	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Highland	General Government	\$191,070
2.	Director Of Administrative Services		Highland	Finance	\$149,480
3.	Public Works Director/City Engineer		Highland	Public Works	\$144,353
4.	Community Development Director		Highland	Planning	\$136,863
5.	Assistant Public Works Director		Highland	Public Works	\$114,295
6.	City Clerk		Highland	City Clerk	\$106,421
7.	Building Official		Highland	Building & Safety	\$95,934
8.	City Planner		Highland	Planning	\$94,707
9.	Economic Development Specialist		Highland	Redevelopment	\$92,639
10.	Public Services Manager		Highland	Public Services	\$83,951
11.	Senior Accountant		Highland	Finance	\$74,146
12.	Public Services Coordinator		Highland	Public Services	\$72,612
13.	Administrative Analyst		Highland	General Government	\$69,341
14.	Assistant Planner		Highland	Planning	\$63,440
15.	Administrative Assistant III		Highland	General Government	\$61,030
16.	Senior Code Compliance Officer		Highland	Code Enforcement	\$60,882
17.	Senior Maintenance Worker		Highland	Public Works	\$60,798
18.	Code Compliance Officer		Highland	Code Enforcement	\$60,581
19.	Permit Technician		Highland	Building & Safety	\$60,532
20.	Maintenance Worker II		Highland	Public Works	\$57,353
21.	Senior Planner		Highland	Planning	\$54,953
22.	Administrative Assistant III		Highland	Planning	\$53,718
23.	Administrative Assistant II		Highland	Public Works	\$52,307
24.	Administrative Assistant I		Highland	City Clerk	\$51,648
25.	Accounting Technician I		Highland	Finance	\$51,551
26.	Maintenance Worker I		Highland	Public Works	\$50,578
27.	Maintenance Worker II		Highland	Public Works	\$49,327
28.	Planning Technician		Highland	Planning	\$47,444
29.	Accounting Assistant I		Highland	Finance	\$46,432
30.	Accounting Assistant II		Highland	Finance	\$46,262
31.	Administrative Assistant II		Highland	Code Enforcement	\$43,300

32.	Maintenance Worker I	Highland	Public Works	\$42,523
33.	Administrative Assistant I	Highland	General Government	\$41,484
34.	Assistant Public Works Director	Highland	Public Works	\$38,489
35.	Community Volunteer Services Coord.	Highland	Public Services	\$32,723
36.	Maintenance Superintendent	Highland	Public Works	\$32,327
37.	Housing Technician	Highland	Redevelopment	\$29,293
38.	Housing Technician	Highland	Redevelopment	\$27,932
39.	Maintenance Superintendent	Highland	Public Works	\$22,200
40.	Code Compliance Officer	Highland	Code Enforcement	\$20,102
41.	Councilmember	Highland	City Council	\$18,058
42.	Councilmember	Highland	City Council	\$18,058
43.	Councilmember	Highland	City Council	\$18,058
44.	Councilmember	Highland	City Council	\$18,058
45.	Councilmember	Highland	City Council	\$16,471
46.	Intern	Highland	Building & Safety	\$8,048
47.	Maintenance Worker I	Highland	Public Works	\$6,300
48.	Intern	Highland	Public Works	\$5,743
49.	Intern	Highland	Public Services	\$4,627
50.	Administrative Analyst	Highland	General Government	\$1,999
51.	Maintenance Worker I	Highland	Public Works	\$1,174
52.	Intern	Highland	Public Services	\$503