| | Position | Other Positions Held | Special District | Department | Total Wages |
|-----|-------------------------------|-----------------------------|----------------------------------------------|------------------|-------------|
| 1. | Fire Chief | | Big Bear City Community Services District | Fire & EMS | \$180,667 |
| 2. | General Manager | | Big Bear City Community Services District | General Services | \$142,379 |
| 3. | Fire Captain/Training Officer | | Big Bear City Community Services District | Fire & EMS | \$139,926 |
| 4. | Fire Captain | | Big Bear City Community Services District | Fire & EMS | \$131,105 |
| 5. | Fire Captain | | Big Bear City Community Services District | Fire & EMS | \$127,455 |
| 6. | Paramedic/Engineer | | Big Bear City Community Services District | Fire & EMS | \$119,979 |
| 7. | Fire Engineer | | Big Bear City Community Services District | Fire & EMS | \$117,070 |
| 8. | Captain/EMS Coordinator | | Big Bear City Community Services District | Fire & EMS | \$111,491 |
| 9. | Fire Engineer | | Big Bear City Community Services District | Fire & EMS | \$110,473 |
| 10. | Paramedic/Fire Fighter | | Big Bear City Community Services District | Fire & EMS | \$109,549 |
| 11. | Fire Captain | | Big Bear City Community Services District | Fire & EMS | \$109,402 |
| 12. | Paramedic/Fire Fighter | | Big Bear City Community Services District | Fire & EMS | \$109,271 |
| 13. | Fire Engineer | | Big Bear City Community Services District | Fire & EMS | \$107,025 |
| 14. | Paramedic/Fire Fighter | | Big Bear City Community Services District | Fire & EMS | \$106,441 |
| 15. | Fire Fighter | | Big Bear City Community Services District | Fire & EMS | \$101,621 |
| 16. | Paramedic II/Fire Fighter | | Big Bear City Community Services District | Fire & EMS | \$100,663 |
| 17. | Paramedic/Fire Fighter | | Big Bear City Community Services District | Fire & EMS | \$98,704 |
| 18. | Paramedic/Fire Fighter | | Big Bear City Community Services District | Fire & EMS | \$98,548 |

| 19. | Paramedic/Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$97,570 |
|-----|-----------------------------------------------|----------------------------------------------|------------------|----------|
| 20. | Fire Engineer | Big Bear City Community Services District | Fire & EMS | \$97,569 |
| 21. | Solid Waste Superintendent | Big Bear City Community Services District | Solid Waste | \$97,218 |
| 22. | Paramedic/Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$95,556 |
| 23. | Water Superintendent | Big Bear City Community Services District | Water | \$92,496 |
| 24. | Sewer Superintendent | Big Bear City Community Services District | Sewer | \$92,455 |
| 25. | Network & Systems Administrator | Big Bear City Community Services District | General Services | \$83,705 |
| 26. | Human Resources Manager | Big Bear City Community Services District | General Services | \$78,847 |
| 27. | Fire Admin. Assistant/Public Info. Officer | Big Bear City Community Services District | Fire & EMS | \$70,766 |
| 28. | Safety Compliance Coordinator | Big Bear City Community Services District | Health & Safety | \$66,803 |
| 29. | Water Foreman | Big Bear City Community Services District | Water | \$64,568 |
| 30. | Solid Waste Foreman | Big Bear City Community Services District | Solid Waste | \$63,918 |
| 31. | Fire Prevention Inspector | Big Bear City Community Services District | Fire & EMS | \$63,315 |
| 32. | Financial Analyst | Big Bear City Community Services District | General Services | \$62,636 |
| 33. | Water Services Worker | Big Bear City Community Services District | Water | \$60,688 |
| 34. | Water Services Worker | Big Bear City Community Services District | Water | \$60,086 |
| 35. | Apprentice Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$59,955 |
| 36. | Sewer Foreman | Big Bear City Community Services District | Sewer | \$59,287 |

| 37. | Water Services Worker | Big Bear City Community Services District | Water | \$59,191 |
|-----|-----------------------------------|----------------------------------------------|------------------|----------|
| 38. | Utility Billing Specialist | Big Bear City Community Services District | General Services | \$58,092 |
| 39. | Water Services Worker | Big Bear City Community Services District | Water | \$56,973 |
| 40. | Administrative Specialist | Big Bear City Community Services District | General Services | \$56,729 |
| 41. | Meter Lead Worker | Big Bear City Community Services District | Water | \$55,104 |
| 42. | Financial Services Assistant | Big Bear City Community Services District | General Services | \$54,600 |
| 43. | Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$54,513 |
| 44. | Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$54,408 |
| 45. | Water Services Worker | Big Bear City Community Services District | Water | \$53,539 |
| 46. | Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$53,266 |
| 47. | Collection Systems Operator | Big Bear City Community Services District | Sewer | \$52,309 |
| 48. | Water Services Worker | Big Bear City Community Services District | Water | \$52,134 |
| 49. | Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$51,753 |
| 50. | Collection Systems Operator | Big Bear City Community Services District | Sewer | \$51,504 |
| 51. | Collection Systems Operator | Big Bear City Community Services District | Sewer | \$50,910 |
| 52. | Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$50,217 |
| 53. | Collection Systems Operator | Big Bear City Community Services District | Sewer | \$50,062 |
| 54. | Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$48,561 |

| 55. | Apprentice Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$48,393 |
|-----|------------------------------------------|----------------------------------------------|------------------|----------|
| 56. | Customer Service Representative | Big Bear City Community Services District | General Services | \$48,076 |
| 57. | Collection Systems Operator | Big Bear City Community Services District | Sewer | \$48,048 |
| 58. | Customer Service Representative | Big Bear City Community Services District | Fire & EMS | \$43,303 |
| 59. | Apprentice Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$38,724 |
| 60. | Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$38,211 |
| 61. | Collection Systems Operator | Big Bear City Community Services District | Sewer | \$37,700 |
| 62. | Customer Service Representative | Big Bear City Community Services District | General Services | \$33,159 |
| 63. | Accounting Clerk | Big Bear City Community Services District | Fire & EMS | \$28,724 |
| 64. | N/R Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$26,085 |
| 65. | N/R Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$25,855 |
| 66. | Sewer Foreman | Big Bear City Community Services District | Sewer | \$23,172 |
| 67. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$19,854 |
| 68. | Accounting Clerk | Big Bear City Community Services District | Fire & EMS | \$19,375 |
| 69. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$12,752 |
| 70. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$10,052 |
| 71. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$9,656 |
| 72. | Solid Waste Collection Specialist | Big Bear City Community Services District | Solid Waste | \$9,605 |

| 73. | Human Resources Manager | Big Bear City Community Services District | General Services | \$7,761 |
|-----|----------------------------|----------------------------------------------|------------------|---------|
| 74. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$7,096 |
| 75. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$6,496 |
| 76. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$6,452 |
| 77. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$5,900 |
| 78. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$5,760 |
| 79. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$4,998 |
| 80. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$4,834 |
| 81. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$3,454 |
| 82. | Apprentice Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$3,225 |
| 83. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$2,596 |
| 84. | Board Director | Big Bear City Community Services District | Governing Board | \$2,300 |
| 85. | Board Director | Big Bear City Community Services District | Governing Board | \$2,000 |
| 86. | Board Director | Big Bear City Community Services District | Governing Board | \$1,800 |
| 87. | Board Director | Big Bear City Community Services District | Governing Board | \$1,800 |
| 88. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$1,046 |
| 89. | Board Director | Big Bear City Community Services District | Governing Board | \$500 |
| 90. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$346 |

| 91. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$292 |
|-----|----------------------------|----------------------------------------------|------------|-------|
| 92. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$292 |
| 93. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$292 |
| 94. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$292 |
| 95. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$292 |
| 96. | N/R Paid-Call Fire Fighter | Big Bear City Community Services District | Fire & EMS | \$56 |