	Position	Other Positions Held	City	Department	Total Wages
1.	Fire Engineer		San Rafael	Fire, Shift A	\$284,859
2.	Fire Captain		San Rafael	Fire, Shift A	\$254,820
3.	Fire Captain		San Rafael	Fire, Shift A	\$254,709
4.	Fire Captain		San Rafael	Fire, Shift A	\$237,891
5.	Fire Captain		San Rafael	Fire, Shift A	\$233,326
6.	Firefighter		San Rafael	Fire, Shift A	\$217,250
7.	Fire Captain		San Rafael	Fire, Shift A	\$208,749
8.	Fire Captain		San Rafael	Fire, Shift A	\$207,172
9.	Fire Captain		San Rafael	Fire, Shift A	\$207,049
10.	Fire Captain		San Rafael	Fire, Shift A	\$207,009
11.	Fire Captain		San Rafael	Fire, Shift A	\$204,070
12.	Fire Engineer		San Rafael	Fire, Shift A	\$201,039
13.	City Manager		San Rafael	Management Services-City Manager	\$193,086
14.	Fire Engineer		San Rafael	Fire, Shift A	\$188,586
15.	Fire Battalion Chief - Operations		San Rafael	Fire, Shift A	\$187,521
16.	Fire Captain		San Rafael	Fire, Shift A	\$187,400
17.	Fire Engineer		San Rafael	Fire, Shift A	\$186,122
18.	Firefighter		San Rafael	Fire, Shift A	\$184,913
19.	Police Sergeant		San Rafael	Police Patrol	\$184,780
20.	Fire Engineer		San Rafael	Fire, Shift A	\$184,500
21.	Fire Battalion Chief - Operations		San Rafael	Fire, Shift A	\$184,130
22.	Fire Engineer		San Rafael	Fire, Shift A	\$183,498
23.	Firefighter		San Rafael	Fire, Shift A	\$182,113
24.	Fire Battalion Chief - Operations		San Rafael	Fire, Shift A	\$180,254
25.	Fire Captain		San Rafael	Fire, Shift A	\$178,816
26.	Fire Engineer		San Rafael	Fire, Shift A	\$177,184
27.	Fire Captain		San Rafael	Fire, Shift A	\$177,055
28.	Fire Captain		San Rafael	Fire, Shift A	\$174,964
29.	Firefighter		San Rafael	Fire, Shift A	\$174,656
30.	Fire Engineer		San Rafael	Fire, Shift A	\$174,536

31.	Police Sergeant	San Rafael	Police Patrol	\$173,299
32.	Fire Engineer	San Rafael	Fire, Shift A	\$171,787
33.	Fire Captain	San Rafael	Fire, Shift A	\$170,270
34.	Firefighter	San Rafael	Fire, Shift A	\$170,128
35.	Police Sergeant	San Rafael	Police Investigations	\$169,466
36.	Fire Engineer	San Rafael	Fire, Shift A	\$168,220
37.	Fire Captain	San Rafael	Fire, Shift A	\$168,153
38.	Fire Engineer	San Rafael	Fire, Shift A	\$165,373
39.	Assistant City Manager	San Rafael	Management Services-City Manager	\$165,137
40.	Firefighter	San Rafael	Fire, Shift A	\$163,522
41.	Firefighter	San Rafael	Fire, Shift A	\$161,636
42.	Police Officer	San Rafael	Police Patrol	\$161,520
43.	Firefighter	San Rafael	Fire, Shift A	\$161,172
44.	Fire Engineer	San Rafael	Fire, Shift A	\$161,084
45.	Fire Chief	San Rafael	Fire	\$160,863
46.	Firefighter	San Rafael	Fire, Shift A	\$160,788
47.	Firefighter	San Rafael	Fire, Shift A	\$159,896
48.	Public Works Director	San Rafael	Public Works Admin	\$159,631
49.	Firefighter	San Rafael	Fire, Shift A	\$157,582
50.	Police Chief	San Rafael	Police Admin	\$155,161
51.	Firefighter	San Rafael	Fire, Shift A	\$154,378
52.	Police Sergeant	San Rafael	Police Traffic	\$152,482
53.	Police Captain	San Rafael	Police Patrol	\$152,378
54.	Police Captain	San Rafael	Police Investigations	\$150,985
55.	Firefighter	San Rafael	Fire, Shift A	\$150,438
56.	District Manager/Engineer-Srsd	San Rafael	Public Works Admin	\$148,900
57.	Police Corporal	San Rafael	Police Patrol	\$148,121
58.	Firefighter	San Rafael	Fire, Shift A	\$147,444
59.	Human Resources Director	San Rafael	Human Resources	\$147,360
60.	Fire Engineer	San Rafael	Fire, Shift A	\$146,390
61.	Fire Engineer	San Rafael	Fire, Shift A	\$146,175

62.	Police Corporal	San Rafael	Police Patrol	\$144,814
63.	Police Officer	San Rafael	Police Patrol	\$143,094
64.	Deputy City Attorney II	San Rafael	City Attorney	\$141,430
65.	Police Officer	San Rafael	Police Patrol	\$141,380
66.	Community Services Director	San Rafael	Recreation	\$141,197
67.	Assistant Public Works Director/City Engineer	San Rafael	Public Works Admin	\$141,193
68.	Fire Engineer	San Rafael	Fire, Shift A	\$140,602
69.	Firefighter	San Rafael	Fire, Shift A	\$140,399
70.	Firefighter	San Rafael	Fire, Shift A	\$139,870
71.	Police Lieutenant	San Rafael	Police Investigations	\$139,225
72.	Community Development Director	San Rafael	Community Development	\$138,737
73.	Police Officer	San Rafael	Police Patrol	\$137,369
74.	Police Lieutenant	San Rafael	Police Patrol	\$137,318
75.	Police Corporal	San Rafael	Police Patrol	\$136,648
76.	Information Technology Manager	San Rafael	Information Services	\$136,335
77.	Police Corporal	San Rafael	Police Investigations	\$136,056
78.	Fire Engineer	San Rafael	Fire, Shift A	\$135,501
79.	Deputy City Attorney II	San Rafael	City Attorney	\$134,049
80.	Police Officer	San Rafael	Police Patrol	\$133,772
81.	Police Lieutenant	San Rafael	Police Info Services	\$133,768
82.	Police Lieutenant	San Rafael	Police Patrol	\$133,544
83.	Police Officer	San Rafael	Police Traffic	\$132,943
84.	Police Officer	San Rafael	Police Investigations	\$130,370
85.	Chief Building Official	San Rafael	Community Development	\$129,428
86.	Firefighter	San Rafael	Fire, Shift A	\$129,089
87.	Police Officer	San Rafael	Police Traffic	\$128,995
88.	Police Corporal	San Rafael	Police Patrol	\$128,989
89.	Police Officer	San Rafael	Police Patrol	\$127,616
90.	Police Sergeant	San Rafael	Police Patrol	\$127,099
91.	Police Corporal	San Rafael	Police Patrol	\$125,816
92.	Police Officer	San Rafael	Police Patrol	\$125,795

93.	Police Officer	San Rafael	Police Patrol	\$125,761
94.	Police Officer	San Rafael	Police Investigations	\$125,180
95.	Police Officer	San Rafael	Police Patrol	\$124,482
96.	Police Officer	San Rafael	Police Patrol	\$124,298
97.	Police Corporal	San Rafael	Police Patrol	\$123,130
98.	Senior Civil Engineer - Srsd	San Rafael	Public Works Admin	\$122,174
99.	City Attorney	San Rafael	City Attorney	\$121,807
100.	Police Officer	San Rafael	Police Patrol	\$121,766