

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|---|-----------------------------|--------------------------|-----------------------------|--------------------|
| 1. | General Manager | | West Kern Water District | Administration | \$176,853 |
| 2. | Director of Operations | | West Kern Water District | Administration | \$117,775 |
| 3. | Director of Finance | | West Kern Water District | Administration | \$116,106 |
| 4. | Director of Business Administration | | West Kern Water District | Administration | \$106,803 |
| 5. | Air Quality Officer/Control Systems | | West Kern Water District | Production | \$105,806 |
| 6. | Production Supervisor | | West Kern Water District | Production | \$103,446 |
| 7. | T & D Supervisor | | West Kern Water District | Transmission & Distribution | \$101,650 |
| 8. | Crew Supervisor | | West Kern Water District | Transmission & Distribution | \$100,307 |
| 9. | Crew Supervisor - Production | | West Kern Water District | Production | \$99,060 |
| 10. | Field Service Crew Supervisor | | West Kern Water District | Field Services | \$94,000 |
| 11. | Operations/Engineering Administrator | | West Kern Water District | Engineering | \$91,739 |
| 12. | Regulatory Administrator | | West Kern Water District | Engineering | \$83,040 |
| 13. | Crew Supervisor | | West Kern Water District | Transmission & Distribution | \$82,586 |
| 14. | Safety Supervisor | | West Kern Water District | Administration | \$81,630 |
| 15. | Electrician | | West Kern Water District | Production | \$74,119 |
| 16. | Mechanic | | West Kern Water District | Production | \$73,858 |
| 17. | Assistant to Director of Finance | | West Kern Water District | Accounting | \$72,966 |
| 18. | Facilities Maintenance | | West Kern Water District | Accounting | \$72,818 |
| 19. | Equipment Operator | | West Kern Water District | Transmission & Distribution | \$72,659 |
| 20. | Industrial Field Representative | | West Kern Water District | Field Services | \$72,429 |
| 21. | Operator | | West Kern Water District | Production | \$71,490 |
| 22. | Warehouse Operator | | West Kern Water District | Accounting | \$69,223 |
| 23. | Assistant to Director of Operations | | West Kern Water District | Engineering | \$68,760 |
| 24. | Assistant to Business of Administration | | West Kern Water District | Administration | \$68,324 |
| 25. | Engineering Tech/Project Manager | | West Kern Water District | Engineering | \$67,513 |
| 26. | Industrial Field Representative | | West Kern Water District | Field Services | \$67,265 |
| 27. | Equipment Operator | | West Kern Water District | Transmission & Distribution | \$64,551 |
| 28. | Water Quality Technician | | West Kern Water District | Field Services | \$63,914 |
| 29. | Mechanic | | West Kern Water District | Production | \$61,333 |

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| 30. | Accounting Technician | | West Kern Water District | Accounting | \$60,649 |
| 31. | Equipment Operator | | West Kern Water District | Transmission & Distribution | \$59,894 |
| 32. | Customer Service Person | | West Kern Water District | Accounting | \$57,532 |
| 33. | Meter Reader | | West Kern Water District | Field Services | \$55,886 |
| 34. | Operator | | West Kern Water District | Production | \$53,555 |
| 35. | Administrative Assistant | | West Kern Water District | Administration | \$53,534 |
| 36. | Equipment Operator | | West Kern Water District | Transmission & Distribution | \$52,428 |
| 37. | Equipment Operator | | West Kern Water District | Transmission & Distribution | \$47,402 |
| 38. | Purchasing Clerk | | West Kern Water District | Accounting | \$45,800 |
| 39. | Administrative Clerk | | West Kern Water District | Engineering | \$44,152 |
| 40. | Accounting Clerk | | West Kern Water District | Accounting | \$44,088 |
| 41. | Accounting Clerk | | West Kern Water District | Accounting | \$33,281 |
| 42. | Equipment Operator | | West Kern Water District | Transmission & Distribution | \$20,652 |
| 43. | President | | West Kern Water District | Board Member | \$8,199 |
| 44. | Director | | West Kern Water District | Board Member | \$8,004 |
| 45. | Director | | West Kern Water District | Board Member | \$7,808 |
| 46. | Vice President | | West Kern Water District | Board Member | \$6,442 |
| 47. | Director | | West Kern Water District | Board Member | \$5,075 |