

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|-------------------------------|----------------------|--------|-----------------------|-------------|
| 1. | City Manager | | Oxnard | City Manager | \$313,567 |
| 2. | Assistant City Manager | | Oxnard | City Manager | \$234,900 |
| 3. | City Attorney | | Oxnard | City Attorney | \$224,123 |
| 4. | Police Sergeant | | Oxnard | Police | \$205,129 |
| 5. | Police Sergeant | | Oxnard | Police | \$192,024 |
| 6. | Police Sergeant | | Oxnard | Police | \$191,236 |
| 7. | Assistant Police Chief | | Oxnard | Police | \$182,853 |
| 8. | Police Sergeant | | Oxnard | Police | \$179,723 |
| 9. | Assistant Fire Chief | | Oxnard | Fire | \$179,412 |
| 10. | Assistant Police Chief | | Oxnard | Police | \$177,692 |
| 11. | Fire Chief | | Oxnard | Fire | \$176,086 |
| 12. | Police Chief | | Oxnard | Police | \$171,418 |
| 13. | Development Services Manager | | Oxnard | Development Services | \$171,382 |
| 14. | Police Sergeant | | Oxnard | Police | \$171,085 |
| 15. | Chief Financial Officer | | Oxnard | Finance | \$169,022 |
| 16. | Development Services Director | | Oxnard | Development Services | \$168,904 |
| 17. | Library Director | | Oxnard | Library Services | \$166,949 |
| 18. | Police Sergeant | | Oxnard | Police | \$165,695 |
| 19. | Fire Captain | | Oxnard | Fire | \$163,574 |
| 20. | Comm Dev & Spec Proj Director | | Oxnard | Community Development | \$163,400 |
| 21. | Police Commander | | Oxnard | Police | \$162,858 |
| 22. | Deputy City Manager | | Oxnard | City Manager | \$160,503 |
| 23. | Police Commander | | Oxnard | Police | \$159,310 |
| 24. | Fire Captain | | Oxnard | Fire | \$158,739 |
| 25. | Police Sergeant | | Oxnard | Police | \$158,040 |
| 26. | Police Commander | | Oxnard | Police | \$157,752 |
| 27. | Fire Captain | | Oxnard | Fire | \$155,804 |
| 28. | Fire Captain | | Oxnard | Fire | \$155,706 |
| 29. | Police Commander | | Oxnard | Police | \$155,068 |
| 30. | Fire Captain | | Oxnard | Fire | \$154,338 |
| 31. | Police Officer II | | Oxnard | Police | \$154,285 |

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| 32. | Police Commander | | Oxnard | Police | \$154,171 |
| 33. | Fire Captain | | Oxnard | Fire | \$153,901 |
| 34. | Police Sergeant | | Oxnard | Police | \$153,810 |
| 35. | Battalion Chief | | Oxnard | Fire | \$153,344 |
| 36. | Police Commander | | Oxnard | Police | \$153,220 |
| 37. | Police Officer III | | Oxnard | Police | \$152,111 |
| 38. | Police Officer III | | Oxnard | Police | \$151,963 |
| 39. | Housing Director | | Oxnard | Housing | \$151,140 |
| 40. | Fire Captain | | Oxnard | Fire | \$149,801 |
| 41. | Police Sergeant | | Oxnard | Police | \$149,378 |
| 42. | Police Officer III | | Oxnard | Police | \$148,939 |
| 43. | Maintenance Services Manager | | Oxnard | Recreation and Community Services | \$148,709 |
| 44. | Police Officer II | | Oxnard | Police | \$148,432 |
| 45. | Fire Captain | | Oxnard | Fire | \$147,262 |
| 46. | Fire Captain | | Oxnard | Fire | \$146,662 |
| 47. | Human Resources Director | | Oxnard | Human Resources | \$146,617 |
| 48. | Fire Chief | | Oxnard | Fire | \$146,145 |
| 49. | Police Officer III | | Oxnard | Police | \$146,030 |
| 50. | Police Officer III | | Oxnard | Police | \$145,335 |
| 51. | Fire Captain | | Oxnard | Fire | \$145,246 |
| 52. | Supervising Civil Engineer | | Oxnard | Development Services | \$144,923 |
| 53. | Fire Inspector | | Oxnard | Fire | \$144,919 |
| 54. | Fire Captain | | Oxnard | Fire | \$144,839 |
| 55. | Firefighter | | Oxnard | Police | \$144,579 |
| 56. | Fire Captain | | Oxnard | Fire | \$144,551 |
| 57. | Battalion Chief | | Oxnard | Fire | \$144,474 |
| 58. | Fire Captain | | Oxnard | Fire | \$144,070 |
| 59. | Police Officer III | | Oxnard | Police | \$143,011 |
| 60. | Police Officer II | | Oxnard | Police | \$142,617 |
| 61. | Police Sergeant | | Oxnard | Police | \$142,597 |
| 62. | Fire Captain | | Oxnard | Fire | \$141,977 |

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| 63. | Police Officer III | | Oxnard | Police | \$141,855 |
| 64. | Police Officer III | | Oxnard | Police | \$140,457 |
| 65. | Police Officer III | | Oxnard | Police | \$140,384 |
| 66. | Police Officer III | | Oxnard | Police | \$140,351 |
| 67. | Police Sergeant | | Oxnard | Police | \$139,947 |
| 68. | Police Officer III | | Oxnard | Police | \$139,571 |
| 69. | Police Officer III | | Oxnard | Police | \$139,318 |
| 70. | Police Sergeant | | Oxnard | Police | \$138,706 |
| 71. | Police Officer II | | Oxnard | Police | \$138,088 |
| 72. | Police Sergeant | | Oxnard | Police | \$137,960 |
| 73. | Police Sergeant | | Oxnard | Police | \$137,309 |
| 74. | Police Sergeant | | Oxnard | Police | \$135,672 |
| 75. | Fire Captain | | Oxnard | Fire | \$135,425 |
| 76. | Police Officer II | | Oxnard | Police | \$135,236 |
| 77. | Police Sergeant | | Oxnard | Police | \$135,207 |
| 78. | Police Sergeant | | Oxnard | Police | \$134,778 |
| 79. | Assistant City Attorney | | Oxnard | City Attorney | \$134,774 |
| 80. | Police Sergeant | | Oxnard | Police | \$133,044 |
| 81. | Fire Captain | | Oxnard | Fire | \$132,876 |
| 82. | Police Officer III | | Oxnard | Police | \$132,391 |
| 83. | Deputy Building Official | | Oxnard | Development Services | \$131,710 |
| 84. | Police Officer II | | Oxnard | Police | \$131,688 |
| 85. | Police Sergeant | | Oxnard | Police | \$131,281 |
| 86. | Fire Captain | | Oxnard | Fire | \$131,144 |
| 87. | Housing Maint Superintendent | | Oxnard | Housing | \$130,508 |
| 88. | Police Officer II | | Oxnard | Police | \$130,254 |
| 89. | Battalion Chief | | Oxnard | Fire | \$130,244 |
| 90. | Police Officer III | | Oxnard | Police | \$129,838 |
| 91. | Police Sergeant | | Oxnard | Police | \$129,650 |
| 92. | Police Sergeant | | Oxnard | Police | \$129,414 |
| 93. | Fire Engineer | | Oxnard | Fire | \$129,321 |
| 94. | Police Officer III | | Oxnard | Police | \$127,575 |

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| 95. | Fire Engineer | | Oxnard | Fire | \$127,434 |
| 96. | Fire Captain | | Oxnard | Fire | \$127,330 |
| 97. | Firefighter | | Oxnard | Fire | \$127,147 |
| 98. | Battalion Chief | | Oxnard | Fire | \$127,117 |
| 99. | City Clerk | | Oxnard | City Clerk | \$127,104 |
| 100. | Police Officer II | | Oxnard | Police | \$126,464 |