	Position	Other Positions Held	Special District	Department	Total Wages
1.	Fire Batallion Chief		Novato Fire Protection District	Fire	\$216,412
2.	Fire Chief		Novato Fire Protection District	Fire	\$214,540
3.	Deputy Fire Chief		Novato Fire Protection District	Fire	\$206,419
4.	Fire Batallion Chief		Novato Fire Protection District	Fire	\$185,627
5.	Fire Batallion Chief		Novato Fire Protection District	Fire	\$179,898
6.	Firefighter Paramedic 5		Novato Fire Protection District	Fire	\$177,386
7.	Firefighter Paramedic 5		Novato Fire Protection District	Fire	\$174,953
8.	Fire Captain		Novato Fire Protection District	Fire	\$172,447
9.	Firefighter Paramedic 5		Novato Fire Protection District	Fire	\$171,383
10.	Fire Engineer		Novato Fire Protection District	Fire	\$169,679
11.	Fire Captain		Novato Fire Protection District	Fire	\$169,548
12.	Firefighter Paramedic 5		Novato Fire Protection District	Fire	\$168,634
13.	Fire Batallion Chief		Novato Fire Protection District	Fire	\$168,550
14.	Firefighter Paramedic 4		Novato Fire Protection District	Fire	\$167,709
15.	Fire Batallion Chief		Novato Fire Protection District	Fire	\$167,109
16.	Fire Captain		Novato Fire Protection District	Fire	\$161,287
17.	Fire Captain		Novato Fire Protection District	Fire	\$160,936
18.	Fire Captain		Novato Fire Protection District	Fire	\$160,183
19.	Fire Engineer		Novato Fire Protection District	Fire	\$160,038
20.	Fire Engineer		Novato Fire Protection District	Fire	\$159,222
21.	Fire Captain		Novato Fire Protection District	Fire	\$158,752
22.	Fire Captain		Novato Fire Protection District	Fire	\$157,820
23.	Firefighter Paramedic 5		Novato Fire Protection District	Fire	\$156,322
24.	Fire Captain		Novato Fire Protection District	Fire	\$155,710
25.	Fire Captain		Novato Fire Protection District	Fire	\$155,265
26.	Fire Engineer		Novato Fire Protection District	Fire	\$153,669
27.	Fire Captain		Novato Fire Protection District	Fire	\$152,971
28.	Fire Captain		Novato Fire Protection District	Fire	\$151,441
29.	Fire Captain		Novato Fire Protection District	Fire	\$151,147
30.	Deputy Fire Marshal		Novato Fire Protection District	Fire	\$150,982
31.	Fire Captain		Novato Fire Protection District	Fire	\$150,565

32.	Fire Captain	Novato Fire Protection District	Fire	\$149,358
33.	Fire Captain	Novato Fire Protection District	Fire	\$148,630
34.	Fire Engineer	Novato Fire Protection District	Fire	\$148,085
35.	Fire Captain	Novato Fire Protection District	Fire	\$146,750
36.	Fire Captain	Novato Fire Protection District	Fire	\$145,026
37.	Fire Engineer	Novato Fire Protection District	Fire	\$142,599
38.	Fire Engineer	Novato Fire Protection District	Fire	\$142,588
39.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$141,944
40.	Fire Engineer	Novato Fire Protection District	Fire	\$140,803
41.	Finance Director	Novato Fire Protection District	Fire	\$140,392
42.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$140,061
43.	Fire Engineer	Novato Fire Protection District	Fire	\$139,934
44.	Fire Engineer	Novato Fire Protection District	Fire	\$139,784
45.	Fire Engineer	Novato Fire Protection District	Fire	\$138,538
46.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$138,497
47.	Fire Engineer	Novato Fire Protection District	Fire	\$138,472
48.	Fire Engineer	Novato Fire Protection District	Fire	\$138,090
49.	Fire Engineer	Novato Fire Protection District	Fire	\$137,652
50.	Fire Engineer	Novato Fire Protection District	Fire	\$137,628
51.	Fire Engineer	Novato Fire Protection District	Fire	\$136,975
52.	Fire Captain	Novato Fire Protection District	Fire	\$134,104
53.	Fire Engineer	Novato Fire Protection District	Fire	\$133,898
54.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$133,298
55.	Fire Engineer	Novato Fire Protection District	Fire	\$133,018
56.	Fire Engineer	Novato Fire Protection District	Fire	\$132,953
57.	Fire Captain	Novato Fire Protection District	Fire	\$132,172
58.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$130,939
59.	Firefighter Paramedic 4	Novato Fire Protection District	Fire	\$130,497
60.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$128,866
61.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$125,749
62.	Fire Marshal	Novato Fire Protection District	Fire	\$124,540
63.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$123,980

64.	Fire Engineer	Novato Fire Protection District	Fire	\$123,382
65.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$121,260
66.	Fire Engineer	Novato Fire Protection District	Fire	\$120,817
67.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$119,885
68.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$114,909
69.	Firefighter Paramedic 4	Novato Fire Protection District	Fire	\$112,273
70.	Firefighter Paramedic 4	Novato Fire Protection District	Fire	\$109,715
71.	Fire Batallion Chief	Novato Fire Protection District	Fire	\$109,703
72.	Fire Inspector	Novato Fire Protection District	Fire	\$109,481
73.	Human Resources Manager	Novato Fire Protection District	Fire	\$107,894
74.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$106,066
75.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$105,467
76.	Fire Training Specialist	Novato Fire Protection District	Fire	\$102,623
77.	Mechanic	Novato Fire Protection District	Fire	\$97,366
78.	Firefighter Paramedic 5	Novato Fire Protection District	Fire	\$88,963
79.	Firefighter Paramedic 4	Novato Fire Protection District	Fire	\$83,111
80.	Fire Engineer	Novato Fire Protection District	Fire	\$72,012
81.	Information Analyst	Novato Fire Protection District	Fire	\$70,296
82.	Administrative Specialist	Novato Fire Protection District	Fire	\$69,755
83.	Fire Engineer	Novato Fire Protection District	Fire	\$69,520
84.	Firefighter Paramedic 4	Novato Fire Protection District	Fire	\$64,935
85.	Administrative Specialist	Novato Fire Protection District	Fire	\$63,548
86.	Administrative Assistant II	Novato Fire Protection District	Fire	\$60,290
87.	Administrative Specialist	Novato Fire Protection District	Fire	\$53,533
88.	Firefighter Paramedic 4	Novato Fire Protection District	Fire	\$53,254
89.	Administrative Assistant I	Novato Fire Protection District	Fire	\$49,668
90.	Billing Clerk - Part Time	Novato Fire Protection District	Fire	\$29,187
91.	Fire Inspector - Part Time	Novato Fire Protection District	Fire	\$25,403
92.	Medical Director	Novato Fire Protection District	Fire	\$8,171
93.	Board Director	Novato Fire Protection District	Fire	\$2,100
94.	Board Director	Novato Fire Protection District	Fire	\$2,100
95.	Board Director	Novato Fire Protection District	Fire	\$1,900

96.	Board Director	Novato Fire Protection District	Fire	\$1,800
97.	Board Director	Novato Fire Protection District	Fire	\$1,800