

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Poway	Legislative And Administrative	\$238,230
2.	Director Of Administrative Services		Poway	Administrative Services Department	\$211,241
3.	Assistant City Manager		Poway	Legislative And Administrative	\$174,147
4.	Director Of Development Services		Poway	Development Services Department	\$160,966
5.	Director Of Public Works		Poway	Public Works Department	\$158,211
6.	Director Of Safety Services		Poway	Safety Services Department	\$156,577
7.	Director Of Community Services		Poway	Community Services Department	\$135,578
8.	City Clerk		Poway	Legislative And Administrative	\$129,748
9.	Fire Captain/Paramedic		Poway	Safety Services Department	\$125,159
10.	Fire Captain/Paramedic		Poway	Safety Services Department	\$124,623
11.	Fire Captain/Paramedic		Poway	Safety Services Department	\$124,508
12.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$124,138
13.	Fire Captain/Paramedic		Poway	Safety Services Department	\$123,720
14.	City Engineer		Poway	Development Services Department	\$123,291
15.	Fire Division Chief		Poway	Safety Services Department	\$122,954
16.	Fire Division Chief		Poway	Safety Services Department	\$122,789
17.	Fire Captain/Paramedic		Poway	Safety Services Department	\$122,729
18.	Fire Captain/Paramedic		Poway	Safety Services Department	\$122,036
19.	Assistant Director Administrative Services		Poway	Administrative Services Department	\$120,864
20.	Fire Division Chief		Poway	Safety Services Department	\$119,730
21.	Fire Captain		Poway	Safety Services Department	\$119,655
22.	Fire Captain/Paramedic		Poway	Safety Services Department	\$117,333
23.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$117,187
24.	Fire Captain/Paramedic		Poway	Safety Services Department	\$117,130
25.	Senior Traffic Engineer		Poway	Development Services Department	\$115,655
26.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$114,923

27.	Firefighter/Paramedic		Poway	Safety Services Department	\$114,469
28.	Community Services Manager		Poway	Community Services Department	\$114,399
29.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$114,387
30.	Public Works Operations Manager		Poway	Public Works Department	\$114,378
31.	Finance Manager		Poway	Administrative Services Department	\$114,040
32.	Public Works Operations Manager		Poway	Public Works Department	\$112,603
33.	Public Works Utilities Manager		Poway	Public Works Department	\$111,807
34.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$111,653
35.	Firefighter/Paramedic		Poway	Safety Services Department	\$111,143
36.	Information Technology Manager		Poway	Administrative Services Department	\$109,308
37.	Firefighter/Paramedic		Poway	Safety Services Department	\$109,089
38.	City Planner		Poway	Development Services Department	\$108,120
39.	Fire Engineer		Poway	Safety Services Department	\$108,095
40.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$107,956
41.	Firefighter/Paramedic		Poway	Safety Services Department	\$105,826
42.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$104,937
43.	Fire Captain		Poway	Safety Services Department	\$104,922
44.	Firefighter/Paramedic		Poway	Safety Services Department	\$103,447
45.	Firefighter/Paramedic		Poway	Safety Services Department	\$103,412
46.	Firefighter/Paramedic		Poway	Safety Services Department	\$102,442
47.	Firefighter/Paramedic		Poway	Safety Services Department	\$101,681
48.	Firefighter/Paramedic		Poway	Safety Services Department	\$101,663
49.	Fire Captain/Paramedic		Poway	Safety Services Department	\$101,316
50.	Firefighter/Paramedic		Poway	Safety Services Department	\$100,992
51.	Firefighter/Paramedic		Poway	Safety Services Department	\$99,845
52.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$99,829
53.	Firefighter/Paramedic		Poway	Safety Services Department	\$98,996
54.	Firefighter/Paramedic		Poway	Safety Services Department	\$98,537
55.	Firefighter/Paramedic		Poway	Safety Services Department	\$97,944

56.	Firefighter/Paramedic		Poway	Safety Services Department	\$95,705
57.	Firefighter/Paramedic		Poway	Safety Services Department	\$94,422
58.	Fire Engineer/Paramedic		Poway	Safety Services Department	\$94,405
59.	Legislative Services Administrator		Poway	Legislative And Administrative	\$94,286
60.	Utility Systems Supervisor		Poway	Public Works Department	\$94,041
61.	Utilities Administrator		Poway	Public Works Department	\$93,756
62.	Fire Engineer		Poway	Safety Services Department	\$92,980
63.	Firefighter/Paramedic		Poway	Safety Services Department	\$90,208
64.	Water Treatment Plant Supervisor		Poway	Public Works Department	\$90,157
65.	Firefighter/Paramedic		Poway	Safety Services Department	\$89,508
66.	Water Utility Distribution Supervisor		Poway	Public Works Department	\$89,255
67.	Senior Planner		Poway	Development Services Department	\$87,452
68.	Senior Management Analyst		Poway	Public Works Department	\$86,800
69.	Associate Civil Engineer		Poway	Development Services Department	\$86,725
70.	Firefighter/Paramedic		Poway	Safety Services Department	\$85,882
71.	Firefighter/Paramedic		Poway	Safety Services Department	\$85,474
72.	Senior Management Analyst		Poway	Community Services Department	\$84,773
73.	Senior Utilities Systems Tech		Poway	Public Works Department	\$84,249
74.	Senior Management Analyst		Poway	Development Services Department	\$83,666
75.	Water Treatment Plant Operator III		Poway	Public Works Department	\$83,394
76.	Water Treatment Plant Operator III		Poway	Public Works Department	\$83,351
77.	Water Treatment Plant Operator III		Poway	Public Works Department	\$83,188
78.	Senior Management Analyst		Poway	Administrative Services Department	\$82,829
79.	Construction Coordinator		Poway	Development Services Department	\$81,829
80.	Fire Captain/Paramedic		Poway	Safety Services Department	\$81,115
81.	Water Treatment Plant Operator III		Poway	Public Works Department	\$80,556

82.	Network Administrator		Poway	Administrative Services Department	\$80,258
83.	Associate Civil Engineer		Poway	Development Services Department	\$80,216
84.	Special Projects Engineer		Poway	Development Services Department	\$79,403
85.	Senior Fire Safety Inspector		Poway	Safety Services Department	\$78,399
86.	Management Analyst		Poway	Public Works Department	\$77,286
87.	Information Technology Analyst		Poway	Administrative Services Department	\$76,990
88.	Senior Accountant		Poway	Administrative Services Department	\$75,969
89.	Information Technology Analyst		Poway	Administrative Services Department	\$74,549
90.	Utility Systems Mechanic		Poway	Public Works Department	\$74,357
91.	Firefighter/Paramedic		Poway	Safety Services Department	\$73,870
92.	Public Works Supervisor		Poway	Public Works Department	\$73,186
93.	Parks Maintenance Supervisor		Poway	Public Works Department	\$73,172
94.	Senior Recreation Supervisor		Poway	Community Services Department	\$73,142
95.	Wastewater Utilities Supervisor		Poway	Public Works Department	\$72,937
96.	Fleet Maintenance Supervisor		Poway	Public Works Department	\$71,617
97.	Senior Planner		Poway	Development Services Department	\$70,821
98.	Construction Maintenance Supervisor		Poway	Public Works Department	\$70,580
99.	Management Analyst		Poway	Development Services Department	\$69,376
100.	Utility Systems Mechanic		Poway	Public Works Department	\$69,220