

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Shafter	City Manager	\$175,376
2.	Business Dev. Director		Shafter	City Manager	\$137,570
3.	Admin Services Director		Shafter	Finance	\$137,479
4.	Public Works Manager		Shafter	Public Works	\$136,209
5.	Public Works Director		Shafter	Public Works	\$133,040
6.	City Engineer		Shafter	Engineering	\$123,880
7.	Comm Development Director		Shafter	Planning	\$121,025
8.	Assistant City Manager		Shafter	City Manager	\$118,983
9.	Chief		Shafter	Police	\$113,488
10.	Corrections Chief		Shafter	Corrections	\$107,622
11.	Building Official		Shafter	Building	\$105,465
12.	Planning Director		Shafter	Planning	\$101,641
13.	Captain		Shafter	Police	\$100,006
14.	Police Officer Sgt		Shafter	Police	\$97,982
15.	Schools Project Director		Shafter	Schools	\$97,453
16.	Police Officer Sgt		Shafter	Police	\$94,871
17.	Police Officer Sgt		Shafter	Police	\$94,650
18.	Comm Enhancement Dir.		Shafter	Engineering	\$93,594
19.	Gis Coordinator		Shafter	Planning	\$86,413
20.	Police Officer Sgt		Shafter	Police	\$84,392
21.	Senior Planner		Shafter	Planning	\$83,207
22.	It Manager		Shafter	IT	\$78,614
23.	City Clerk		Shafter	City Manager	\$77,554
24.	Police Officer Sgt		Shafter	Police	\$75,535
25.	Accounting Manager		Shafter	Finance	\$74,266
26.	Correctional Officer Lt		Shafter	Corrections	\$71,038
27.	Police Officer Sr		Shafter	Police	\$70,232
28.	Police Officer		Shafter	Police	\$65,879
29.	Field Superintendent		Shafter	Public Works	\$65,842
30.	Police Officer		Shafter	Police	\$65,750
31.	Police Officer		Shafter	Police	\$64,291

32.	Police Officer Sr		Shafter	Police	\$63,678
33.	Engineer Technician		Shafter	Engineering	\$62,582
34.	Police Officer Sr		Shafter	Police	\$62,438
35.	Engineer I		Shafter	Engineering	\$61,747
36.	Police Officer		Shafter	Police	\$61,445
37.	Police Officer		Shafter	Police	\$60,331
38.	Human Resource Analyst		Shafter	City Manager	\$59,680
39.	Parks Foreman		Shafter	Public Works	\$59,030
40.	Correctional Officer Lt		Shafter	Corrections	\$59,028
41.	Police Officer		Shafter	Police	\$54,436
42.	Police Officer - Quit		Shafter	Police	\$54,234
43.	Police Officer Sr		Shafter	Police	\$50,142
44.	Animal Control Manager		Shafter	Animal Control	\$49,205
45.	Utility Technician		Shafter	Public Works	\$48,716
46.	Maintenance Worker		Shafter	Public Works	\$48,148
47.	Police Officer		Shafter	Police	\$48,097
48.	Maintenance Worker		Shafter	Public Works	\$47,877
49.	Refuse Operator		Shafter	Public Works	\$47,670
50.	Dispatcher		Shafter	Police	\$47,598
51.	Refuse Operator		Shafter	Public Works	\$46,807
52.	Dispatcher		Shafter	Police	\$46,776
53.	Refuse Operator		Shafter	Public Works	\$46,085
54.	Records/Dispatch Sup		Shafter	Police	\$45,171
55.	Dispatcher		Shafter	Police	\$45,010
56.	Maintenance Worker		Shafter	Public Works	\$43,916
57.	Police Officer		Shafter	Police	\$43,298
58.	Maintenance Worker		Shafter	Public Works	\$42,305
59.	Maintenance Worker		Shafter	Public Works	\$41,902
60.	Dispatcher		Shafter	Police	\$41,616
61.	Admin Assistant		Shafter	Police	\$41,076
62.	Acct Clerk II		Shafter	Finance	\$40,925
63.	Police Officer - Quit		Shafter	Police	\$40,870

64.	Dispatcher		Shafter	Police	\$40,842
65.	Maintenance Worker		Shafter	Public Works	\$40,188
66.	Office Technician		Shafter	Planning	\$39,547
67.	Acct Clerk II		Shafter	Finance	\$38,849
68.	Laborer		Shafter	Public Works	\$37,394
69.	Admin Assistant		Shafter	City Manager	\$37,050
70.	Laborer		Shafter	Public Works	\$34,657
71.	Laborer		Shafter	Public Works	\$33,594
72.	Finance Clerk		Shafter	Finance	\$31,576
73.	Finance Clerk		Shafter	Finance	\$30,011
74.	Laborer - Quit		Shafter	Public Works	\$26,225
75.	Police Officer		Shafter	Police	\$25,520
76.	Laborer		Shafter	Public Works	\$21,181
77.	Animal Shelter Worker		Shafter	Animal Control - Pt.	\$17,809
78.	Pt. Ex Help Finance Manager		Shafter	Finance	\$17,649
79.	Part Time Driver		Shafter	Transit	\$17,097
80.	Animal Shelter Worker		Shafter	Animal Control	\$16,471
81.	Part Time Driver		Shafter	Transit	\$16,435
82.	Office Technician		Shafter	Corrections - Severance Package	\$15,502
83.	Correctional Officer		Shafter	Corrections - Severance Package	\$15,224
84.	Laborer - Pt. Temp		Shafter	Public Works	\$14,681
85.	Police Officer		Shafter	Police	\$14,584
86.	Dispatcher - Quit W/C Disability		Shafter	Police	\$14,558
87.	Correctional Officer		Shafter	Corrections - Severance Package	\$13,613
88.	Laborer - Pt. Temp		Shafter	Public Works	\$13,118
89.	Laborer		Shafter	Public Works	\$12,122
90.	Correctional Officer Lt		Shafter	Corrections - Severance Package	\$12,102
91.	Correctional Officer		Shafter	Corrections - Severance Package	\$11,447

92.	Correctional Officer Sgt		Shafter	Corrections - Severance Package	\$10,433
93.	Correctional Officer		Shafter	Corrections - Severance Package	\$9,795
94.	Correctional Officer		Shafter	Corrections - Severance Package	\$9,075
95.	Veteran's Hall Laborer		Shafter	Recreation	\$9,059
96.	Correctional Officer Sgt		Shafter	Corrections - Severance Package	\$8,975
97.	Nurse		Shafter	Corrections - Severance Package	\$8,813
98.	Part Time Driver		Shafter	Transit	\$8,756
99.	It Specialist II - Retired		Shafter	IT	\$8,528
100.	Correctional Officer Sr		Shafter	Corrections - Severance Package	\$8,240