	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Solvang	Admin	\$155,406
2.	Public Works Director		Solvang	Public Works	\$114,459
3.	City Clerk/Risk Mgr		Solvang	Admin	\$104,832
4.	Parks & Rec Director		Solvang	Parks & Rec	\$94,584
5.	Water Supervisor		Solvang	Water	\$81,111
6.	Planning Director		Solvang	Planning	\$76,139
7.	WWTP Supervisor		Solvang	Sewer	\$74,329
8.	WWTP Lead Operator		Solvang	Sewer	\$72,631
9.	Finance Supervisor		Solvang	Admin	\$72,023
10.	Finance Director		Solvang	Admin	\$70,938
11.	Maintenance Supervisor		Solvang	Public Works	\$66,028
12.	WWTP Operator		Solvang	Sewer	\$62,476
13.	WWTP Operator		Solvang	Sewer	\$61,055
14.	Water Operator		Solvang	Water	\$58,032
15.	Water Operator		Solvang	Water	\$57,979
16.	Engineer Technician		Solvang	Public Works	\$57,971
17.	Water Operator		Solvang	Water	\$57,642
18.	Sr. Accounting Technician		Solvang	Admin	\$55,201
19.	Maintenance Worker		Solvang	Public Works	\$54,265
20.	Maintenance Worker		Solvang	Public Works	\$50,661
21.	WWTP Operator		Solvang	Sewer	\$50,478
22.	Parks Maintenance II		Solvang	Parks & Rec	\$48,908
23.	Accounting Assistant II		Solvang	Admin	\$48,365
24.	WWTP Collection Syst Op		Solvang	Sewer	\$47,655
25.	Recreation Coordinator		Solvang	Parks & Rec	\$47,015
26.	Custodian		Solvang	Public Works	\$46,439
27.	Parks & Rec Clerk		Solvang	Parks & Rec	\$45,776
28.	Maintenance Worker		Solvang	Public Works	\$45,355
29.	Parks Maintenance II		Solvang	Parks & Rec	\$43,560
30.	Assistant Planner		Solvang	Planning	\$42,915
31.	Accounting Assistant		Solvang	Admin	\$41,156

32.	Bldg Permit Technician	Solvang	Planning	\$40,605
33.	Office Assistant	Solvang	Admin	\$39,425
34.	Maintenance Worker	Solvang	Public Works	\$35,628
35.	Temp Parks	Solvang	Parks & Rec	\$14,924
36.	Assistant Planner	Solvang	Planning	\$11,187
37.	Camp Counselor	Solvang	Parks & Rec	\$3,443
38.	Camp Counselor	Solvang	Parks & Rec	\$2,396
39.	Camp Counselor	Solvang	Parks & Rec	\$2,387
40.	Camp Counselor	Solvang	Parks & Rec	\$1,958
41.	Camp Counselor	Solvang	Parks & Rec	\$1,933
42.	Camp Counselor	Solvang	Parks & Rec	\$1,933
43.	Camp Counselor	Solvang	Parks & Rec	\$1,496
44.	City Council	Solvang	Admin	\$1,200
45.	City Council	Solvang	Admin	\$1,200
46.	City Council	Solvang	Admin	\$1,200
47.	City Council	Solvang	Admin	\$1,200
48.	City Council	Solvang	Admin	\$1,200
49.	Camp Counselor	Solvang	Parks & Rec	\$847
50.	Board of Architectural Review	Solvang	Admin	\$300
51.	Camp Counselor	Solvang	Parks & Rec	\$300
52.	Board of Architectural Review	Solvang	Admin	\$200
53.	Public Works Director	Solvang	Public Works	\$116
54.	Camp Counselor	Solvang	Parks & Rec	\$100
55.	Parks & Recreation	Solvang	Admin	\$100
56.	Parks & Recreation	Solvang	Admin	\$100
57.	PW Office Assistant	Solvang	Public Works	\$0