	Position	Other Positions Held	City	Department	Total Wages
1.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$224,786
2.	Fire Chief		Hayward	Fire Department	\$221,787
3.	City Manager		Hayward	City Manager Department	\$216,004
4.	Deputy Fire Chief (40 Hr)		Hayward	Fire Department	\$211,148
5.	Deputy Fire Chief (40 Hr)		Hayward	Fire Department	\$203,566
6.	Chief Of Police		Hayward	Police Department	\$198,187
7.	Fire Captain (56 Hr)		Hayward	Fire Department	\$198,027
8.	City Attorney		Hayward	City Attorney Department	\$196,828
9.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$196,432
10.	Fire Captain (56 Hr)		Hayward	Fire Department	\$191,104
11.	Battalion Chief (56 Hr)		Hayward	Fire Department	\$190,755
12.	Fire Captain (56 Hr)		Hayward	Fire Department	\$187,685
13.	Fire Captain (56 Hr)		Hayward	Fire Department	\$185,109
14.	Police Captain		Hayward	Police Department	\$183,323
15.	Police Captain		Hayward	Police Department	\$182,698
16.	Fire Captain (56 Hr)		Hayward	Fire Department	\$182,677
17.	Director Of Public Works		Hayward	Public Works Department	\$181,640
18.	Fire Captain (56 Hr)		Hayward	Fire Department	\$181,561
19.	Assistant City Manager		Hayward	City Manager Department	\$181,521
20.	Fire Marshal (40 Hr)		Hayward	Fire Department	\$180,277
21.	Police Sergeant		Hayward	Police Department	\$179,581
22.	Fire Captain (56 Hr)		Hayward	Fire Department	\$177,653
23.	Fire Captain (56 Hr)		Hayward	Fire Department	\$176,721
24.	Fire Captain (56 Hr)		Hayward	Fire Department	\$176,686
25.	Police Sergeant		Hayward	Police Department	\$170,021
26.	Fire Captain (56 Hr)		Hayward	Fire Department	\$169,511
27.	Fire Captain (56 Hr)		Hayward	Fire Department	\$169,397
28.	Fire Captain (56 Hr)		Hayward	Fire Department	\$168,740
29.	Apparatus Operator (56	Hr)	Hayward	Fire Department	\$166,714
30.	Police Sergeant		Hayward	Police Department	\$165,708
31.	Fire Captain (56 Hr)		Hayward	Fire Department	\$165,541

32.	Fire Captain (56 Hr)	Hayward	Fire Department	\$165,413
33.	Fire Captain (56 Hr)	Hayward	Fire Department	\$164,586
34.	Fire Captain (56 Hr)	Hayward	Fire Department	\$163,373
35.	Fire Captain (56 Hr)	Hayward	Fire Department	\$163,232
36.	Fire Captain (56 Hr)	Hayward	Fire Department	\$163,018
37.	Fire Captain (56 Hr)	Hayward	Fire Department	\$162,957
38.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$162,798
39.	Fire Captain (56 Hr)	Hayward	Fire Department	\$162,698
40.	Inspector	Hayward	Police Department	\$161,696
41.	Fire Captain (56 Hr)	Hayward	Fire Department	\$161,391
42.	Fire Captain (56 Hr)	Hayward	Fire Department	\$160,641
43.	Fire Captain (56 Hr)	Hayward	Fire Department	\$160,636
44.	Fire Captain (56 Hr)	Hayward	Fire Department	\$160,569
45.	Tech Services Director	Hayward	Technology Services Department	\$160,514
46.	Police Lieutenant	Hayward	Police Department	\$159,810
47.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$159,304
48.	Inspector	Hayward	Police Department	\$159,147
49.	Director Of Finance	Hayward	Finance Department	\$158,669
50.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$158,351
51.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$157,993
52.	Fire Captain (56 Hr)	Hayward	Fire Department	\$157,491
53.	Fire Captain (56 Hr)	Hayward	Fire Department	\$156,695
54.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$156,501
55.	Inspector	Hayward	Police Department	\$156,115
56.	Fire Captain (56 Hr)	Hayward	Fire Department	\$155,759
57.	Inspector	Hayward	Police Department	\$154,629
58.	Fire Captain (56 Hr)	Hayward	Fire Department	\$154,415
59.	Police Lieutenant	Hayward	Police Department	\$154,275
60.	Police Lieutenant	Hayward	Police Department	\$153,815
61.	Fire Captain (56 Hr)	Hayward	Fire Department	\$153,689
62.	Police Sergeant	Hayward	Police Department	\$153,627

63.	Police Officer	Hayward	Police Department	\$153,439
64.	Police Lieutenant	Hayward	Police Department	\$153,144
65.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$152,181
66.	Police Sergeant	Hayward	Police Department	\$152,134
67.	Police Officer	Hayward	Police Department	\$152,069
68.	Police Lieutenant	Hayward	Police Department	\$152,006
69.	Police Lieutenant	Hayward	Police Department	\$151,948
70.	Inspector	Hayward	Police Department	\$151,935
71.	Police Lieutenant	Hayward	Police Department	\$151,815
72.	Deputy Director Of Public Works	Hayward	Public Works Department	\$151,660
73.	Fire Captain (56 Hr)	Hayward	Fire Department	\$151,637
74.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$151,412
75.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$151,210
76.	Deputy Director Of Public Works	Hayward	Public Works Department	\$150,487
77.	Police Lieutenant	Hayward	Police Department	\$150,192
78.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$150,129
79.	Operations Support Director	Hayward	Police Department	\$150,063
80.	Assistant City Attorney	Hayward	City Attorney Department	\$150,049
81.	Police Lieutenant	Hayward	Police Department	\$149,969
82.	Assistant City Attorney	Hayward	City Attorney Department	\$149,816
83.	Police Officer	Hayward	Police Department	\$149,389
84.	Police Lieutenant	Hayward	Police Department	\$149,385
85.	Assistant City Attorney	Hayward	City Attorney Department	\$149,364
86.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$149,129
87.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$149,030
88.	Police Sergeant	Hayward	Police Department	\$149,013
89.	Police Sergeant	Hayward	Police Department	\$148,425
90.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$148,157
91.	Fire Captain (56 Hr)	Hayward	Fire Department	\$147,939
92.	Staff Fire Captain (40 Hr)	Hayward	Fire Department	\$147,768
93.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$147,714

94.	Development Services Director	Hayward	Development Services Department	\$147,607
95.	Fire Captain (56 Hr)	Hayward	Fire Department	\$147,294
96.	Police Sergeant	Hayward	Police Department	\$146,606
97.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$146,548
98.	Firefighter (56 Hr)	Hayward	Fire Department	\$146,349
99.	Staff Fire Captain (40 Hr)	Hayward	Fire Department	\$146,217
100.	Apparatus Operator (56 Hr)	Hayward	Fire Department	\$145,913