	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Highland	General Government	\$191,785
2.	Public Works Director/City Engineer		Highland	Public Works	\$157,723
3.	Director of Administrative Services		Highland	Finance	\$148,609
4.	Community Development Director		Highland	Planning	\$143,514
5.	Assistant Public Works Director		Highland	Public Works	\$111,608
6.	City Clerk		Highland	City Clerk	\$102,757
7.	Economic Development Specialist		Highland	Redevelopment	\$92,290
8.	Building Official		Highland	Building & Safety	\$90,119
9.	Associate Planner		Highland	Planning	\$89,086
10.	City Planner		Highland	Planning	\$88,791
11.	Public Services Manager		Highland	Public Services	\$78,184
12.	Senior Accountant		Highland	Finance	\$71,476
13.	Public Services Coordinator		Highland	Public Services	\$67,938
14.	Administrative Analyst		Highland	General Government	\$65,209
15.	Maintenance Superintendent		Highland	Public Works	\$64,190
16.	Assistant Planner		Highland	Planning	\$62,530
17.	Senior Code Compliance Officer		Highland	Code Enforcement	\$59,312
18.	Administrative Assistant III		Highland	General Government	\$59,188
19.	Senior Maintenance Worker		Highland	Public Works	\$58,360
20.	Permit Technician		Highland	Building & Safety	\$57,030
21.	Code Compliance Officer		Highland	Code Enforcement	\$54,813
22.	Maintenance Worker II		Highland	Public Works	\$54,492
23.	Administrative Assistant III		Highland	Planning	\$53,346
24.	Housing Technician		Highland	Redevelopment	\$52,240
25.	Administrative Assistant II		Highland	Public Works	\$51,304
26.	Administrative Assistant II		Highland	General Government	\$50,994
27.	Administrative Assistant II		Highland	City Clerk	\$50,586
28.	Maintenance Worker II		Highland	Public Works	\$47,208
29.	Maintenance Worker I		Highland	Public Works	\$46,992
30.	Accounting Assistant II		Highland	Finance	\$46,856
31.	Accounting Technician I		Highland	Finance	\$46,462

32.	Accounting Assistant I	Highland	Finance	\$42,762
33.	Planning Technician	Highland	Planning	\$38,428
34.	Maintenance Worker I	Highland	Public Works	\$37,753
35.	Administrative Assistant II	Highland	Code Enforcement	\$36,867
36.	Maintenance Worker I	Highland	Public Works	\$33,718
37.	Housing Technician	Highland	Redevelopment	\$27,630
38.	Maintenance Worker I	Highland	Public Works	\$23,777
39.	Code Compliance Officer	Highland	Code Enforcement	\$22,977
40.	Community Volunteer Services Coordinator	Highland	Public Services	\$18,992
41.	Councilmember	Highland	City Council	\$17,896
42.	Councilmember	Highland	City Council	\$17,896
43.	Councilmember	Highland	City Council	\$17,896
44.	Councilmember	Highland	City Council	\$16,392
45.	Administrative Analyst	Highland	General Government	\$12,094
46.	Councilmember	Highland	City Council	\$8,197
47.	Intern	Highland	Public Services	\$5,928
48.	Intern	Highland	Public Works	\$3,444
49.	Intern	Highland	Public Services	\$2,829
50.	Intern	Highland	Building & Safety	\$2,153
51.	Intern	Highland	Public Works	\$2,060
52.	Councilmember	Highland	City Council	\$268
53.	Intern	Highland	Public Works	\$35