

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Novato	Central Administration	\$208,175
2.	Captain		Novato	Police	\$198,854
3.	Captain		Novato	Police	\$194,023
4.	Sergeant		Novato	Police	\$175,608
5.	Assistant City Manager		Novato	Administrative Services	\$170,571
6.	Chief Of Police		Novato	Police	\$168,538
7.	Sergeant		Novato	Police	\$167,343
8.	Public Works Director		Novato	Public Works	\$161,449
9.	PRCS Director		Novato	Parks, Recreation & Comm. Svcs	\$161,207
10.	Lieutenant		Novato	Police	\$159,008
11.	Lieutenant		Novato	Police	\$155,466
12.	Sergeant		Novato	Police	\$145,409
13.	Sergeant		Novato	Police	\$143,309
14.	Sergeant		Novato	Police	\$142,681
15.	Sergeant		Novato	Police	\$139,278
16.	Planning & Environmental Manager		Novato	Community Development	\$132,412
17.	Recreation & Operations Mgr		Novato	Parks, Recreation & Comm. Svcs	\$129,913
18.	Officer		Novato	Police	\$127,579
19.	Technology Manager		Novato	Administrative Services	\$127,057
20.	Officer		Novato	Police	\$125,447
21.	Human Resources Manager		Novato	Administrative Services	\$124,992
22.	Sergeant		Novato	Police	\$124,406
23.	Finance Manager		Novato	Administrative Services	\$122,659
24.	Sergeant		Novato	Police	\$122,176
25.	Corporal		Novato	Police	\$121,464
26.	Officer		Novato	Police	\$120,308
27.	Maintenance Superintendent		Novato	Public Works	\$116,982
28.	Sergeant		Novato	Police	\$116,030
29.	Officer		Novato	Police	\$115,605

30.	Officer		Novato	Police	\$115,312
31.	Officer		Novato	Police	\$115,003
32.	Chief Building Official		Novato	Community Development	\$112,056
33.	City Clerk		Novato	Central Administration	\$111,230
34.	Officer		Novato	Police	\$109,284
35.	Officer		Novato	Police	\$108,548
36.	Officer		Novato	Police	\$108,352
37.	Officer		Novato	Police	\$106,525
38.	Community Development Director		Novato	Community Development	\$105,054
39.	Officer		Novato	Police	\$104,928
40.	Officer		Novato	Police	\$104,496
41.	Corporal		Novato	Police	\$103,976
42.	Officer		Novato	Police	\$103,400
43.	Officer		Novato	Police	\$102,583
44.	Dispatch Supervisor		Novato	Police	\$102,332
45.	Officer		Novato	Police	\$102,103
46.	Engineering Manager		Novato	Public Works	\$101,200
47.	Principal Planner		Novato	Community Development	\$101,181
48.	Accounting Supervisor		Novato	Administrative Services	\$100,580
49.	Corporal		Novato	Police	\$100,555
50.	Officer		Novato	Police	\$100,333
51.	Officer		Novato	Police	\$99,376
52.	Officer		Novato	Police	\$99,306
53.	Officer		Novato	Police	\$98,964
54.	Officer		Novato	Police	\$96,559
55.	Interim Director		Novato	Community Development	\$96,136
56.	Officer		Novato	Police	\$95,655
57.	Officer		Novato	Police	\$95,173
58.	Officer		Novato	Police	\$93,982
59.	Officer		Novato	Police	\$93,096
60.	Officer		Novato	Police	\$92,408
61.	Sr Planner		Novato	Community Development	\$92,215

62.	Officer		Novato	Police	\$92,032
63.	Officer		Novato	Police	\$91,707
64.	Sr Planner		Novato	Community Development	\$91,662
65.	Officer		Novato	Police	\$90,676
66.	Officer		Novato	Police	\$90,597
67.	Division Manager		Novato	Parks, Recreation & Comm. Svcs	\$90,537
68.	Officer		Novato	Police	\$90,447
69.	Officer		Novato	Police	\$90,374
70.	Officer		Novato	Police	\$89,619
71.	Sr Management Analyst		Novato	Public Works	\$87,193
72.	Maintenance Supervisor		Novato	Public Works	\$87,106
73.	Officer		Novato	Police	\$86,651
74.	Human Resources Analyst		Novato	Administrative Services	\$86,577
75.	Equipment Tech Supervisor		Novato	Public Works	\$86,271
76.	Sr Dispatcher		Novato	Police	\$84,348
77.	Dispatcher		Novato	Police	\$84,346
78.	Engineer II		Novato	Public Works	\$82,606
79.	Officer		Novato	Police	\$81,048
80.	Recreation Supervisor		Novato	Parks, Recreation & Comm. Svcs	\$80,961
81.	Officer		Novato	Police	\$80,160
82.	Planner II		Novato	Community Development	\$79,851
83.	Records Supervisor		Novato	Police	\$79,612
84.	Sr Dispatcher		Novato	Police	\$79,524
85.	Sr Public Works Inspector		Novato	Public Works	\$79,515
86.	Sr Bldg Inspector		Novato	Community Development	\$79,141
87.	Principal Engineering Tech		Novato	Public Works	\$79,069
88.	Officer		Novato	Police	\$78,727
89.	Engineer I		Novato	Public Works	\$74,778
90.	Dispatcher		Novato	Police	\$74,484
91.	Sup Code Compliance Officer		Novato	Community Development	\$74,477

92.	Building Inspector II		Novato	Community Development	\$74,399
93.	Engineer I		Novato	Public Works	\$74,095
94.	Custodian Supervisor		Novato	Public Works	\$73,596
95.	Recreation Supervisor		Novato	Parks, Recreation & Comm. Svcs	\$73,298
96.	Recreation Supervisor		Novato	Parks, Recreation & Comm. Svcs	\$73,298
97.	Recreation Supervisor		Novato	Parks, Recreation & Comm. Svcs	\$73,298
98.	Dispatcher		Novato	Police	\$73,250
99.	Management Analyst II		Novato	Administrative Services	\$72,663
100.	Sr Equipment Technician		Novato	Public Works	\$72,578