

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Shafter	City Manager	\$168,736
2.	Public Works Manager		Shafter	Public Works	\$134,376
3.	Business Dev Director		Shafter	City Manager	\$130,456
4.	Comm Development Director		Shafter	Planning	\$125,586
5.	City Engineer		Shafter	Engineering	\$122,956
6.	Public Works Director		Shafter	Public Works	\$122,374
7.	Admin Services Director - Retired		Shafter	Finance	\$121,312
8.	Asst City Manager		Shafter	City Manager	\$115,408
9.	Chief - Retired		Shafter	Police	\$109,236
10.	Asst Chief Of Corrections		Shafter	Corrections-Closed 11/30/12	\$107,462
11.	Building Official		Shafter	Building	\$105,347
12.	Planning Director		Shafter	Planning	\$101,501
13.	Captain		Shafter	Police	\$98,898
14.	Police Officer Sgt		Shafter	Police	\$98,076
15.	Schools Project Director		Shafter	Schools	\$96,250
16.	Comm Enhancement Dir		Shafter	Engineering	\$91,112
17.	Police Officer Sgt		Shafter	Police	\$88,324
18.	Police Officer Sgt		Shafter	Police	\$88,075
19.	Admin Services Director		Shafter	Finance	\$87,888
20.	Police Officer Sgt		Shafter	Police	\$87,120
21.	Police Officer Sgt		Shafter	Police	\$86,782
22.	Gis Coordinator		Shafter	Planning	\$85,447
23.	Senior Planner		Shafter	Planning	\$80,925
24.	Police Officer Senior		Shafter	Police	\$77,539
25.	Correctional Officer Lt		Shafter	Corrections-Closed 11/30/12	\$74,128
26.	City Clerk		Shafter	City Manager	\$73,610
27.	Accounting Manager		Shafter	Finance	\$70,584
28.	Correctional Officer Sgt		Shafter	Corrections-Closed 11/30/12	\$69,178
29.	It Specialist II		Shafter	Information Technology	\$67,277
30.	Field Superintendent		Shafter	Public Works	\$67,125
31.	Correctional Officer Lt		Shafter	Corrections-Closed 11/30/12	\$66,633

32.	Police Officer		Shafter	Police	\$66,601
33.	Correctional Officer Senior		Shafter	Corrections-Closed 11/30/12	\$66,228
34.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$63,010
35.	Engineer Technician		Shafter	Engineering	\$62,711
36.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$61,768
37.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$60,749
38.	Police Officer		Shafter	Police	\$60,209
39.	Correctional Officer Sgt		Shafter	Corrections-Closed 11/30/12	\$60,189
40.	Police Officer Senior		Shafter	Police	\$59,563
41.	Correctional Officer Sgt		Shafter	Corrections-Closed 11/30/12	\$59,550
42.	Correctional Officer Senior		Shafter	Corrections-Closed 11/30/12	\$59,247
43.	Police Officer Senior		Shafter	Police	\$59,245
44.	Police Officer		Shafter	Police	\$58,690
45.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$58,397
46.	Police Officer		Shafter	Police	\$58,173
47.	Police Officer		Shafter	Police	\$57,734
48.	Parks Foreman		Shafter	Public Works	\$57,402
49.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$57,073
50.	Maintenance Supervisor		Shafter	Corrections-Closed 11/30/12	\$56,580
51.	Police Officer		Shafter	Police	\$55,734
52.	Correct Off Sgt - Vocational		Shafter	Corrections-Closed 11/30/12	\$55,154
53.	Human Resource Analyst		Shafter	City Manager	\$55,142
54.	Education Instructor		Shafter	Corrections-Closed 11/30/12	\$55,099
55.	Police Officer		Shafter	Police	\$54,873
56.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$54,598
57.	Correctional Officer Sgt		Shafter	Corrections-Closed 11/30/12	\$54,243
58.	Correctional Officer Senior		Shafter	Corrections-Closed 11/30/12	\$53,935
59.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$53,874
60.	Education Instructor		Shafter	Corrections-Closed 11/30/12	\$53,510
61.	Utility Technician		Shafter	Public Works	\$53,034
62.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$52,743
63.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$52,712

64.	Police Officer		Shafter	Police	\$51,950
65.	Cook Supervisor		Shafter	Corrections-Closed 11/30/12	\$51,899
66.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$50,150
67.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$49,719
68.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$49,149
69.	Engineer I		Shafter	Engineering	\$48,767
70.	Maintenance Worker		Shafter	Public Works	\$48,561
71.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$48,049
72.	Police Officer		Shafter	Police	\$47,858
73.	Records/Dispatch Sup		Shafter	Police	\$47,128
74.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$46,861
75.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$46,733
76.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$46,326
77.	Refuse Operator		Shafter	Public Works	\$45,424
78.	Animal Control Manager		Shafter	Animal Control	\$45,138
79.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$44,864
80.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$44,677
81.	Dispatcher		Shafter	Police	\$44,072
82.	Maintenance Worker		Shafter	Public Works	\$44,047
83.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$43,681
84.	Dispatcher		Shafter	Police	\$43,253
85.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$43,237
86.	Dispatcher		Shafter	Police	\$43,170
87.	Refuse Operator		Shafter	Public Works	\$43,097
88.	Nurse		Shafter	Corrections-Closed 11/30/12	\$42,591
89.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$42,502
90.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$42,396
91.	Refuse Operator		Shafter	Public Works	\$42,252
92.	Police Officer		Shafter	Police	\$41,890
93.	Dispatcher		Shafter	Police	\$41,797
94.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$41,054
95.	Maintenance Worker		Shafter	Public Works	\$40,910

96.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$40,692
97.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$40,663
98.	Correctional Officer		Shafter	Corrections-Closed 11/30/12	\$40,168
99.	Maintenance Worker		Shafter	Public Works	\$40,139
100.	Dispatcher		Shafter	Police	\$39,865