

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Upland	Administration	\$319,227
2.	Chief Of Police		Upland	Police	\$238,478
3.	Fire Division Chief		Upland	Fire	\$233,075
4.	City Manager	Finance Director	Upland	Administration	\$212,614
5.	Administrative Service Director	City Clerk	Upland	Administrative Services Department	\$204,918
6.	Fire Chief		Upland	Fire	\$197,400
7.	Public Works Director		Upland	Public Works	\$188,683
8.	Human Resources/Risk Management		Upland	Administrative Services Department	\$182,453
9.	Community Development Director		Upland	Development Services	\$174,247
10.	Chief Of Police	Police Captain	Upland	Police	\$170,766
11.	Fire Engineer		Upland	Fire	\$168,930
12.	Library Assistant		Upland	Community Services	\$164,112
13.	Fire Battalion Chief		Upland	Fire	\$161,652
14.	Fire Engineer		Upland	Fire	\$159,115
15.	Fire Battalion Chief		Upland	Fire	\$155,979
16.	Police Captain		Upland	Police	\$154,755
17.	Community Services Director	Recreation Services Manager	Upland	Community Services	\$154,710
18.	Police Lieutenant		Upland	Police	\$152,889
19.	Development Services Director	Redevelopment Director	Upland	Development Services	\$152,314
20.	Fire Captain		Upland	Fire	\$149,713
21.	Fire Battalion Chief	Fire Captain	Upland	Fire	\$149,679
22.	Police Lieutenant		Upland	Police	\$149,529
23.	Police Lieutenant		Upland	Police	\$148,994
24.	Police Captain		Upland	Police	\$148,943
25.	Police Lieutenant		Upland	Police	\$147,889
26.	Police Sergeant		Upland	Police	\$145,403
27.	Police Lieutenant		Upland	Police	\$145,208
28.	Police Sergeant		Upland	Police	\$142,134

29.	Deputy Public Works Director		Upland	Public Works	\$141,443
30.	Fire Captain		Upland	Fire	\$140,883
31.	Fire Engineer		Upland	Fire	\$140,763
32.	Police Sergeant		Upland	Police	\$140,333
33.	Police Sergeant		Upland	Police	\$137,323
34.	Fire Captain		Upland	Fire	\$137,055
35.	Fire Captain		Upland	Fire	\$136,732
36.	Police Officer		Upland	Police	\$136,500
37.	Fire Captain		Upland	Fire	\$135,783
38.	Fire Captain		Upland	Fire	\$132,993
39.	Fire Engineer		Upland	Fire	\$132,399
40.	Police Sergeant		Upland	Police	\$132,392
41.	Fire Engineer		Upland	Fire	\$130,574
42.	Fire Captain		Upland	Fire	\$129,188
43.	Police Sergeant		Upland	Police	\$128,851
44.	Fire Fighter/Paramedic		Upland	Fire	\$128,689
45.	Fire Captain		Upland	Fire	\$128,378
46.	Police Sergeant		Upland	Police	\$128,336
47.	Fire Captain		Upland	Fire	\$127,928
48.	Water Operations Manager		Upland	Public Works	\$127,135
49.	Fire Captain	Fire Engineer	Upland	Fire	\$127,008
50.	Flight Nurse		Upland	Fire	\$126,802
51.	Fire Battalion Chief		Upland	Fire	\$126,498
52.	Police Sergeant		Upland	Police	\$126,462
53.	Environmental Quality Administrator		Upland	Public Works	\$126,426
54.	Fire Engineer		Upland	Fire	\$126,309
55.	Fire Engineer		Upland	Fire	\$126,063
56.	Fire Engineer		Upland	Fire	\$124,915
57.	Fire Engineer		Upland	Fire	\$124,904
58.	Police Sergeant		Upland	Police	\$124,493
59.	Fire Captain		Upland	Fire	\$124,103

60.	Police Sergeant		Upland	Police	\$122,342
61.	Fire Captain		Upland	Fire	\$122,122
62.	Police Officer		Upland	Police	\$120,958
63.	Senior Engineer		Upland	Public Works	\$120,298
64.	Housing Manager		Upland	Development Services	\$120,128
65.	Police Detective		Upland	Police	\$119,580
66.	Fire Captain		Upland	Fire	\$118,752
67.	Police Detective		Upland	Police	\$118,654
68.	Fire Fighter/Paramedic		Upland	Fire	\$116,079
69.	Principal Engineer		Upland	Public Works	\$115,987
70.	Fire Engineer		Upland	Fire	\$115,821
71.	Fire Fighter/Paramedic		Upland	Fire	\$115,346
72.	Water Utilities Inspector		Upland	Public Works	\$114,953
73.	Equipment Maintenance Superintendent		Upland	Public Works	\$114,187
74.	Flight Nurse		Upland	Fire	\$113,842
75.	Fire Engineer	Fire Fighter/Paramedic	Upland	Fire	\$113,805
76.	Fire Fighter/Paramedic		Upland	Fire	\$113,756
77.	Flight Nurse		Upland	Fire	\$113,543
78.	Fire Captain		Upland	Fire	\$113,369
79.	Building Official		Upland	Development Services	\$113,146
80.	Police Detective		Upland	Police	\$112,751
81.	Planning Manager		Upland	Development Services	\$112,559
82.	Police Detective		Upland	Police	\$111,411
83.	Police Officer		Upland	Police	\$111,298
84.	Principal Utilities Engineer		Upland	Public Works	\$110,616
85.	Police Officer		Upland	Police	\$110,537
86.	Police Detective		Upland	Police	\$110,370
87.	Police Detective		Upland	Police	\$109,375
88.	Fire Fighter/Paramedic		Upland	Fire	\$109,298
89.	Fire Fighter/Paramedic		Upland	Fire	\$109,039
90.	Associate Engineer		Upland	Public Works	\$108,007

91.	Police Detective		Upland	Police	\$107,691
92.	Police Officer		Upland	Police	\$107,428
93.	Police Officer		Upland	Police	\$107,001
94.	Operations Maintenance Superintendent		Upland	Public Works	\$106,820
95.	Police Officer		Upland	Police	\$106,170
96.	Police Officer		Upland	Police	\$105,967
97.	Police Officer		Upland	Police	\$105,745
98.	Police Detective		Upland	Police	\$105,106
99.	Police Officer		Upland	Police	\$104,888
100.	Police Detective		Upland	Police	\$104,875