	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Kerman	Administration	\$110,093
2.	Community Service Director		Kerman	Community Services	\$97,711
3.	Finance Director		Kerman	Finance Department	\$95,350
4.	Chief of Police		Kerman	Police Department	\$93,231
5.	Public Works Director		Kerman	Public Works	\$89,081
6.	Sergeant		Kerman	Police Department	\$79,976
7.	Sergeant		Kerman	Police Department	\$79,399
8.	Sergeant		Kerman	Police Department	\$72,890
9.	Water & WWTP Manager		Kerman	Public Works	\$69,382
10.	Sergeant		Kerman	Police Department	\$68,376
11.	Sergeant		Kerman	Police Department	\$68,365
12.	Police Officer		Kerman	Police Department	\$64,729
13.	PW Operations Coordinator		Kerman	Public Works	\$61,879
14.	Police Officer		Kerman	Police Department	\$61,671
15.	Police Officer		Kerman	Police Department	\$61,660
16.	Police Officer		Kerman	Police Department	\$61,627
17.	WWTP & Water Op. II Lead		Kerman	Public Works	\$60,662
18.	Building Inspector		Kerman	Building/Planning Dept.	\$58,756
19.	City Clerk		Kerman	Administration	\$58,479
20.	Senior Accountant		Kerman	Finance Department	\$58,417
21.	Police Officer		Kerman	Police Department	\$56,199
22.	Police Officer		Kerman	Police Department	\$56,120
23.	Police Officer		Kerman	Police Department	\$55,500
24.	Police Officer		Kerman	Police Department	\$51,768
25.	Police Officer		Kerman	Police Department	\$51,111
26.	Mechanic		Kerman	Public Works	\$50,214
27.	PW Lead Supervisor		Kerman	Public Works	\$50,198
28.	Admin Sec/Planning Tech		Kerman	Building/Planning Dept.	\$50,000
29.	PW Lead Supervisor		Kerman	Public Works	\$49,765
30.	PW Lead Supervisor		Kerman	Public Works	\$49,461
31.	WWTP & Water Op I in Training		Kerman	Public Works	\$48,148

32.	Police Officer	Kerman	Police Department	\$47,290
33.	Records Manager	Kerman	Police Department	\$46,771
34.	Maintenance Specialist	Kerman	Public Works	\$46,219
35.	Information & Referral Coordinator	Kerman	Community Services	\$45,350
36.	City Manager	Kerman	Administration	\$44,885
37.	PW Maintenance Specialist	Kerman	Public Works	\$44,490
38.	Police Officer	Kerman	Police Department	\$44,426
39.	PW Maintenance Tech	Kerman	Public Works	\$44,264
40.	WWTP & Water OP II	Kerman	Public Works	\$43,631
41.	PW General Maintenance Tech	Kerman	Public Works	\$43,563
42.	Junior Accountant	Kerman	Finance Department	\$42,791
43.	PW Admin Secretary	Kerman	Public Works	\$42,467
44.	City Manager's Secretary	Kerman	Administration	\$42,311
45.	Administrative Assistant	Kerman	Police Department	\$42,299
46.	Community Center Coordinator	Kerman	Community Services	\$42,226
47.	Recreation Coordinator	Kerman	Community Services	\$41,835
48.	Accounts Clerk II	Kerman	Finance Department	\$40,560
49.	Parks Maintenance Technician	Kerman	Community Services	\$38,681
50.	Maintenance Worker	Kerman	Public Works	\$36,650
51.	Van Driver	Kerman	Community Services	\$36,370
52.	Records Clerk	Kerman	Police Department	\$34,731
53.	General Maintenance Worker	Kerman	Community Services	\$33,565
54.	Accounts Clerk II	Kerman	Finance Department	\$29,980
55.	Bldg. Permits Clerk Non-Cert	Kerman	Building/Planning Dept.	\$27,576
56.	Maintenance Worker	Kerman	Public Works	\$26,109
57.	Police Officer	Kerman	Police Department	\$25,920
58.	Van Driver	Kerman	Community Services	\$24,710
59.	Reserve Officer	Kerman	Police Department	\$21,952
60.	Reserve Officer	Kerman	Police Department	\$20,177
61.	Reserve Officer	Kerman	Police Department	\$16,766
62.	Reserve Officer	Kerman	Police Department	\$16,279
63.	Police Officer	Kerman	Police Department	\$15,172

64.	Planned Recreation	Kerman	Community Services	\$13,418
65.	Parks & Recreation Maintenance	Kerman	Public Works	\$13,385
66.	Code Enforcement Inspector	Kerman	Building/Planning Dept.	\$12,467
67.	Planned Recreation	Kerman	Community Services	\$9,220
68.	Reserve Officer	Kerman	Police Department	\$7,469
69.	City Manager	Kerman	Administration	\$7,013
70.	Police Officer	Kerman	Police Department	\$4,099
71.	General Maintenance Worker	Kerman	Public Works	\$3,606
72.	Reserve Officer	Kerman	Police Department	\$3,480
73.	Accounts Clerk I	Kerman	Finance Department	\$3,075
74.	Planned Recreation	Kerman	Community Services	\$2,867
75.	Police Officer	Kerman	Police Department	\$2,713
76.	Councilmember	Kerman	City Council	\$2,682
77.	Mayor	Kerman	City Council	\$2,682
78.	Mayor Pro Tem	Kerman	City Council	\$2,682
79.	Reserve Officer	Kerman	Police Department	\$2,663
80.	Planned Recreation	Kerman	Community Services	\$2,597
81.	Councilmember	Kerman	City Council	\$2,429
82.	Planned Recreation	Kerman	Community Services	\$2,316
83.	Councilmember	Kerman	City Council	\$2,303
84.	Planned Recreation	Kerman	Community Services	\$2,277
85.	Planned Recreation	Kerman	Community Services	\$1,876
86.	Planned Recreation	Kerman	Community Services	\$1,398
87.	Planned Recreation	Kerman	Community Services	\$1,395
88.	Planned Recreation	Kerman	Community Services	\$1,354
89.	Planned Recreation	Kerman	Community Services	\$1,264
90.	Planned Recreation	Kerman	Community Services	\$1,204
91.	Planned Recreation	Kerman	Community Services	\$1,151
92.	Planned Recreation	Kerman	Community Services	\$1,079
93.	Planned Recreation	Kerman	Community Services	\$1,075
94.	Planned Recreation	Kerman	Community Services	\$1,017
95.	Planned Recreation	Kerman	Community Services	\$893

96.	Planned Recreation	Kerman	Community Services	\$835
97.	Lifeguard	Kerman	Community Service	\$779
98.	Councilmember	Kerman	City Council	\$556
99.	Planned Recreation	Kerman	Community Services	\$537
100.	Planning Commissioner	Kerman	Planning Commission	\$354