	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		San Rafael	Management Services-City Managers Office	\$246,034
2.	Firefighter		San Rafael	Fire, Shift A	\$216,418
3.	Fire Captain		San Rafael	Fire, Shift A	\$210,639
4.	Fire Captain		San Rafael	Fire, Shift C	\$207,100
5.	Fire Captain-Admin		San Rafael	Fire	\$205,739
6.	Fire Captain		San Rafael	Fire, Shift C	\$191,244
7.	Police Sergeant		San Rafael	Police Investigations	\$187,813
8.	Firefighter		San Rafael	Fire, Shift B	\$183,223
9.	Fire Engineer		San Rafael	Fire, Shift C	\$182,300
10.	Police Sergeant		San Rafael	Police Traffic	\$178,693
11.	Fire Engineer		San Rafael	Fire, Shift A	\$177,769
12.	Firefighter		San Rafael	Fire, Shift C	\$173,144
13.	Fire Chief		San Rafael	Fire	\$167,408
14.	Fire Captain		San Rafael	Fire, Shift B	\$166,114
15.	Firefighter		San Rafael	Fire, Shift B	\$166,031
16.	Assistant City Manager		San Rafael	Management Services-City Managers Office	\$164,842
17.	Fire Engineer		San Rafael	Fire, Shift B	\$164,662
18.	Police Sergeant		San Rafael	Police Patrol	\$163,461
19.	Police Officer		San Rafael	Police Investigations	\$163,365
20.	Police Officer		San Rafael	Police Patrol	\$162,505
21.	Police Sergeant		San Rafael	Police Investigations	\$162,388
22.	Fire Engineer		San Rafael	Fire, Shift C	\$162,378
23.	Deputy City Manager		San Rafael	Management Services-City Managers Office	\$162,130
24.	Community Development Director		San Rafael	Community Development	\$161,735
25.	Fire Captain		San Rafael	Fire, Shift A	\$161,452
26.	Police Captain		San Rafael	Police Patrol	\$161,143
27.	Finance Director		San Rafael	Finance	\$156,921
28.	Police Chief		San Rafael	Police Admin	\$155,363

29.	Firefighter	San Rafael	Fire, Shift A	\$154,207
30.	Firefighter	San Rafael	Fire, Shift C	\$153,498
31.	Fire Engineer	San Rafael	Fire, Shift C	\$151,947
32.	Police Corporal	San Rafael	Police Investigations	\$151,779
33.	Police Corporal	San Rafael	Police Investigations	\$151,027
34.	Fire Engineer	San Rafael	Fire, Shift B	\$150,321
35.	Fire Engineer	San Rafael	Fire, Shift A	\$150,210
36.	Fire Engineer	San Rafael	Fire, Shift B	\$149,652
37.	Firefighter	San Rafael	Fire, Shift C	\$149,250
38.	Fire Engineer	San Rafael	Fire, Shift B	\$147,221
39.	Fire Captain	San Rafael	Fire, Shift A	\$145,231
40.	Police Lieutenant	San Rafael	Police Info Services	\$145,034
41.	Police Officer	San Rafael	Police Patrol	\$144,802
42.	Police Lieutenant	San Rafael	Police Patrol	\$143,696
43.	Firefighter	San Rafael	Fire, Shift C	\$143,666
44.	Police Corporal	San Rafael	Police Patrol	\$143,644
45.	Police Corporal	San Rafael	Police Patrol	\$142,020
46.	Public Works Director	San Rafael	Public Works Admin	\$140,570
47.	Fire Engineer	San Rafael	Fire, Shift C	\$139,957
48.	Police Lieutenant	San Rafael	Police Patrol	\$139,575
49.	Community Services Director	San Rafael	Recreation	\$139,280
50.	District Manager/Engineer-Srsd	San Rafael	Public Works Admin	\$139,062
51.	Fire Captain Specialist	San Rafael	Fire	\$138,367
52.	Police Officer	San Rafael	Police Investigations	\$137,958
53.	Firefighter	San Rafael	Fire, Shift A	\$137,763
54.	Fire Engineer	San Rafael	Fire, Shift C	\$137,739
55.	Police Officer	San Rafael	Police Traffic	\$136,524
56.	Police Lieutenant	San Rafael	Police Admin	\$136,459
57.	Library Director	San Rafael	Library	\$135,218
58.	Police Officer	San Rafael	Police Patrol	\$134,406
59.	Police Officer	San Rafael	Police Patrol	\$134,384
60.	Fire Engineer	San Rafael	Fire, Shift A	\$132,833

61.	Police Officer	San Rafael	Police Patrol	\$132,464
62.	Firefighter	San Rafael	Fire, Shift B	\$132,059
63.	Police Officer	San Rafael	Police Patrol	\$132,039
64.	Police Corporal	San Rafael	Police Patrol	\$132,029
65.	Police Officer	San Rafael	Police Investigations	\$131,657
66.	Police Officer	San Rafael	Police Patrol	\$131,492
67.	Police Sergeant	San Rafael	Police Patrol	\$131,483
68.	Firefighter	San Rafael	Fire, Shift A	\$129,220
69.	Police Officer	San Rafael	Police Patrol	\$129,125
70.	Information Technology Manager	San Rafael	Information Services	\$128,315
71.	Police Corporal	San Rafael	Police Patrol	\$127,463
72.	Chief Building Official	San Rafael	Community Development	\$126,837
73.	Deputy City Attorney II	San Rafael	City Attorney	\$126,321
74.	Police Officer	San Rafael	Police Traffic	\$125,960
75.	Police Officer	San Rafael	Police Patrol	\$125,691
76.	Police Officer	San Rafael	Police Patrol	\$125,635
77.	Firefighter	San Rafael	Fire, Shift A	\$125,096
78.	Police Officer	San Rafael	Police Patrol	\$124,792
79.	Fire Engineer	San Rafael	Fire, Shift A	\$124,630
80.	Firefighter	San Rafael	Fire, Shift C	\$124,125
81.	Fire Captain	San Rafael	Fire, Shift A	\$123,699
82.	Fire Engineer	San Rafael	Fire, Shift B	\$122,543
83.	Police Officer	San Rafael	Police Patrol	\$122,110
84.	Police Corporal	San Rafael	Police Patrol	\$121,812
85.	Firefighter	San Rafael	Fire, Shift A	\$121,458
86.	Police Officer	San Rafael	Police Patrol	\$120,305
87.	Police Corporal	San Rafael	Police Patrol	\$120,154
88.	Police Officer	San Rafael	Police Patrol	\$119,878
89.	City Attorney	San Rafael	City Attorney	\$118,879
90.	Police Officer	San Rafael	Police Patrol	\$118,249
91.	Firefighter	San Rafael	Fire, Shift B	\$118,138
92.	Firefighter	San Rafael	Fire, Shift B	\$118,093

93.	Principal Planner	San Rafael	Community Development	\$117,818
94.	Planning Manager	San Rafael	Community Development	\$117,375
95.	Deputy City Attorney II	San Rafael	City Attorney	\$117,161
96.	Police Officer	San Rafael	Police Investigations	\$117,108
97.	Police Officer	San Rafael	Police Investigations	\$117,049
98.	Police Officer	San Rafael	Police Patrol	\$116,656
99.	Police Corporal	San Rafael	Police Patrol	\$116,323
100.	Police Officer	San Rafael	Police Patrol	\$115,113