	Position	Other Positions Held	City	Department	Total Wages
1.	City Manager		Highland	General Government	\$199,021
2.	Public Works Director/City Engineer		Highland	Public Works	\$158,766
3.	Director of Administrative Services		Highland	Finance	\$154,848
4.	Community Development Director		Highland	Planning	\$137,888
5.	Assistant Public Works Director		Highland	Public Works	\$118,844
6.	City Clerk		Highland	City Clerk	\$103,735
7.	Associate Planner		Highland	Planning	\$93,480
8.	Economic Development Specialist		Highland	Redevelopment	\$93,480
9.	City Planner		Highland	Planning	\$91,803
10.	Public Services Manager		Highland	Public Services	\$78,166
11.	Building Official		Highland	Building & Safety	\$76,893
12.	Senior Accountant		Highland	Finance	\$74,246
13.	Assistant Planner		Highland	Planning	\$70,157
14.	Public Services Coordinator		Highland	Public Services	\$66,635
15.	Administrative Analyst		Highland	General Government	\$65,623
16.	Administrative Assistant III		Highland	General Government	\$61,249
17.	Senior Code Compliance Officer		Highland	Code Enforcement	\$60,724
18.	Maintenance Superintendent		Highland	Public Works	\$59,400
19.	Senior Maintenance Worker		Highland	Public Works	\$59,317
20.	Administrative Assistant III		Highland	Planning	\$55,831
21.	Maintenance Worker II		Highland	Public Works	\$54,461
22.	Administrative Assistant II		Highland	Public Works	\$52,879
23.	Administrative Assistant II		Highland	City Clerk	\$51,845
24.	Administrative Assistant II		Highland	General Government	\$51,692
25.	Housing Technician		Highland	Redevelopment	\$51,636
26.	Maintenance Worker I		Highland	Public Works	\$46,583
27.	Maintenance Worker II		Highland	Public Works	\$46,106
28.	Accounting Technician I		Highland	Finance	\$45,764
29.	Accounting Assistant II		Highland	Finance	\$44,013
30.	Accounting Assistant I		Highland	Finance	\$43,579
31.	Code Compliance Officer		Highland	Code Enforcement	\$43,546

32.	Housing Technician	Highland	Redevelopment	\$41,497
33.	Permit Technician	Highland	Building & Safety	\$41,278
34.	Planning Technician	Highland	Planning	\$39,465
35.	Maintenance Worker I	Highland	Public Works	\$38,746
36.	Administrative Assistant II	Highland	Code Enforcement	\$27,245
37.	Maintenance Worker I	Highland	Public Works	\$24,145
38.	Community Volunteer Services Coordinator	Highland	Public Services	\$21,622
39.	Councilmember	Highland	City Council	\$17,898
40.	Councilmember	Highland	City Council	\$17,898
41.	Councilmember	Highland	City Council	\$17,898
42.	Maintenance Worker I	Highland	Public Works	\$17,460
43.	Councilmember	Highland	City Council	\$16,433
44.	Administrative Assistant II	Highland	Code Enforcement	\$12,912
45.	Code Compliance Officer	Highland	Code Enforcement	\$9,216
46.	Maintenance Worker I	Highland	Public Works	\$8,575
47.	Councilmember	Highland	City Council	\$7,678
48.	Administrative Analyst	Highland	General Government	\$7,048
49.	Intern	Highland	Public Services	\$6,095
50.	Code Compliance Officer	Highland	Code Enforcement	\$5,425
51.	Intern	Highland	Public Services	\$2,642
52.	Housing Technician	Highland	Redevelopment	\$1,324
53.	Intern	Highland	Public Works	\$291