

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|---------------------------------|----------------------|----------|---------------------------------------|-------------|
| 1. | City Manager | | Carlsbad | City Manager | \$459,222 |
| 2. | City Attorney | | Carlsbad | City Attorney | \$265,643 |
| 3. | Fire Chief | | Carlsbad | Fire Administration | \$194,942 |
| 4. | Police Chief | | Carlsbad | Police Admin | \$192,401 |
| 5. | Assistant City Manager | | Carlsbad | City Manager | \$189,307 |
| 6. | Police Lieutenant | | Carlsbad | Police Investigations & Info Services | \$180,939 |
| 7. | Police Lieutenant | | Carlsbad | Police Investigations & Info Services | \$178,709 |
| 8. | Deputy City Manager | | Carlsbad | City Manager | \$176,466 |
| 9. | Police Lieutenant | | Carlsbad | Police Pro Standards & Services | \$172,295 |
| 10. | Finance Director | | Carlsbad | Finance | \$171,516 |
| 11. | Assistant City Attorney | | Carlsbad | City Attorney | \$170,442 |
| 12. | Transportation Director | | Carlsbad | Transportation Admin | \$169,557 |
| 13. | Parks & Recreation Director | | Carlsbad | Parks & Rec Admin | \$164,793 |
| 14. | Police Captain | | Carlsbad | Police Field Operations | \$164,588 |
| 15. | Utilities Director | | Carlsbad | Utility Admin | \$164,229 |
| 16. | Police Captain | | Carlsbad | Police Investigations & Info Services | \$163,177 |
| 17. | Community & Econ Dev Director | | Carlsbad | Com Econ Dev Admin | \$160,855 |
| 18. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$158,683 |
| 19. | Police Lieutenant | | Carlsbad | Police Field Operations | \$157,793 |
| 20. | Fire Division Chief | | Carlsbad | Fire Support Services | \$156,265 |
| 21. | Fire Division Chief | | Carlsbad | Fire Support Services | \$155,846 |
| 22. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$154,682 |
| 23. | Human Resources Director | | Carlsbad | Human Resources | \$154,551 |
| 24. | Assistant City Attorney | | Carlsbad | City Attorney | \$154,475 |
| 25. | City Planner | | Carlsbad | Ced Planning | \$153,159 |
| 26. | Fire Division Chief | | Carlsbad | Fire Emergency Ops | \$153,104 |
| 27. | Housing/Neigh Services Director | | Carlsbad | Housing-Neighborhood Services | \$152,843 |

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| 28. | Prop & Environ Management Director | | Carlsbad | PEM Admin | \$152,407 |
| 29. | Police Corporal | | Carlsbad | Police Field Operations | \$152,387 |
| 30. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$151,392 |
| 31. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$149,856 |
| 32. | Police Sergeant | | Carlsbad | Police Pro Standards & Services | \$149,115 |
| 33. | Police Lieutenant | | Carlsbad | Police Field Operations | \$147,949 |
| 34. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$147,497 |
| 35. | Assistant Finance Director | | Carlsbad | Finance | \$145,056 |
| 36. | Library Director | | Carlsbad | Lib(Dove) Admin | \$144,030 |
| 37. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$143,682 |
| 38. | Police Sergeant | | Carlsbad | Police Field Operations | \$143,132 |
| 39. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$142,840 |
| 40. | Engineering Manager | | Carlsbad | Utility Engineering | \$140,904 |
| 41. | Assistant Utilities Director | | Carlsbad | Utility Admin | \$138,317 |
| 42. | Economic Development Manager | | Carlsbad | Com Econ Dev Admin | \$138,097 |
| 43. | Police Sergeant | | Carlsbad | Police Field Operations | \$137,708 |
| 44. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$135,419 |
| 45. | Police Sergeant | | Carlsbad | Police Field Operations | \$134,989 |
| 46. | Police Sergeant | | Carlsbad | Police Investigations & Info Services | \$134,706 |
| 47. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$133,332 |
| 48. | Bldg & Code Enforce Manager | | Carlsbad | Ced Building | \$133,310 |
| 49. | Police Sergeant | | Carlsbad | Police Field Operations | \$133,262 |
| 50. | Police Lieutenant | | Carlsbad | Police Field Operations | \$132,966 |
| 51. | Engineering Manager | | Carlsbad | Tran Engineering | \$132,357 |
| 52. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$131,936 |
| 53. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$131,470 |
| 54. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$131,413 |
| 55. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$130,511 |
| 56. | Communication Manager | | Carlsbad | City Communication | \$129,987 |

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| 57. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$129,410 |
| 58. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$129,153 |
| 59. | Police Corporal | | Carlsbad | Police Investigations & Info Services | \$128,705 |
| 60. | Police Sergeant | | Carlsbad | Police Field Operations | \$128,602 |
| 61. | Engineering Manager | | Carlsbad | Ced Land Dev Engineering | \$127,941 |
| 62. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$127,670 |
| 63. | Police Corporal | | Carlsbad | Police Field Operations | \$127,569 |
| 64. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$127,213 |
| 65. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$127,178 |
| 66. | Senior Network Engineer | | Carlsbad | Info Tech Network Services | \$126,547 |
| 67. | Information Technology Manager | | Carlsbad | Info Tech Applications | \$126,236 |
| 68. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$125,397 |
| 69. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$125,236 |
| 70. | Police Sergeant | | Carlsbad | Police Field Operations | \$124,918 |
| 71. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$124,732 |
| 72. | Police Corporal | | Carlsbad | Police Field Operations | \$124,383 |
| 73. | Police Officer | | Carlsbad | Police Investigations & Info Services | \$124,040 |
| 74. | Assistant City Attorney | | Carlsbad | City Attorney | \$123,384 |
| 75. | Engineering Manager | | Carlsbad | Tran Cm&l | \$122,952 |
| 76. | Risk Manager | | Carlsbad | Risk Management | \$122,225 |
| 77. | Police Officer | | Carlsbad | Police Field Operations | \$122,187 |
| 78. | Principal Planner | | Carlsbad | Ced Planning | \$121,294 |
| 79. | Senior Web Administrator | | Carlsbad | Info Tech Applications | \$121,023 |
| 80. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$120,596 |
| 81. | Police Officer | | Carlsbad | Police Field Operations | \$120,457 |
| 82. | Information Technology Manager | | Carlsbad | Info Tech Network Services | \$120,230 |
| 83. | GIS Manager | | Carlsbad | Info Tech Gis | \$119,475 |
| 84. | Senior Engineer | | Carlsbad | Utility Engineering | \$119,294 |
| 85. | Fire Captain | | Carlsbad | Fire Emergency Ops | \$119,290 |
| 86. | Police Sergeant | | Carlsbad | Police Field Operations | \$119,203 |

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| 87. | Principal Planner | | Carlsbad | Ced Planning | \$119,057 |
| 88. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$118,317 |
| 89. | Police Officer | | Carlsbad | Police Field Operations | \$118,252 |
| 90. | Public Safety It Manager | | Carlsbad | Police Investigations & Info Services | \$117,947 |
| 91. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$117,407 |
| 92. | Senior Engineer | | Carlsbad | Tran Engineering | \$117,339 |
| 93. | Police Corporal | | Carlsbad | Police Investigations & Info Services | \$117,300 |
| 94. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$117,147 |
| 95. | Public Works Superintendent | | Carlsbad | PEM Facilities | \$116,865 |
| 96. | Finance Manager | | Carlsbad | Finance | \$116,727 |
| 97. | Police Officer | | Carlsbad | Police Field Operations | \$116,712 |
| 98. | Police Officer | | Carlsbad | Police Field Operations | \$116,325 |
| 99. | Fire Engineer | | Carlsbad | Fire Emergency Ops | \$116,264 |
| 100. | Paramedic Firefighter | | Carlsbad | Fire Emergency Ops | \$116,247 |