

| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--|----------------------|-------|------------------------------------|-------------|
| 1. | City Manager | | Poway | Legislative And Administrative | \$235,032 |
| 2. | Assistant City Manager | | Poway | Legislative And Administrative | \$172,180 |
| 3. | Director Of Develop. Services | | Poway | Development Services Department | \$157,570 |
| 4. | Director Of Safety Services | | Poway | Safety Services Department | \$154,672 |
| 5. | Director Of Public Works | | Poway | Public Works Department | \$151,236 |
| 6. | Director Of Administrative Services | | Poway | Administrative Services Department | \$143,613 |
| 7. | Fire Division Chief | | Poway | Safety Services Department | \$125,841 |
| 8. | City Clerk | | Poway | Legislative And Administrative | \$124,963 |
| 9. | Assistant Director Community Services | | Poway | Community Services Department | \$122,813 |
| 10. | Assistant Director Administrative Services | | Poway | Administrative Services Department | \$122,642 |
| 11. | Fire Division Chief | | Poway | Safety Services Department | \$121,902 |
| 12. | Fire Division Chief | | Poway | Safety Services Department | \$118,414 |
| 13. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$117,499 |
| 14. | City Engineer | | Poway | Development Services Department | \$115,645 |
| 15. | Firefighter/Paramedic | | Poway | Safety Services Department | \$115,588 |
| 16. | Senior Traffic Engineer | | Poway | Development Services Department | \$115,397 |
| 17. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$115,076 |
| 18. | Public Works Operations Manager | | Poway | Public Works Department | \$114,752 |
| 19. | Firefighter/Paramedic | | Poway | Safety Services Department | \$114,593 |
| 20. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$114,560 |
| 21. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$114,281 |
| 22. | Community Services Manager | | Poway | Community Services Department | \$113,386 |
| 23. | Human Resources Manager | | Poway | Administrative Services Department | \$113,313 |
| 24. | Public Works Operations Manager | | Poway | Public Works Department | \$112,970 |
| 25. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$111,967 |

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| 26. | Public Works Utilities Manager | | Poway | Public Works Department | \$111,828 |
| 27. | Director Of Redevelopment Services | | Poway | Redevelopment Agency | \$111,611 |
| 28. | Finance Manager | | Poway | Administrative Services Department | \$110,299 |
| 29. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$110,203 |
| 30. | Information Technology Manager | | Poway | Administrative Services Department | \$110,200 |
| 31. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$110,162 |
| 32. | Storm Water Program Administrator | | Poway | Development Services Department | \$107,153 |
| 33. | Fire Captain | | Poway | Safety Services Department | \$106,722 |
| 34. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$106,703 |
| 35. | Fire Captain | | Poway | Safety Services Department | \$105,923 |
| 36. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$104,493 |
| 37. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$104,273 |
| 38. | Firefighter/Paramedic | | Poway | Safety Services Department | \$103,905 |
| 39. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$103,558 |
| 40. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$102,904 |
| 41. | Firefighter/Paramedic | | Poway | Safety Services Department | \$102,729 |
| 42. | Firefighter/Paramedic | | Poway | Safety Services Department | \$102,498 |
| 43. | Firefighter/Paramedic | | Poway | Safety Services Department | \$101,591 |
| 44. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$101,308 |
| 45. | Firefighter/Paramedic | | Poway | Safety Services Department | \$100,850 |
| 46. | Firefighter/Paramedic | | Poway | Safety Services Department | \$97,988 |
| 47. | Firefighter/Paramedic | | Poway | Safety Services Department | \$97,898 |
| 48. | Firefighter/Paramedic | | Poway | Safety Services Department | \$97,790 |
| 49. | Firefighter/Paramedic | | Poway | Safety Services Department | \$97,202 |
| 50. | Firefighter/Paramedic | | Poway | Safety Services Department | \$97,157 |
| 51. | Firefighter/Paramedic | | Poway | Safety Services Department | \$97,113 |
| 52. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$95,740 |
| 53. | Firefighter/Paramedic | | Poway | Safety Services Department | \$95,577 |
| 54. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$95,377 |

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| 55. | Fire Engineer | | Poway | Safety Services Department | \$94,623 |
| 56. | Utilities Administrator | | Poway | Public Works Department | \$94,380 |
| 57. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$94,065 |
| 58. | Firefighter/Paramedic | | Poway | Safety Services Department | \$93,961 |
| 59. | Fire Engineer | | Poway | Safety Services Department | \$93,683 |
| 60. | Firefighter/Paramedic | | Poway | Safety Services Department | \$93,575 |
| 61. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$93,199 |
| 62. | Utility Systems Supervisor | | Poway | Public Works Department | \$92,736 |
| 63. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$92,730 |
| 64. | Firefighter/Paramedic | | Poway | Safety Services Department | \$92,574 |
| 65. | Fire Engineer/Paramedic | | Poway | Safety Services Department | \$92,177 |
| 66. | Legislative Services Administrator | | Poway | Legislative And Administrative | \$91,507 |
| 67. | Firefighter/Paramedic | | Poway | Safety Services Department | \$91,270 |
| 68. | Firefighter/Paramedic | | Poway | Safety Services Department | \$91,253 |
| 69. | Water Treatment Plant Supervisor | | Poway | Public Works Department | \$90,603 |
| 70. | Firefighter/Paramedic | | Poway | Safety Services Department | \$90,426 |
| 71. | Fire Captain/Paramedic | | Poway | Safety Services Department | \$89,948 |
| 72. | Firefighter/Paramedic | | Poway | Safety Services Department | \$89,928 |
| 73. | Senior Planner | | Poway | Development Services Department | \$89,133 |
| 74. | Senior Planner | | Poway | Development Services Department | \$87,725 |
| 75. | Senior Management Analyst | | Poway | Development Services Department | \$87,563 |
| 76. | Firefighter/Paramedic | | Poway | Safety Services Department | \$87,354 |
| 77. | Water Utilities Dist Supervisor | | Poway | Public Works Department | \$87,155 |
| 78. | Senior Utilities Systems Tech | | Poway | Public Works Department | \$86,691 |
| 79. | Associate Civil Engineer | | Poway | Development Services Department | \$86,347 |
| 80. | Senior Management Analyst | | Poway | Administrative Services Department | \$85,984 |
| 81. | Senior Redevelopment Analyst | | Poway | Development Services Department | \$85,688 |

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| 82. | Water Treatment Plant Operator III | | Poway | Public Works Department | \$84,907 |
| 83. | Construction Coordinator | | Poway | Development Services Department | \$84,553 |
| 84. | Senior Management Analyst | | Poway | Administrative Services Department | \$84,424 |
| 85. | Senior Management Analyst | | Poway | Public Works Department | \$83,844 |
| 86. | Director Of Community Services | | Poway | Community Services Department | \$83,515 |
| 87. | Water Treatment Plant Operator III | | Poway | Public Works Department | \$82,432 |
| 88. | Water Treatment Plant Operator III | | Poway | Public Works Department | \$82,133 |
| 89. | Network Administrator | | Poway | Administrative Services Department | \$81,466 |
| 90. | Special Projects Engineer | | Poway | Development Services Department | \$80,566 |
| 91. | Senior Fire Safety Inspector | | Poway | Safety Services Department | \$79,268 |
| 92. | Information Technology Analyst | | Poway | Administrative Services Department | \$79,267 |
| 93. | Water Treatment Plant Operator III | | Poway | Public Works Department | \$79,117 |
| 94. | Parks Maintenance Supervisor | | Poway | Public Works Department | \$78,891 |
| 95. | Associate Civil Engineer | | Poway | Development Services Department | \$77,238 |
| 96. | Information Technology Analyst | | Poway | Administrative Services Department | \$76,488 |
| 97. | Assistant Engineer | | Poway | Development Services Department | \$76,076 |
| 98. | Wastewater Utilities Supervisor | | Poway | Public Works Department | \$75,397 |
| 99. | Fleet Maintenance Supervisor | | Poway | Public Works Department | \$74,599 |
| 100. | Management Analyst | | Poway | Public Works Department | \$74,577 |