

	Position	Other Positions Held	City	Department	Total Wages
1.	Police Captain-Adv		Palo Alto	Police	\$297,351
2.	Fire Inspector EMT		Palo Alto	Fire Department	\$275,381
3.	City Manager		Palo Alto	Office of the City Manager	\$268,707
4.	Fire Inspector EMT		Palo Alto	Fire Department	\$250,004
5.	Fire Appratus Op EMT		Palo Alto	Fire Department	\$224,903
6.	Police Lieutenant-Adv		Palo Alto	Police	\$223,245
7.	Asst City Manager / Chief Operation Officer		Palo Alto	Office of the City Manager	\$217,180
8.	Fire Captain EMT		Palo Alto	Fire Department	\$213,433
9.	Director Utilities		Palo Alto	Utilities	\$211,867
10.	Police Agent/Adv		Palo Alto	Police	\$209,494
11.	Fire Appratus Op Hazmat EMT		Palo Alto	Fire Department	\$200,206
12.	Police Sergeant/Adv		Palo Alto	Police	\$197,463
13.	Police Captain-Adv		Palo Alto	Police	\$191,902
14.	Op Paramedic-12.5 EMT		Palo Alto	Fire Department	\$191,826
15.	Fire Captain EMT		Palo Alto	Fire Department	\$189,966
16.	Fire Captain EMT		Palo Alto	Fire Department	\$189,333
17.	Police Sergeant/Adv		Palo Alto	Police	\$188,182
18.	Deputy City Manager Special Proj		Palo Alto	Office of the City Manager	\$184,070
19.	Asst Director Public Works		Palo Alto	Public Works	\$183,695
20.	Police Lieutenant-Adv		Palo Alto	Police	\$180,402
21.	Sr Asst City Attorney		Palo Alto	Office of the City Attorney	\$179,154
22.	Police Sergeant/Adv		Palo Alto	Police	\$177,595
23.	Op Paramedic-12.5 EMT		Palo Alto	Fire Department	\$177,396
24.	Director Planning/Comm Environment		Palo Alto	Planning and Community Environment	\$176,053
25.	Police Sergeant/Adv		Palo Alto	Police	\$175,848
26.	Management Specialist		Palo Alto	Office of the City Manager	\$175,328
27.	Op Paramedic-12.5 EMT		Palo Alto	Fire Department	\$173,071
28.	Fire Appratus Op EMT		Palo Alto	Fire Department	\$173,046
29.	Firefighter EMT		Palo Alto	Fire Department	\$172,594

30.	Deputy Fire Chief - EMT		Palo Alto	Fire Department	\$171,979
31.	Police Sergeant/Adv		Palo Alto	Police	\$171,833
32.	Firefighter EMT		Palo Alto	Fire Department	\$171,069
33.	Fire Appratus Op EMT		Palo Alto	Fire Department	\$170,925
34.	Deputy Director Admin Services		Palo Alto	Administrative Services Department	\$170,925
35.	Firefighter Hazmat EMT		Palo Alto	Fire Department	\$169,415
36.	Police Sergeant/Adv		Palo Alto	Police	\$168,828
37.	Police Sergeant/Adv		Palo Alto	Police	\$167,441
38.	Sr Asst City Attorney		Palo Alto	Office of the City Attorney	\$167,113
39.	Battalion Chief - Shift/EMT		Palo Alto	Fire Department	\$165,677
40.	Assistant Director Utilities Engineering		Palo Alto	Utilities	\$165,011
41.	Fire Captain Hazmat EMT		Palo Alto	Fire Department	\$164,787
42.	Assistant Director Human Resources		Palo Alto	Human Resources Department	\$164,785
43.	Assistant Director Utilities Operations		Palo Alto	Utilities	\$164,277
44.	Fire Inspector EMT		Palo Alto	Fire Department	\$164,235
45.	Fire Captain EMT		Palo Alto	Fire Department	\$163,973
46.	Fire Appratus Op EMT		Palo Alto	Fire Department	\$163,034
47.	Op Paramedic-12.5 EMT		Palo Alto	Fire Department	\$162,947
48.	Chief Building Official		Palo Alto	Planning and Community Environment	\$162,622
49.	Hazmat Inspector		Palo Alto	Fire Department	\$162,049
50.	Firefighter Paramedic-12.5 EMT		Palo Alto	Fire Department	\$161,365
51.	Fire Appratus Op EMT		Palo Alto	Fire Department	\$160,924
52.	Division Manager, Recreations & Golf		Palo Alto	Community Services Department	\$160,723
53.	Firefighter EMT		Palo Alto	Fire Department	\$160,263
54.	Police Agent/Adv		Palo Alto	Police	\$159,930
55.	Police Officer-Inter		Palo Alto	Police	\$159,104
56.	Firefighter Paramedic-12.5 EMT		Palo Alto	Fire Department	\$158,916

57.	Firefighter EMT		Palo Alto	Fire Department	\$158,796
58.	Police Sergeant/Adv		Palo Alto	Police	\$158,721
59.	Fire Captain EMT		Palo Alto	Fire Department	\$158,355
60.	Police Sergeant/Adv		Palo Alto	Police	\$158,166
61.	Firefighter EMT		Palo Alto	Fire Department	\$158,025
62.	Op Paramedic-12.5 EMT		Palo Alto	Fire Department	\$157,792
63.	Battalion Chief - Shift/EMT		Palo Alto	Fire Department	\$157,630
64.	Op Paramedic-12.5 EMT		Palo Alto	Fire Department	\$157,547
65.	Police Sergeant/Adv		Palo Alto	Police	\$157,362
66.	Fire Captain EMT		Palo Alto	Fire Department	\$157,220
67.	Watershed Protection Manager		Palo Alto	Public Works	\$156,960
68.	Op Paramedic-12.5 EMT		Palo Alto	Fire Department	\$156,357
69.	Fire Captain EMT		Palo Alto	Fire Department	\$156,247
70.	Police Agent/Adv		Palo Alto	Police	\$156,150
71.	Asst Director Admin Services		Palo Alto	Administrative Services Department	\$155,972
72.	Firefighter Paramedic-12.5 EMT		Palo Alto	Fire Department	\$155,296
73.	City Attorney		Palo Alto	Office of the City Attorney	\$155,193
74.	Police Sergeant/Adv		Palo Alto	Police	\$154,273
75.	Firefighter Paramedic-12.5 EMT		Palo Alto	Fire Department	\$153,761
76.	Police Officer-Inter		Palo Alto	Police	\$153,660
77.	Fire Captain EMT		Palo Alto	Fire Department	\$153,395
78.	Police Officer-Inter		Palo Alto	Police	\$153,322
79.	Fire Appratus Op EMT		Palo Alto	Fire Department	\$153,234
80.	Firefighter Hazmat EMT		Palo Alto	Fire Department	\$152,624
81.	Fire Appratus Op Hazmat EMT		Palo Alto	Fire Department	\$152,250
82.	Deputy Director PCE/Chief Planning Officer		Palo Alto	Planning and Community Environment	\$151,792
83.	City Clerk		Palo Alto	Office of the City Clerk	\$151,729
84.	Op Paramedic-12.5 EMT		Palo Alto	Fire Department	\$151,470
85.	Firefighter EMT		Palo Alto	Fire Department	\$151,098
86.	Coord Police Tech Services		Palo Alto	Police	\$150,581

87.	Asst City Attorney		Palo Alto	Office of the City Attorney	\$150,146
88.	Police Sergeant/Adv		Palo Alto	Police	\$149,992
89.	Police Agent/Adv		Palo Alto	Police	\$149,776
90.	Manager WQC Plant		Palo Alto	Public Works	\$149,001
91.	Manager Utilities Operations WGW		Palo Alto	Utilities	\$148,153
92.	Police Agent/Adv		Palo Alto	Police	\$147,994
93.	Police Agent/Adv		Palo Alto	Police	\$146,778
94.	Police Officer-Inter		Palo Alto	Police	\$146,567
95.	Assistant Director Utilities Customer Support Services		Palo Alto	Utilities	\$145,990
96.	Police Officer-Inter		Palo Alto	Police	\$145,625
97.	Police Agent/Adv		Palo Alto	Police	\$145,563
98.	Fire Appratus Op EMT		Palo Alto	Fire Department	\$145,554
99.	Police Officer-Inter		Palo Alto	Police	\$145,452
100.	Police Officer-Inter		Palo Alto	Police	\$144,071