| | Position | Other Positions Held | City | Department | Total Wages |
|-----|-------------------------------|----------------------|---------|------------------|-------------|
| 1. | City Manager | | Needles | City Manager | \$168,843 |
| 2. | Chief Water Operator | | Needles | Water | \$98,759 |
| 3. | Director of Finance | | Needles | Finance | \$95,762 |
| 4. | Linecrew Supervisor | | Needles | Electric | \$88,837 |
| 5. | Powerline Technician | | Needles | Electric | \$85,909 |
| 6. | Powerline Technician | | Needles | Electric | \$81,470 |
| 7. | Administrative Assistant | | Needles | City Manager | \$80,700 |
| 8. | Chief Plant Operator | | Needles | Wastewater | \$77,251 |
| 9. | Public Works Director | | Needles | Public Works | \$76,886 |
| 10. | Water Foreperson | | Needles | Water | \$76,657 |
| 11. | Service Planner | | Needles | Electric | \$67,642 |
| 12. | Golf Pro | | Needles | Golf Pro Shop | \$64,615 |
| 13. | Superintendent | | Needles | Golf Maintenance | \$63,410 |
| 14. | Golf Pro Assistant | | Needles | Golf Pro Shop | \$63,028 |
| 15. | Business Officer Manager | | Needles | Customer Service | \$57,847 |
| 16. | Secretary | | Needles | City Manager | \$56,218 |
| 17. | Human Resource Specialist | | Needles | Finance | \$52,132 |
| 18. | Account Clerk III | | Needles | Finance | \$51,975 |
| 19. | Equipment Operator IV | | Needles | Public Works | \$51,875 |
| 20. | Powerline Apprentice | | Needles | Electric | \$51,745 |
| 21. | Senior Animal Control Officer | | Needles | Animal Control | \$50,400 |
| 22. | Code Enforcement Officer | | Needles | Code Enforcement | \$49,905 |
| 23. | Service Technician | | Needles | Public Works | \$49,506 |
| 24. | City Clerk | | Needles | City Clerk | \$49,366 |
| 25. | Wastewater Technician | | Needles | Wastewater | \$47,540 |
| 26. | Recreation Manager | | Needles | Recreation | \$47,458 |
| 27. | Water System Operator | | Needles | Water | \$43,696 |
| 28. | Department Assistant | | Needles | Planning | \$42,989 |
| 29. | Department Assistant | | Needles | Engineering | \$42,790 |
| 30. | Engineering Technician II | | Needles | Engineering | \$42,745 |

| 31. | Maintenance & Construction Worker III | Needles | Golf Maintenance | \$40,290 |
|-----|--|---------|------------------|----------|
| 32. | Animal Control Officer | Needles | Animal Control | \$40,092 |
| 33. | Golf Mechanic | Needles | Golf Maintenance | \$39,682 |
| 34. | Maintenance & Construction Worker III | Needles | Parks | \$36,910 |
| 35. | Materials Coordinator | Needles | Electric | \$36,428 |
| 36. | Customer Service Representative II | Needles | Customer Service | \$35,775 |
| 37. | Maintenace & Construction Worker | Needles | Public Works | \$31,972 |
| 38. | Equipment Operator I | Needles | Public Works | \$30,926 |
| 39. | Maintenance & Construction Worker I | Needles | Golf Pro Shop | \$28,376 |
| 40. | Customer Service Representative I | Needles | Customer Service | \$28,191 |
| 41. | Maintenance & Construction Worker I | Needles | Parks | \$27,921 |
| 42. | Groundman | Needles | Electric | \$27,867 |
| 43. | Maintenance & Construction Worker I | Needles | Parks | \$27,695 |
| 44. | Maintenace & Construction Worker | Needles | Public Works | \$24,300 |
| 45. | Maintenance & Construction Worker I | Needles | Golf Maintenance | \$23,096 |
| 46. | Maintenance & Construction Worker I | Needles | Golf Maintenance | \$22,951 |
| 47. | Water Operator in-training | Needles | Water | \$22,263 |
| 48. | Water Operator in-training | Needles | Water | \$21,498 |
| 49. | Maintenance & Construction Worker | Needles | Golf Maintenance | \$16,585 |
| 50. | Recreation Leader | Needles | Recreation | \$15,536 |
| 51. | Animal Control Attendent | Needles | Animal Control | \$13,911 |
| 52. | Senior Coordinator | Needles | Senior Center | \$11,944 |
| 53. | Maintenance & Construction Worker I | Needles | Golf Maintenance | \$11,631 |

| 54. | Maintenance & Construction Worker I | Needles | Golf Maintenance | \$11,188 |
|-----|---------------------------------------|---------|------------------|----------|
| 55. | Pool Technician | Needles | Aquatics | \$10,425 |
| 56. | Pro Shop Attendant | Needles | Golf Pro Shop | \$10,411 |
| 57. | Recreation Aide I | Needles | Recreation | \$8,625 |
| 58. | Recreation Aide I | Needles | Recreation | \$8,080 |
| 59. | Bus Driver | Needles | Senior Center | \$7,959 |
| 60. | Pro Shop Attendant | Needles | Golf Pro Shop | \$7,172 |
| 61. | Bus Driver | Needles | Senior Center | \$6,840 |
| 62. | MCWI | Needles | Water | \$6,493 |
| 63. | Park Attendant | Needles | Recreation | \$6,491 |
| 64. | Recreation Aide II | Needles | Recreation | \$6,467 |
| 65. | Lifeguard Shift Leader I | Needles | Aquatics | \$5,728 |
| 66. | Recreation Aide I | Needles | Recreation | \$4,612 |
| 67. | Recreation Aide I | Needles | Recreation | \$4,506 |
| 68. | Lifeguard Shift Leader II | Needles | Aquatics | \$4,458 |
| 69. | Lifeguard Shift Leader II | Needles | Aquatics | \$4,381 |
| 70. | Pro Shop Attendant | Needles | Golf Pro Shop | \$4,024 |
| 71. | Recreation Aide I | Needles | Recreation | \$3,913 |
| 72. | Bus Driver | Needles | Senior Center | \$3,339 |
| 73. | Maintenance & Construction Worker III | Needles | Golf Maintenance | \$2,750 |
| 74. | Recreation Aide I | Needles | Recreation | \$2,485 |
| 75. | Lifequard II | Needles | Aquatics | \$2,397 |
| 76. | Lifequard II | Needles | Aquatics | \$2,318 |
| 77. | Recreation Aide I | Needles | Recreation | \$2,063 |
| 78. | Lifequard II | Needles | Aquatics | \$2,042 |
| 79. | Lifequard II | Needles | Aquatics | \$1,895 |
| 80. | Recreation Aide I | Needles | Recreation | \$1,583 |
| 81. | Recreation Aide I | Needles | Recreation | \$546 |
| 82. | Councilperson | Needles | City Council | \$0 |
| 83. | Councilperson | Needles | City Council | \$0 |

| 84. | Councilperson | Needles | City Council | \$0 |
|-----|---------------|---------|--------------|-----|
| 85. | Councilperson | Needles | City Council | \$0 |
| 86. | Councilperson | Needles | City Council | \$0 |
| 87. | Councilperson | Needles | City Council | \$0 |
| 88. | Mayor | Needles | City Council | \$0 |