

| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|---|----------------------|----------------------------------|------------------------|-------------|
| 1. | General Manager | | Rancho California Water District | General Manager | \$199,625 |
| 2. | Assistant General Manager | | Rancho California Water District | Administration | \$187,831 |
| 3. | Chief Financial Officer/Treasurer | | Rancho California Water District | Finance | \$187,424 |
| 4. | Director Of Planning | | Rancho California Water District | Planning | \$180,441 |
| 5. | Chief Engineer | | Rancho California Water District | Engineering | \$177,160 |
| 6. | Director Of Operations And Maintenance | | Rancho California Water District | System Operations | \$176,477 |
| 7. | Engineering Manager - Design | | Rancho California Water District | Engineering | \$148,483 |
| 8. | Engineering Manager - Planning | | Rancho California Water District | Engineering Planning | \$147,373 |
| 9. | Human Resources Manager | | Rancho California Water District | Human Resources | \$147,161 |
| 10. | Operations Project Manager | | Rancho California Water District | System Operations | \$140,467 |
| 11. | Information Technology/Customer Service Manager | | Rancho California Water District | Information Services | \$137,517 |
| 12. | Water Reclamation Manager | | Rancho California Water District | Water Reclamation | \$136,255 |
| 13. | Construction Contracts Manager | | Rancho California Water District | Construction Contracts | \$131,130 |
| 14. | Datacenter Operations Supervisor | | Rancho California Water District | Information Services | \$127,896 |
| 15. | Wastewater System Supervisor | | Rancho California Water District | Water Reclamation | \$125,300 |
| 16. | Principal Engineer - Design | | Rancho California Water District | Engineering | \$125,102 |
| 17. | Principal Engineer - Design | | Rancho California Water District | Engineering | \$124,166 |
| 18. | Water System Supervisor | | Rancho California Water District | Water Systems | \$123,562 |

| | | | | | |
|-----|---|--|----------------------------------|------------------------|-----------|
| 19. | Field Services Manager - Construction | | Rancho California Water District | Construction | \$118,500 |
| 20. | Senior Systems Administrator | | Rancho California Water District | Information Services | \$117,367 |
| 21. | Budget/Debt Administrator | | Rancho California Water District | Finance | \$114,871 |
| 22. | Enterprise Resource Planning Business Analyst | | Rancho California Water District | Information Services | \$113,651 |
| 23. | Senior Water System Operator | | Rancho California Water District | Water Systems | \$113,151 |
| 24. | Water Operations Manager | | Rancho California Water District | System Operations | \$111,892 |
| 25. | Senior Water System Operator | | Rancho California Water District | Water Systems | \$111,750 |
| 26. | Field Services Manager - Facilities | | Rancho California Water District | Meter Repair | \$110,226 |
| 27. | Safety Officer | | Rancho California Water District | Safety | \$107,919 |
| 28. | Accounting Supervisor | | Rancho California Water District | Finance | \$107,696 |
| 29. | Senior Water System Operator | | Rancho California Water District | Water Systems | \$107,073 |
| 30. | Electrical Services Supervisor | | Rancho California Water District | Electrical | \$105,444 |
| 31. | Water Resources Planner | | Rancho California Water District | Planning | \$105,340 |
| 32. | Geographic Information System Coordinator | | Rancho California Water District | Information Services | \$102,105 |
| 33. | Senior Water System Operator | | Rancho California Water District | Water Systems | \$100,555 |
| 34. | Wastewater Maintenance Supervisor | | Rancho California Water District | Wastewater Maintenance | \$100,309 |
| 35. | Senior Wastewater Treatment Operator | | Rancho California Water District | Water Quality | \$100,122 |
| 36. | Senior Water Resources Planner | | Rancho California Water District | Planning | \$99,692 |

| | | | | | |
|-----|---|--|----------------------------------|------------------------|----------|
| 37. | Engineering Project Coordinator | | Rancho California Water District | Engineering Planning | \$99,085 |
| 38. | Senior Electrical Controls/Instrumentation Technician | | Rancho California Water District | Electrical | \$98,151 |
| 39. | Construction Inspector Supervisor | | Rancho California Water District | Construction Contracts | \$96,590 |
| 40. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$96,380 |
| 41. | Senior Construction Inspector | | Rancho California Water District | Construction Contracts | \$94,815 |
| 42. | Interim Field Services Manager | | Rancho California Water District | Field Services | \$94,266 |
| 43. | Senior Wastewater Treatment Operator | | Rancho California Water District | Water Quality | \$93,904 |
| 44. | Senior Plant Maintenance Technician | | Rancho California Water District | Wastewater Maintenance | \$93,487 |
| 45. | Senior Electrical Controls/Instrumentation Technician | | Rancho California Water District | Electrical | \$92,903 |
| 46. | Senior Wastewater Treatment Operator | | Rancho California Water District | Water Quality | \$92,654 |
| 47. | Water Quality Supervisor | | Rancho California Water District | Water Quality | \$92,220 |
| 48. | Senior Electrical Controls/Instrumentation Technician | | Rancho California Water District | Electrical | \$90,843 |
| 49. | Associate Engineer - Design | | Rancho California Water District | Engineering | \$90,108 |
| 50. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$89,765 |
| 51. | Senior Wastewater Treatment Operator | | Rancho California Water District | Water Quality | \$88,974 |
| 52. | Field Services Foreman - Wells/Pumps | | Rancho California Water District | Wells And Pumps | \$88,036 |
| 53. | Senior Construction Inspector | | Rancho California Water District | Construction Contracts | \$87,085 |

| | | | | | |
|-----|---|--|----------------------------------|----------------------|----------|
| 54. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$86,955 |
| 55. | Field Services Lead - Construction | | Rancho California Water District | Construction | \$86,738 |
| 56. | Operations And Maintenance Technician | | Rancho California Water District | System Operations | \$86,448 |
| 57. | District Secretary | | Rancho California Water District | Administration | \$86,106 |
| 58. | Field Services Foreman - Construction | | Rancho California Water District | Construction | \$85,917 |
| 59. | Administrative Services Supervisor | | Rancho California Water District | Administration | \$85,207 |
| 60. | Field Services Foreman - Construction | | Rancho California Water District | Construction | \$84,325 |
| 61. | Field Services Lead - Construction | | Rancho California Water District | Construction | \$84,255 |
| 62. | Cross Connection Control Technician Specialist | | Rancho California Water District | Water Quality | \$82,719 |
| 63. | Field Services Foreman - Construction | | Rancho California Water District | Construction | \$82,230 |
| 64. | Conservation/Water Use Efficiency Analyst | | Rancho California Water District | Planning | \$81,918 |
| 65. | Field Services Locator II - Construction | | Rancho California Water District | Construction | \$81,579 |
| 66. | Electrical Controls/Instrumentation Technician II | | Rancho California Water District | Electrical | \$81,213 |
| 67. | Purchasing/Warehouse Supervisor | | Rancho California Water District | Purchasing/Warehouse | \$81,143 |
| 68. | Human Resources Analyst II | | Rancho California Water District | Human Resources | \$80,892 |
| 69. | Wastewater Plant Operator II | | Rancho California Water District | Water Reclamation | \$80,286 |
| 70. | Electrical Controls/Instrumentation Technician II | | Rancho California Water District | Electrical | \$80,196 |
| 71. | Field Services Foreman - Meter Repair | | Rancho California Water District | Meter Repair | \$79,789 |

| | | | | | |
|-----|--|--|----------------------------------|----------------------------|----------|
| 72. | Senior Wastewater Plant Operator | | Rancho California Water District | Water Reclamation | \$79,720 |
| 73. | Customer Service Analyst | | Rancho California Water District | Customer Services | \$79,440 |
| 74. | Geographic Information System Analyst II | | Rancho California Water District | Engineering | \$79,252 |
| 75. | Public Information Officer II | | Rancho California Water District | Planning | \$78,478 |
| 76. | Senior Administrative Assistant - Engineering | | Rancho California Water District | Engineering Administration | \$77,916 |
| 77. | Senior Construction Inspector | | Rancho California Water District | Construction Contracts | \$77,661 |
| 78. | Senior Accounting Analyst | | Rancho California Water District | Accounting - Payroll | \$77,060 |
| 79. | Engineering Services Manager | | Rancho California Water District | Engineering Services | \$76,777 |
| 80. | Senior Mechanic | | Rancho California Water District | Fleets/Facilities | \$76,162 |
| 81. | Field Services Worker II - Operations | | Rancho California Water District | Water Systems | \$76,109 |
| 82. | Field Services Worker II - Construction | | Rancho California Water District | Construction | \$74,354 |
| 83. | Field Services Foreman - Automatic Meter Reading | | Rancho California Water District | Meter Repair | \$73,271 |
| 84. | Senior Wastewater Collection System Operator | | Rancho California Water District | Wastewater Maintenance | \$73,253 |
| 85. | Field Services Worker II - Construction | | Rancho California Water District | Construction | \$73,164 |
| 86. | Field Services Worker II - Meter Repair | | Rancho California Water District | Meter Repair | \$72,802 |
| 87. | Field Services Foreman - Fleet/Facilities | | Rancho California Water District | Fleets/Facilities | \$72,787 |
| 88. | Field Services Worker II - Construction | | Rancho California Water District | Construction | \$72,436 |
| 89. | Senior Accounting Analyst | | Rancho California Water District | Accounting - Payroll | \$71,713 |

| | | | | | |
|------|---|--|----------------------------------|------------------------|----------|
| 90. | Well And Pump Technician II | | Rancho California Water District | Wells And Pumps | \$71,023 |
| 91. | Senior Contracts Administrator | | Rancho California Water District | Construction Contracts | \$69,987 |
| 92. | Administrative Assistant II - Human Resources | | Rancho California Water District | Human Resources | \$68,043 |
| 93. | Administrative Assistant II - Planning | | Rancho California Water District | Planning | \$67,962 |
| 94. | Field Services Worker III - Automatic Meter Reading | | Rancho California Water District | Meter Repair | \$67,790 |
| 95. | Field Services Lead - Construction | | Rancho California Water District | Construction | \$67,497 |
| 96. | Corrosion Control Technician I | | Rancho California Water District | System Operations | \$67,070 |
| 97. | Meter Reading Services Foreman | | Rancho California Water District | Customer Services | \$66,851 |
| 98. | Engineering Services Supervisor | | Rancho California Water District | Engineering Services | \$66,539 |
| 99. | Administrative Assistant II - Finance | | Rancho California Water District | Administration | \$66,078 |
| 100. | Plant Maintenance Technician II | | Rancho California Water District | Wastewater Maintenance | \$65,442 |