

	Position	Other Positions Held	Special District	Department	Total Wages
1.	General Manager		Kern County Water Agency	Senior Management	\$254,925
2.	General Counsel		Kern County Water Agency	Senior Management	\$229,577
3.	Project Manager		Kern County Water Agency	Engineering & Groundwater Services	\$222,422
4.	Assistant General Manager		Kern County Water Agency	Bay-Delta	\$186,090
5.	Water Resources Manager		Kern County Water Agency	Water Resources	\$186,090
6.	Administrative Operations Manager		Kern County Water Agency	Administrative Operations	\$178,656
7.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$178,344
8.	Engineering & Groundwater Services Manager		Kern County Water Agency	Engineering & Groundwater Services	\$174,561
9.	Business Manager		Kern County Water Agency	Administrative Operations	\$160,549
10.	Water Resources Senior Engineer		Kern County Water Agency	Water Resources	\$148,266
11.	Water Production Facility Superintendent		Kern County Water Agency	Improvement District Number 4	\$143,325
12.	Operations & Maintenance Superintendent		Kern County Water Agency	Water Resources	\$137,619
13.	Assistant Water Resources Manager		Kern County Water Agency	Water Resources	\$136,139
14.	Improvement District Number 4 Manager		Kern County Water Agency	Improvement District Number 4	\$131,146
15.	Hydro Geologist IV		Kern County Water Agency	Engineering & Groundwater Services	\$125,885
16.	Water Production Facility Assistant Superintendent		Kern County Water Agency	Improvement District Number 4	\$121,805
17.	Human Resources Manager		Kern County Water Agency	Administrative Operations	\$120,481
18.	Controller		Kern County Water Agency	Administrative Operations	\$113,146
19.	Water Resources Planner IV		Kern County Water Agency	Water Resources	\$112,750
20.	Electrical and Control Technician II		Kern County Water Agency	Engineering & Groundwater Services	\$104,800
21.	Water Resources Planner III - Water Resources Dept.		Kern County Water Agency	Water Resources	\$101,001
22.	Water Treatment Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$99,973

23.	Electrical and Control Technician II		Kern County Water Agency	Engineering & Groundwater Services	\$98,739
24.	Water Resources Planner III		Kern County Water Agency	Water Resources	\$98,442
25.	Laboratory Supervisor		Kern County Water Agency	Improvement District Number 4	\$97,177
26.	Engineer III-Facilities Engineer		Kern County Water Agency	Engineering & Groundwater Services	\$96,013
27.	Maintenance Foreman		Kern County Water Agency	Engineering & Groundwater Services	\$93,237
28.	Maintenance Supervisor		Kern County Water Agency	Engineering & Groundwater Services	\$91,851
29.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$89,135
30.	Pump Maintenance Technician		Kern County Water Agency	Water Resources	\$88,218
31.	Water Treatment Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$87,440
32.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$87,345
33.	Water Resources Planner II- CVC		Kern County Water Agency	Water Resources	\$87,214
34.	Heavy Equipment/Systems Operator		Kern County Water Agency	Water Resources	\$86,517
35.	Systems Operator		Kern County Water Agency	Water Resources	\$85,935
36.	Water Treatment Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$84,632
37.	Water Treatment Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$80,449
38.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$78,852
39.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$78,775
40.	Geologist III		Kern County Water Agency	Engineering & Groundwater Services	\$78,763
41.	Electrical and Control Technician I		Kern County Water Agency	Improvement District Number 4	\$77,572
42.	Water Treatment Plant Operator IV		Kern County Water Agency	Improvement District Number 4	\$77,433
43.	Computer Services Coordinator		Kern County Water Agency	Administrative Operations	\$75,491
44.	Senior Human Resources Analyst		Kern County Water Agency	Administrative Operations	\$74,529

45.	Engineer II		Kern County Water Agency	Engineering & Groundwater Services	\$73,518
46.	Information Technology & Multimedia Coordinator		Kern County Water Agency	Administrative Operations	\$72,905
47.	Systems Operator		Kern County Water Agency	Water Resources	\$72,245
48.	Systems Operator		Kern County Water Agency	Water Resources	\$71,187
49.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$69,711
50.	Water Resources Planner II		Kern County Water Agency	Water Resources	\$67,985
51.	Systems Operator		Kern County Water Agency	Water Resources	\$66,417
52.	Systems Operator		Kern County Water Agency	Water Resources	\$65,689
53.	Administrative Services Coordinator I		Kern County Water Agency	Administrative Operations	\$60,166
54.	Support Pool Coordinator		Kern County Water Agency	Administrative Operations	\$51,864
55.	Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$51,216
56.	Water Treatment Plant Operator II		Kern County Water Agency	Improvement District Number 4	\$49,342
57.	Accounts Payable Clerk		Kern County Water Agency	Administrative Operations	\$49,214
58.	Building & Grounds Worker		Kern County Water Agency	Administrative Operations	\$48,628
59.	Management Assistant II		Kern County Water Agency	Water Resources	\$48,285
60.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$48,110
61.	Management Assistant II-Admin Operations		Kern County Water Agency	Administrative Operations	\$48,010
62.	Management Assistant II		Kern County Water Agency	Engineering & Groundwater Services	\$47,843
63.	Laboratory Analyst II		Kern County Water Agency	Improvement District Number 4	\$47,265
64.	Accountant		Kern County Water Agency	Administrative Operations	\$46,448
65.	Management Assistant II		Kern County Water Agency	Administrative Operations	\$45,780
66.	Office Manager		Kern County Water Agency	Administrative Operations	\$44,470
67.	Maintenance Worker		Kern County Water Agency	Engineering & Groundwater Services	\$44,165
68.	Records Analyst		Kern County Water Agency	Administrative Operations	\$43,858

69.	Management Assistant II-ID4		Kern County Water Agency	Improvement District Number 4	\$41,604
70.	Management Assistant II-Administrative Operations		Kern County Water Agency	Administrative Operations	\$41,476
71.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$35,250
72.	Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$34,112
73.	Systems Operator Trainee		Kern County Water Agency	Water Resources	\$33,011
74.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$31,060
75.	Office Services Technician		Kern County Water Agency	Administrative Operations	\$25,122
76.	Director		Kern County Water Agency	Board Member	\$23,354
77.	Director		Kern County Water Agency	Board Member	\$18,277
78.	Temporary Help		Kern County Water Agency	Administrative Operations	\$16,965
79.	Director		Kern County Water Agency	Board Member	\$16,742
80.	Director		Kern County Water Agency	Board Member	\$16,245
81.	Director		Kern County Water Agency	Board Member	\$13,611
82.	Director		Kern County Water Agency	Board Member	\$13,011
83.	Accountant		Kern County Water Agency	Administrative Operations	\$9,226
84.	Systems Operator Trainee		Kern County Water Agency	Water Resources	\$8,969
85.	Office Assistant I		Kern County Water Agency	Administrative Operations	\$8,484
86.	Temporary Laborer		Kern County Water Agency	Engineering & Groundwater Services	\$6,619
87.	Maintenance Mechanic		Kern County Water Agency	Engineering & Groundwater Services	\$6,617
88.	Temporary Laborer		Kern County Water Agency	Engineering & Groundwater Services	\$5,698
89.	Temporary Laborer		Kern County Water Agency	Engineering & Groundwater Services	\$5,641
90.	Director		Kern County Water Agency	Board Member	\$5,345
91.	Temporary Laborer		Kern County Water Agency	Engineering & Groundwater Services	\$5,325
92.	Management Assistant I-Administrative Operations		Kern County Water Agency	Administrative Operations	\$4,945
93.	Temporary Laborer		Kern County Water Agency	Administrative Operations	\$4,629

94.	Temporary Laborer		Kern County Water Agency	Administrative Operations	\$4,588
95.	Temporary Laborer		Kern County Water Agency	Administrative Operations	\$4,104
96.	Temporary Laborer		Kern County Water Agency	Water Resources	\$3,867
97.	Temporary Laborer		Kern County Water Agency	Administrative Operations	\$3,487
98.	Temporary Laborer		Kern County Water Agency	Administrative Operations	\$3,259
99.	Temporary Laborer		Kern County Water Agency	Water Resources	\$3,116
100.	Temporary Laborer		Kern County Water Agency	Engineering & Groundwater Services	\$3,026