

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--------------------------------|----------------------|-----------|--------------------------|-------------|
| 1. | Fire Captain | | San Mateo | Fire | \$236,070 |
| 2. | City Manager | | San Mateo | City Manager | \$232,429 |
| 3. | Chief Of Police | | San Mateo | Police | \$218,808 |
| 4. | Fire Captain | | San Mateo | Fire | \$217,820 |
| 5. | Fire Captain | | San Mateo | Fire | \$205,983 |
| 6. | Fire Captain | | San Mateo | Fire | \$205,560 |
| 7. | Director Of Public Works | | San Mateo | Public Works | \$203,098 |
| 8. | Fire Captain | | San Mateo | Fire | \$202,040 |
| 9. | Fire Captain | | San Mateo | Fire | \$201,829 |
| 10. | Finance Director | | San Mateo | Business Services | \$200,997 |
| 11. | Fire Captain | | San Mateo | Fire | \$195,038 |
| 12. | Fire Captain | | San Mateo | Fire | \$194,597 |
| 13. | Fire Chief | | San Mateo | Fire | \$192,773 |
| 14. | Human Resources Director | | San Mateo | Human Resources | \$190,940 |
| 15. | City Attorney | | San Mateo | City Attorney | \$189,862 |
| 16. | Director Community Development | | San Mateo | Community Development | \$188,206 |
| 17. | Director Parks & Recreation* | | San Mateo | Park & Recreation & Golf | \$186,672 |
| 18. | Deputy Police Chief/Ltd2 | | San Mateo | Police | \$184,857 |
| 19. | Fire Captain | | San Mateo | Fire | \$182,890 |
| 20. | Fire Captain | | San Mateo | Fire | \$179,931 |
| 21. | Fire Captain | | San Mateo | Fire | \$179,837 |
| 22. | Fire Captain | | San Mateo | Fire | \$175,932 |
| 23. | Firefighter | | San Mateo | Fire | \$175,698 |
| 24. | City Librarian | | San Mateo | Library | \$174,994 |
| 25. | Fire Battalion Chief/56 | | San Mateo | Fire | \$173,386 |
| 26. | Fire Chief | | San Mateo | Fire | \$173,205 |
| 27. | Firefighter | | San Mateo | Fire | \$169,337 |
| 28. | Fire Captain | | San Mateo | Fire | \$167,426 |
| 29. | Fire Battalion Chief/56 | | San Mateo | Fire | \$167,367 |
| 30. | Firefighter | | San Mateo | Fire | \$165,163 |
| 31. | Deputy Director/Public Works | | San Mateo | Public Works | \$165,088 |

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| 32. | Firefighter | | San Mateo | Fire | \$164,560 |
| 33. | Firefighter | | San Mateo | Fire | \$164,494 |
| 34. | Deputy Fire Chief | | San Mateo | Fire | \$163,631 |
| 35. | Firefighter | | San Mateo | Fire | \$163,411 |
| 36. | Fire Captain | | San Mateo | Fire | \$162,756 |
| 37. | Firefighter | | San Mateo | Fire | \$161,987 |
| 38. | Fire Captain | | San Mateo | Fire | \$161,563 |
| 39. | Firefighter | | San Mateo | Fire | \$160,235 |
| 40. | Firefighter | | San Mateo | Fire | \$160,023 |
| 41. | Firefighter | | San Mateo | Fire | \$159,370 |
| 42. | Fire Captain | | San Mateo | Fire | \$159,206 |
| 43. | Firefighter | | San Mateo | Fire | \$158,814 |
| 44. | Firefighter | | San Mateo | Fire | \$158,553 |
| 45. | Firefighter | | San Mateo | Fire | \$157,972 |
| 46. | Fire Captain | | San Mateo | Fire | \$156,837 |
| 47. | Firefighter | | San Mateo | Fire | \$156,688 |
| 48. | Deputy Fire Marshal | | San Mateo | Fire | \$156,422 |
| 49. | Firefighter | | San Mateo | Fire | \$155,638 |
| 50. | Facility Manager | | San Mateo | Public Works | \$155,044 |
| 51. | Firefighter | | San Mateo | Fire | \$154,407 |
| 52. | Fire Captain | | San Mateo | Fire | \$153,737 |
| 53. | Police Lieutenant | | San Mateo | Police | \$153,088 |
| 54. | Police Lieutenant | | San Mateo | Police | \$152,707 |
| 55. | Police Captain | | San Mateo | Police | \$151,915 |
| 56. | Firefighter | | San Mateo | Fire | \$151,283 |
| 57. | Fire Captain | | San Mateo | Fire | \$150,978 |
| 58. | Firefighter | | San Mateo | Fire | \$150,651 |
| 59. | Firefighter | | San Mateo | Fire | \$150,525 |
| 60. | Police Sergeant | | San Mateo | Police | \$149,981 |
| 61. | Firefighter | | San Mateo | Fire | \$149,900 |
| 62. | Firefighter | | San Mateo | Fire | \$149,713 |
| 63. | Firefighter | | San Mateo | Fire | \$149,095 |

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| 64. | Fire Battalion Chief/40 | | San Mateo | Fire | \$148,909 |
| 65. | Police Lieutenant | | San Mateo | Police | \$147,026 |
| 66. | Building Official | | San Mateo | Community Development | \$144,990 |
| 67. | Firefighter | | San Mateo | Fire | \$144,104 |
| 68. | Chief Planner | | San Mateo | Community Development | \$143,351 |
| 69. | Fire Captain | | San Mateo | Fire | \$143,299 |
| 70. | Assistant City Manager | | San Mateo | Public Works | \$142,786 |
| 71. | Assistant City Attorney | | San Mateo | City Attorney | \$142,756 |
| 72. | Firefighter | | San Mateo | Fire | \$142,585 |
| 73. | Fire Marshal | | San Mateo | Fire | \$140,609 |
| 74. | Firefighter | | San Mateo | Fire | \$140,383 |
| 75. | Police Lieutenant | | San Mateo | Police | \$140,222 |
| 76. | Firefighter | | San Mateo | Fire | \$138,894 |
| 77. | Police Sergeant | | San Mateo | Police | \$138,655 |
| 78. | Fire Captain | | San Mateo | Fire | \$138,076 |
| 79. | Assistant City Attorney | | San Mateo | City Attorney | \$137,789 |
| 80. | Police Sergeant | | San Mateo | Police | \$137,752 |
| 81. | Firefighter | | San Mateo | Fire | \$137,643 |
| 82. | Housing & Neigh Improv Mgr | | San Mateo | Community Development | \$137,290 |
| 83. | Police Sergeant | | San Mateo | Police | \$137,063 |
| 84. | Firefighter | | San Mateo | Fire | \$136,521 |
| 85. | Assistant Hr Director | | San Mateo | Human Resources | \$136,303 |
| 86. | Police Lieutenant | | San Mateo | Police | \$135,261 |
| 87. | Firefighter | | San Mateo | Fire | \$135,163 |
| 88. | Police Officer | | San Mateo | Police | \$135,119 |
| 89. | Police Lieutenant | | San Mateo | Police | \$134,834 |
| 90. | Police Sergeant | | San Mateo | Police | \$133,725 |
| 91. | Police Sergeant | | San Mateo | Police | \$133,454 |
| 92. | Police Sergeant | | San Mateo | Police | \$133,176 |
| 93. | City Clerk | | San Mateo | City Clerk | \$132,990 |
| 94. | Police Sergeant | | San Mateo | Police | \$131,063 |
| 95. | Firefighter | | San Mateo | Fire | \$130,661 |

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| 96. | Police Sergeant | | San Mateo | Police | \$130,548 |
| 97. | Police Officer Per Diem | | San Mateo | Police | \$129,552 |
| 98. | Police Officer | | San Mateo | Police | \$128,820 |
| 99. | Sr Project Manager/PW | | San Mateo | Public Works | \$127,889 |
| 100. | Community Services Manager | | San Mateo | Park & Recreation & Golf | \$127,282 |