| | Position | Other Positions Held | City | Department | Total Wages |
|-----|--------------------------------|-----------------------------|----------|------------------------------|-------------|
| 1. | City Attorney | | Carlsbad | City Attorney | \$240,182 |
| 2. | City Manager | | Carlsbad | City Manager | \$224,450 |
| 3. | Fire Chief | | Carlsbad | Fire Administration | \$181,208 |
| 4. | Police Lieutenant | | Carlsbad | Police Field Operations | \$176,204 |
| 5. | Police Chief | | Carlsbad | Police Admin | \$173,637 |
| 6. | Assistant City Manager | | Carlsbad | City Manager | \$172,588 |
| 7. | Assistant City Attorney | | Carlsbad | City Attorney | \$168,184 |
| 8. | Utilities Director | | Carlsbad | Util Admin | \$166,493 |
| 9. | Police Lieutenant | | Carlsbad | Police Invstgtns & Info Svcs | \$165,268 |
| 10. | Police Corporal | | Carlsbad | Police Field Operations | \$161,879 |
| 11. | Deputy City Manager | | Carlsbad | City Manager | \$159,558 |
| 12. | Transportation Director | | Carlsbad | Transportation Admin | \$158,955 |
| 13. | Police Sergeant | | Carlsbad | Police Invstgtns & Info Svcs | \$157,692 |
| 14. | City Planner | | Carlsbad | Ced Planning | \$154,222 |
| 15. | Police Lieutenant | | Carlsbad | Police Pro Standards & Svcs | \$153,707 |
| 16. | Finance Director | | Carlsbad | Finance | \$153,346 |
| 17. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$153,206 |
| 18. | Police Captain | | Carlsbad | Police Field Operations | \$152,324 |
| 19. | Police Captain | | Carlsbad | Police Invstgtns & Info Svcs | \$152,324 |
| 20. | Police Lieutenant | | Carlsbad | Police Field Operations | \$151,373 |
| 21. | Community Development Director | | Carlsbad | Com Econ Dev Admin | \$150,790 |
| 22. | Police Sergeant | | Carlsbad | Police Field Operations | \$148,895 |
| 23. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$148,624 |
| 24. | Fire Battalion Chief | | Carlsbad | Fire Emergency Ops | \$148,349 |
| 25. | Police Lieutenant | | Carlsbad | Police Field Operations | \$147,726 |
| 26. | Fire Division Chief | | Carlsbad | Fire Support Services | \$147,687 |
| 27. | Info Technology Director | | Carlsbad | Info Tech Admin | \$145,558 |
| 28. | Police Sergeant | | Carlsbad | Police Invstgtns & Info Svcs | \$145,099 |
| 29. | Police Sergeant | | Carlsbad | Police Field Operations | \$144,042 |
| 30. | Housing/Neigh Svcs Director | | Carlsbad | Housing-Neighborhood Svcs | \$143,546 |
| 31. | Fire Division Chief | | Carlsbad | Fire Emergency Ops | \$143,443 |

| 32. | Prop & Environ Mgmt Director | Carlsbad | PEM Admin | \$141,456 |
|-----|------------------------------|----------|------------------------------|-----------|
| 33. | Police Officer | Carlsbad | Police Invstgtns & Info Svcs | \$140,819 |
| 34. | Police Sergeant | Carlsbad | Police Field Operations | \$140,679 |
| 35. | Human Resources Director | Carlsbad | Human Resources | \$139,558 |
| 36. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$139,274 |
| 37. | Police Sergeant | Carlsbad | Police Invstgtns & Info Svcs | \$138,891 |
| 38. | Police Lieutenant | Carlsbad | Police Invstgtns & Info Svcs | \$138,837 |
| 39. | Assistant City Attorney | Carlsbad | City Attorney | \$138,026 |
| 40. | Police Sergeant | Carlsbad | Police Field Operations | \$137,390 |
| 41. | Engineering Manager | Carlsbad | Util Engineering | \$136,235 |
| 42. | Assistant Finance Director | Carlsbad | Finance | \$135,609 |
| 43. | Police Officer | Carlsbad | Police Invstgtns & Info Svcs | \$135,473 |
| 44. | Police Sergeant | Carlsbad | Police Field Operations | \$134,835 |
| 45. | Police Sergeant | Carlsbad | Police Field Operations | \$134,273 |
| 46. | Library Director | Carlsbad | Lib(Dove) Admin | \$131,760 |
| 47. | Fire Captain | Carlsbad | Fire Emergency Ops | \$131,223 |
| 48. | Fire Captain | Carlsbad | Fire Emergency Ops | \$130,237 |
| 49. | Police Sergeant | Carlsbad | Police Field Operations | \$130,228 |
| 50. | Fire Battalion Chief | Carlsbad | Fire Emergency Ops | \$129,502 |
| 51. | Police Sergeant | Carlsbad | Police Field Operations | \$129,422 |
| 52. | Assistant Utilities Director | Carlsbad | Util Admin | \$128,704 |
| 53. | Fire Captain | Carlsbad | Fire Emergency Ops | \$128,484 |
| 54. | Police Corporal | Carlsbad | Police Field Operations | \$128,042 |
| 55. | Fire Captain | Carlsbad | Fire Emergency Ops | \$127,119 |
| 56. | Senior Network Engineer | Carlsbad | Info Tech Network Services | \$126,592 |
| 57. | Fire Captain | Carlsbad | Fire Emergency Ops | \$126,395 |
| 58. | Police Corporal | Carlsbad | Police Invstgtns & Info Svcs | \$126,358 |
| 59. | Police Officer | Carlsbad | Police Field Operations | \$126,302 |
| 60. | Fire Captain | Carlsbad | Fire Emergency Ops | \$125,949 |
| 61. | Fire Captain | Carlsbad | Fire Emergency Ops | \$125,857 |
| 62. | Fire Captain | Carlsbad | Fire Emergency Ops | \$125,822 |
| 63. | Police Officer | Carlsbad | Police Field Operations | \$125,338 |

| 64. | Parks & Recreation Director | Carlsbad | Parks & Rec Admin | \$125,241 |
|-----|--------------------------------|----------|------------------------------|-----------|
| 65. | Fire Captain | Carlsbad | Fire Emergency Ops | \$125,107 |
| 66. | Fire Captain | Carlsbad | Fire Emergency Ops | \$125,076 |
| 67. | Fire Engineer | Carlsbad | Fire Emergency Ops | \$125,007 |
| 68. | Fire Captain | Carlsbad | Fire Emergency Ops | \$124,673 |
| 69. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$124,468 |
| 70. | Fire Captain | Carlsbad | Fire Emergency Ops | \$124,346 |
| 71. | Engineering Manager | Carlsbad | Ced Land Dev Engineering | \$124,090 |
| 72. | Police Officer | Carlsbad | Police Field Operations | \$123,904 |
| 73. | Bldg & Code Enforce Manager | Carlsbad | Ced Building | \$123,704 |
| 74. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$122,103 |
| 75. | Fire Battalion Chief | Carlsbad | Fire Emergency Ops | \$122,102 |
| 76. | Police Sergeant | Carlsbad | Police Field Operations | \$121,939 |
| 77. | Police Officer | Carlsbad | Police Invstgtns & Info Svcs | \$121,822 |
| 78. | Senior Network Engineer | Carlsbad | Info Tech Network Services | \$121,610 |
| 79. | Police Officer | Carlsbad | Police Field Operations | \$121,193 |
| 80. | Police Officer | Carlsbad | Police Invstgtns & Info Svcs | \$120,976 |
| 81. | Police Sergeant | Carlsbad | Police Pro Standards & Svcs | \$120,899 |
| 82. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$120,606 |
| 83. | Information Technology Manager | Carlsbad | Info Tech Applications | \$119,974 |
| 84. | Fire Captain | Carlsbad | Fire Emergency Ops | \$119,896 |
| 85. | Fire Captain | Carlsbad | Fire Emergency Ops | \$119,817 |
| 86. | Police Sergeant | Carlsbad | Police Field Operations | \$119,149 |
| 87. | Fire Captain | Carlsbad | Fire Emergency Ops | \$118,932 |
| 88. | Police Corporal | Carlsbad | Police Field Operations | \$118,804 |
| 89. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$118,732 |
| 90. | Paramedic Firefighter | Carlsbad | Fire Emergency Ops | \$118,719 |
| 91. | Gis Manager | Carlsbad | Info Tech Gis | \$118,599 |
| 92. | Communication Manager | Carlsbad | City Communication | \$118,266 |
| 93. | Police Corporal | Carlsbad | Police Pro Standards & Svcs | \$117,730 |
| 94. | Public Safety It Manager | Carlsbad | Police Invstgtns & Info Svcs | \$116,945 |
| 95. | Police Corporal | Carlsbad | Police Field Operations | \$116,841 |

| 96. | Police Sergeant | Carlsbad | Police Pro Standards & Svcs | \$116,805 |
|------|-------------------------|----------|-----------------------------|-----------|
| 97. | Assistant City Attorney | Carlsbad | City Attorney | \$116,799 |
| 98. | Fire Engineer | Carlsbad | Fire Emergency Ops | \$116,797 |
| 99. | Engineering Manager | Carlsbad | Tran Cm&l | \$116,682 |
| 100. | Police Corporal | Carlsbad | Police Field Operations | \$116,331 |