	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Chief		Big Bear City Community Services District	Fire & EMS	\$165,039
2.	Chief Board Advisor		Big Bear City Community Services District	General Services	\$134,842
3.	Fire Captain/Training Officer		Big Bear City Community Services District	Fire & EMS	\$125,093
4.	Paramedic/Engineer		Big Bear City Community Services District	Fire & EMS	\$121,422
5.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$120,567
6.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$119,972
7.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$115,705
8.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$113,784
9.	Fire Captain		Big Bear City Community Services District	Fire & EMS	\$112,848
10.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$112,370
11.	Interim General Manager		Big Bear City Community Services District	General Services	\$111,253
12.	Captain/EMS Coordinator		Big Bear City Community Services District	Fire & EMS	\$102,287
13.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$102,281
14.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$100,697
15.	Fire Engineer		Big Bear City Community Services District	Fire & EMS	\$98,282
16.	Solid Waste Superintendent		Big Bear City Community Services District	Solid Waste Services	\$93,259
17.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$92,735
18.	Paramedic/Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$92,571

19.	Paramedic II/Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$89,215
20.	Paramedic/Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$88,830
21.	Paramedic/Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$86,014
22.	Paramedic/Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$85,683
23.	Network & Systems Administrator	Big Bear City Community Services District	General Services	\$79,111
24.	Finance Officer	Big Bear City Community Services District	General Services	\$76,926
25.	Sewer Foreman	Big Bear City Community Services District	Sewer Services	\$68,590
26.	Water Superintendent	Big Bear City Community Services District	Water Services	\$64,875
27.	Solid Waste Foreman	Big Bear City Community Services District	Solid Waste Services	\$61,893
28.	Fire Administrative Assistant/PIO	Big Bear City Community Services District	Fire & EMS	\$60,326
29.	Water Services Worker	Big Bear City Community Services District	Water Services	\$58,926
30.	Fire Prevention Inspector	Big Bear City Community Services District	Fire & EMS	\$58,289
31.	Paramedic/Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$57,805
32.	Safety Compliance Coordinator	Big Bear City Community Services District	Health & Safety	\$57,784
33.	Meter Lead Worker	Big Bear City Community Services District	Water Services	\$55,100
34.	Utility Billing Specialist	Big Bear City Community Services District	General Services	\$54,942
35.	Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$54,443
36.	Water Foreman	Big Bear City Community Services District	Water Services	\$54,175

37.	Apprentice Fire Fighter/Paramedic	Big Bear City Community Services District	Fire & EMS	\$54,077
38.	Sewer Foreman	Big Bear City Community Services District	Sewer Services	\$53,335
39.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$51,125
40.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$50,822
41.	Water Services Worker	Big Bear City Community Services District	Water Services	\$49,996
42.	Water Services Worker	Big Bear City Community Services District	Water Services	\$49,885
43.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$49,815
44.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$48,934
45.	Water Services Worker	Big Bear City Community Services District	Water Services	\$47,866
46.	Financial Services Assistant	Big Bear City Community Services District	General Services	\$47,613
47.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$47,572
48.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$46,105
49.	Administrative Specialist	Big Bear City Community Services District	General Services	\$44,811
50.	Customer Service Representative	Big Bear City Community Services District	General Services	\$44,798
51.	Solid Waste Collection Specialist	Big Bear City Community Services District	Solid Waste Services	\$44,793
52.	Customer Service Representative	Big Bear City Community Services District	General Services	\$43,856
53.	Collection Systems Operator	Big Bear City Community Services District	Sewer Services	\$40,390
54.	Apprentice Fire Fighter/Paramedic	Big Bear City Community Services District	Fire & EMS	\$40,130

55.	Customer Service Representative		Big Bear City Community Services District	General Services	\$39,115
56.	Human Resources Manager		Big Bear City Community Services District	General Services	\$38,260
57.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$36,316
58.	N/R Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$35,096
59.	Accounting Clerk		Big Bear City Community Services District	Fire & EMS	\$34,689
60.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$34,484
61.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$31,640
62.	Sewer Superintendent		Big Bear City Community Services District	Sewer Services	\$30,171
63.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$22,091
64.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$20,600
65.	Collection Systems Operator	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Sewer Services	\$18,947
66.	Collection Systems Operator		Big Bear City Community Services District	Sewer Services	\$14,791
67.	N/R Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$14,557
68.	N/R Paid-Call Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$13,582
69.	Solid Waste Collection Specialist		Big Bear City Community Services District	Solid Waste Services	\$13,470
70.	N/R Paid-Call Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$12,754
71.	Apprentice Fire Fighter/EMT		Big Bear City Community Services District	Fire & EMS	\$10,802
72.	N/R Paid-Call Fire Fighter		Big Bear City Community Services District	Fire & EMS	\$9,552

73.	Apprentice Fire Fighter/EMT	Big Bear City Community Services District	Fire & EMS	\$8,744
74.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$8,272
75.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$6,926
76.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$5,656
77.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$4,754
78.	Board Director	Big Bear City Community Services District	Governing Board	\$4,400
79.	Board Director	Big Bear City Community Services District	Governing Board	\$4,400
80.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$3,848
81.	Apprentice Fire Fighter/EMT	Big Bear City Community Services District	Fire & EMS	\$3,480
82.	Board Director	Big Bear City Community Services District	Governing Board	\$3,000
83.	Board Director	Big Bear City Community Services District	Governing Board	\$2,200
84.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$2,152
85.	Board Director	Big Bear City Community Services District	Governing Board	\$2,000
86.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$1,936
87.	Board Director	Big Bear City Community Services District	Governing Board	\$1,600
88.	Board Director	Big Bear City Community Services District	Governing Board	\$1,400
89.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$1,380
90.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$1,248

91.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$1,076
92.	N/R Paid-Call Fire Fighter	Big Bear City Community Services District	Fire & EMS	\$878
93.	Fire Engineer	Big Bear City Community Services District	Fire & EMS	\$651
94.	Board Director	Big Bear City Community Services District	Governing Board	\$300