	\$145,372
88.	Police Sgt/Adv		Palo Alto	Police	\$145,018
89.	Police Sgt/Adv		Palo Alto	Police	\$144,726

90.	Police Officer-Inter		Palo Alto	Police	\$144,712
91.	Opr Prmdc-12.5 EMT		Palo Alto	Fire	\$144,064
92.	Fire Fghtr Hz Mt EMT		Palo Alto	Fire	\$143,919
93.	Supv Water Trans		Palo Alto	Utilities	\$143,810
94.	Fire Apparatus Op EMT		Palo Alto	Fire	\$143,218
95.	Police Agent/Adv		Palo Alto	Police	\$141,890
96.	Police Officer-Inter		Palo Alto	Police	\$141,776
97.	Sr. Business Analyst		Palo Alto	Administrative Services	\$141,730
98.	Police Officer-Inter		Palo Alto	Police	\$141,461
99.	Sr Resource Planner		Palo Alto	Utilities	\$140,954
100.	Fire Captain EMT		Palo Alto	Fire	\$140,892