

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|-------------------------------------|-----------------------------|--------------|------------------------------|--------------------|
| 1. | City Manager | | San Clemente | City Manager | \$273,563 |
| 2. | Assistant Cm/City Treasurer | | San Clemente | City Manager | \$207,873 |
| 3. | Director/City Engineer | | San Clemente | Public Works | \$172,657 |
| 4. | Community Development Director | | San Clemente | Community Development | \$171,124 |
| 5. | Beaches Parks & Rec Director | | San Clemente | Beaches Parks and Recreation | \$160,109 |
| 6. | Building Official | | San Clemente | Building | \$136,044 |
| 7. | Assistant City Engineer | | San Clemente | Engineering | \$135,755 |
| 8. | City Planner | | San Clemente | Planning | \$135,251 |
| 9. | Assistant City Engineer | | San Clemente | Engineering | \$134,741 |
| 10. | City Clerk/Executive Analyst | | San Clemente | City Clerk | \$131,055 |
| 11. | Information Systems Manager | | San Clemente | Information Systems | \$130,852 |
| 12. | Human Resources Manager | | San Clemente | Human Resources | \$125,897 |
| 13. | Sr Plan Check Engineer | | San Clemente | Building | \$124,525 |
| 14. | Business Services Officer | | San Clemente | Finance | \$121,248 |
| 15. | Financial Services Officer | | San Clemente | Finance | \$118,257 |
| 16. | Principal Civil Engineer | | San Clemente | Engineering | \$117,391 |
| 17. | Sr Civil Engineer | | San Clemente | Engineering | \$114,687 |
| 18. | Sr Civil Engineer | | San Clemente | Engineering | \$114,667 |
| 19. | Sr Civil Engineer | | San Clemente | Engineering | \$113,045 |
| 20. | Marine Safety Chief | | San Clemente | Marine Safety | \$112,372 |
| 21. | Golf Course Manager | | San Clemente | Golf Course | \$109,685 |
| 22. | Maintenance Services Manager | | San Clemente | Maintenance | \$109,046 |
| 23. | Transportation Engineering Manager | | San Clemente | Engineering | \$108,470 |
| 24. | Recreation Manager | | San Clemente | Recreation | \$106,846 |
| 25. | Information Systems Analyst | | San Clemente | Information Systems | \$105,583 |
| 26. | Sr Civil Engineer | | San Clemente | Engineering | \$104,975 |
| 27. | Beaches & Parks Maintenance Manager | | San Clemente | Parks and Beach Maintenance | \$102,224 |
| 28. | Laboratory Supervisor | | San Clemente | Sewer | \$100,178 |
| 29. | General Manager - Casa | | San Clemente | Casa | \$97,043 |

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| 30. | Central Services Officer | | San Clemente | Finance | \$96,864 |
| 31. | Utilities Operations Supervisor | | San Clemente | Sewer | \$95,950 |
| 32. | Principal Planner-Limited Term | | San Clemente | Planning | \$95,591 |
| 33. | Utilities Operations Supervisor | | San Clemente | Water | \$94,463 |
| 34. | Assistant Engineer | | San Clemente | Engineering | \$94,224 |
| 35. | Lead Electrical Instr Tech | | San Clemente | Water | \$94,167 |
| 36. | Utilities Operations Supervisor | | San Clemente | Water | \$93,600 |
| 37. | Assistant Engineer | | San Clemente | Engineering | \$93,546 |
| 38. | Lead Operator | | San Clemente | Water | \$92,485 |
| 39. | Maintenance Operations Supervisor | | San Clemente | Maintenance | \$92,275 |
| 40. | Master Electrician | | San Clemente | Maintenance | \$91,903 |
| 41. | Sr Accountant | | San Clemente | Finance | \$91,458 |
| 42. | Assistant Engineer | | San Clemente | Engineering | \$90,653 |
| 43. | Assistant Engineer | | San Clemente | Engineering | \$89,127 |
| 44. | Landscape Architect | | San Clemente | Beaches Parks and Recreation | \$87,680 |
| 45. | Marine Safety Lieutenant | | San Clemente | Marine Safety | \$87,057 |
| 46. | Electrical Instr Tech I | | San Clemente | Sewer | \$87,027 |
| 47. | Information Systems Specialist | | San Clemente | Information Systems | \$86,999 |
| 48. | Sr Building Inspector | | San Clemente | Building | \$86,835 |
| 49. | Sr Management Analyst | | San Clemente | Water | \$85,909 |
| 50. | Facilities Maintenance Coordinator | | San Clemente | Maintenance | \$85,400 |
| 51. | Associate Civil Engineer | | San Clemente | Engineering | \$85,384 |
| 52. | Sr Construction Inspector | | San Clemente | Engineering | \$84,850 |
| 53. | Dist/Coll Systems Op II | | San Clemente | Water | \$83,910 |
| 54. | Gis Coordinator | | San Clemente | Information Systems | \$83,639 |
| 55. | Human Resources Analyst II | | San Clemente | Human Resources | \$83,330 |
| 56. | Chief Operator | | San Clemente | Sewer | \$83,128 |
| 57. | Chief Operator | | San Clemente | Sewer | \$82,099 |
| 58. | Bchs & Parks Inspector Coordinator | | San Clemente | Parks and Beach Maintenance | \$81,953 |
| 59. | Associate Planner | | San Clemente | Planning | \$81,781 |
| 60. | Associate Planner | | San Clemente | Planning | \$81,105 |
| 61. | Deputy City Clerk | | San Clemente | City Clerk | \$80,901 |

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| 62. | Construction Inspector | | San Clemente | Engineering | \$80,893 |
| 63. | Associate Planner | | San Clemente | Planning | \$79,435 |
| 64. | Lead Operator | | San Clemente | Sewer | \$79,379 |
| 65. | Chief Operator | | San Clemente | Water | \$78,997 |
| 66. | Associate Planner | | San Clemente | Planning | \$78,880 |
| 67. | Facilities Maintenance Coordinator | | San Clemente | Parks and Beach Maintenance | \$78,839 |
| 68. | Human Resources Analyst II | | San Clemente | Human Resources | \$78,432 |
| 69. | Dist/Coll Systems Op II | | San Clemente | Water | \$77,119 |
| 70. | Dist/Coll Systems Operator I | | San Clemente | Water | \$77,063 |
| 71. | Executive Assistant | | San Clemente | City Manager | \$76,903 |
| 72. | Lead Operator | | San Clemente | Sewer | \$76,711 |
| 73. | Emergency Planning Officer | | San Clemente | Public Works | \$76,679 |
| 74. | Management Analyst II | | San Clemente | Engineering | \$76,652 |
| 75. | Building Inspector II | | San Clemente | Building | \$76,433 |
| 76. | Utilities Chief Mechanic | | San Clemente | Sewer | \$76,041 |
| 77. | Information Systems Specialist | | San Clemente | Information Systems | \$75,900 |
| 78. | Dist/Coll Systems Op II | | San Clemente | Water | \$75,831 |
| 79. | Dist/Coll Systems Op II | | San Clemente | Water | \$75,632 |
| 80. | Community Dev Specialist | | San Clemente | Building | \$75,261 |
| 81. | Sr Engineering Technician | | San Clemente | Engineering | \$75,140 |
| 82. | Lead Operator | | San Clemente | Water | \$74,939 |
| 83. | Recreation Supervisor | | San Clemente | Recreation | \$74,403 |
| 84. | Utilities Mechanic II | | San Clemente | Sewer | \$74,396 |
| 85. | Lead Operator | | San Clemente | Sewer | \$73,836 |
| 86. | Electrician II | | San Clemente | Maintenance | \$73,482 |
| 87. | Maintenance Contract Inspector | | San Clemente | Parks and Beach Maintenance | \$73,435 |
| 88. | Dist/Coll Systems Op II | | San Clemente | Sewer | \$73,193 |
| 89. | Building Inspector II | | San Clemente | Building | \$72,956 |
| 90. | Sr Engineering Technician | | San Clemente | Engineering | \$72,752 |
| 91. | Electrician II | | San Clemente | Maintenance | \$72,015 |
| 92. | Housing Specialist | | San Clemente | Planning | \$71,162 |
| 93. | Recreation Supervisor | | San Clemente | Recreation | \$70,965 |

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| 94. | Associate Planner | | San Clemente | Planning | \$70,525 |
| 95. | Contract Maintenance Coordinator | | San Clemente | Maintenance | \$70,139 |
| 96. | Marine Safety Officer | | San Clemente | Marine Safety | \$70,103 |
| 97. | Wq Code Compliance Officer | | San Clemente | Engineering | \$69,934 |
| 98. | Animal Services Officer | | San Clemente | Casa | \$69,582 |
| 99. | Plant Operator II | | San Clemente | Sewer | \$69,303 |
| 100. | Sr Administrative Assistant | | San Clemente | Finance and Admin Services | \$69,263 |