

	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Upland	Administration	\$319,528
2.	Chief of Police		Upland	Police	\$230,945
3.	City Clerk		Upland	City Clerk	\$204,973
4.	Public Works Director		Upland	Public Works	\$203,121
5.	Finance Director		Upland	Finance	\$194,154
6.	Fire Chief		Upland	Fire	\$191,312
7.	Community Development Director		Upland	Community Development	\$181,395
8.	Police Captain		Upland	Police	\$179,724
9.	Police Captain		Upland	Police	\$175,282
10.	Human Resources/ Risk Management		Upland	Human Resources	\$173,668
11.	Fire Division Chief		Upland	Fire	\$172,452
12.	Fire Battalion Chief		Upland	Fire	\$169,521
13.	Police Captain		Upland	Police	\$168,023
14.	Fire Captain		Upland	Fire	\$165,963
15.	Police Lieutenant		Upland	Police	\$162,989
16.	Police Lieutenant		Upland	Police	\$161,803
17.	Redevelopment Director		Upland	Redevelopment	\$159,459
18.	Fire Battalion Chief		Upland	Fire	\$157,998
19.	Library Director		Upland	Library	\$155,916
20.	Fire Captain		Upland	Fire	\$154,941
21.	Fire Captain		Upland	Fire	\$153,852
22.	Fire Captain		Upland	Fire	\$153,740
23.	Police Lieutenant		Upland	Police	\$151,201
24.	Fire Battalion Chief		Upland	Fire	\$151,152
25.	Fire Captain		Upland	Fire	\$150,974
26.	Fire Captain		Upland	Fire	\$149,418
27.	Fire Captain		Upland	Fire	\$149,155
28.	Police Sergeant		Upland	Police	\$146,763
29.	Police Sergeant		Upland	Police	\$144,676
30.	Fire Engineer		Upland	Fire	\$144,265

31.	Fire Engineer		Upland	Fire	\$144,181
32.	Fire Engineer		Upland	Fire	\$143,983
33.	Deputy Public Works Director		Upland	Public Works	\$142,738
34.	Police Lieutenant		Upland	Police	\$141,619
35.	Police Sergeant		Upland	Police	\$140,872
36.	Fire Engineer		Upland	Fire	\$140,727
37.	Fire Engineer		Upland	Fire	\$140,272
38.	Police Sergeant		Upland	Police	\$139,889
39.	Assistant Finance Director		Upland	Finance	\$139,552
40.	Police Detective		Upland	Police	\$139,445
41.	Police Lieutenant		Upland	Police	\$137,891
42.	Police Officer		Upland	Police	\$137,683
43.	Building Official		Upland	Community Development	\$137,446
44.	Fire Engineer		Upland	Fire	\$137,224
45.	Police Sergeant		Upland	Police	\$136,576
46.	Fire Engineer		Upland	Fire	\$136,464
47.	Police Sergeant		Upland	Police	\$136,278
48.	Water Operations Manager		Upland	Public Works	\$134,307
49.	Fire Engineer		Upland	Fire	\$133,909
50.	Police Officer		Upland	Police	\$132,901
51.	Fire Engineer		Upland	Fire	\$132,199
52.	Recreation Services Manager		Upland	Recreation	\$131,990
53.	Fire Engineer		Upland	Fire	\$128,851
54.	Police Sergeant		Upland	Police	\$128,193
55.	Fire Fighter/Paramedic		Upland	Fire	\$126,027
56.	Police Sergeant		Upland	Police	\$125,701
57.	Police Officer		Upland	Police	\$125,270
58.	Fire Engineer		Upland	Fire	\$123,716
59.	Senior Utilities Engineer		Upland	Public Works	\$122,765
60.	Principal Utility Engineer		Upland	Public Works	\$122,336
61.	Police Sergeant		Upland	Police	\$121,475
62.	Police Sergeant		Upland	Police	\$120,660

63.	Police Detective		Upland	Police	\$120,322
64.	Redevelopment Manager		Upland	Redevelopment	\$119,159
65.	Housing Manager		Upland	Redevelopment	\$118,775
66.	Senior Engineer		Upland	Public Works	\$118,089
67.	Senior Engineer		Upland	Public Works	\$118,066
68.	Police Officer		Upland	Police	\$117,563
69.	Police Officer		Upland	Police	\$117,562
70.	Fire Captain		Upland	Fire	\$116,001
71.	Police Detective		Upland	Police	\$115,823
72.	Fire Fighter/Paramedic		Upland	Fire	\$115,820
73.	Police Detective		Upland	Police	\$115,792
74.	Fire Engineer		Upland	Fire	\$114,412
75.	Water Systems Operator III		Upland	Public Works	\$114,124
76.	Planning Manager		Upland	Community Development	\$113,715
77.	Emergency Medical Services Coordinator		Upland	Fire	\$113,684
78.	Police Officer		Upland	Police	\$113,114
79.	Police Officer		Upland	Police	\$112,303
80.	Police Detective		Upland	Police	\$111,702
81.	Fire Fighter/Paramedic		Upland	Fire	\$111,476
82.	Supervising Building Inspector		Upland	Community Development	\$111,186
83.	Police Detective		Upland	Police	\$110,685
84.	Associate Engineer		Upland	Public Works	\$109,692
85.	Fire Fighter/Paramedic		Upland	Fire	\$109,398
86.	Fire Fighter/Paramedic		Upland	Fire	\$108,877
87.	Police Officer		Upland	Police	\$107,711
88.	Police Officer		Upland	Police	\$107,236
89.	Police Officer		Upland	Police	\$106,618
90.	Police Detective		Upland	Police	\$106,595
91.	Police Officer		Upland	Police	\$106,372
92.	Police Officer		Upland	Police	\$106,065
93.	Police Officer		Upland	Police	\$105,559

94.	Fire Captain		Upland	Fire	\$105,161
95.	Police Officer		Upland	Police	\$104,609
96.	Police Officer		Upland	Police	\$104,441
97.	Police Officer		Upland	Police	\$104,255
98.	Fire Fighter/Paramedic		Upland	Fire	\$103,931
99.	Water Systems Operator IV		Upland	Public Works	\$103,686
100.	Fire Fighter/Paramedic		Upland	Fire	\$103,421